

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin , An Uaimh,
Contae na Mí.
C15 DR90



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 DR90

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website:

www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000369-2022 Request Granted

Dear

I refer to your request, dated and received on 10th October, 2022 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána. I further refer to the clarification of your request received at this office on 12th October, 2022 accordingly your request has been amended and will commence from this date.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

Original Request:

Under the Freedom of Information Act 2014, I am seeking the following please:

- *statistics around recruitment and subsequent resignation by student and probationary gardaí in the years from 2018 up to and including 2022.*
- *The length of duration of service of new entrants from their arrival in Templemore to their resignation during the years 2018 up to and including October 2022.*
- *The reasons given for the resignation of student gardaí and probationary gardaí during the years 2018 up to and including October 2022.*
- *The age and gender of those students and probationary gardaí who have resigned during the years 2018 up to and including October 2022.*

Clarified Request:

I can clarify as:

The goal of the first question is to seek a breakdown on statistics on how many student gardaí and probationary gardaí were recruited and then resigned in the allotted years.

This then also runs in tandem with the following elements:

- *The length of duration of service of new entrants from their arrival in Templemore to their resignation during the years 2018 up to and including October 2022.*
- *The reasons given for the resignation of student gardaí and probationary gardaí during the years 2018 up to and including October 2022.*
- *The age and gender of those students and probationary gardaí who have resigned during the years 2018 up to and including October 2022.*

I wish to inform you that I have decided to grant your request on the 9th November, 2022.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision.

Upon receipt, your request was forwarded to the relevant sections within An Garda Síochána to retrieve the information requested by you and a number of records have been identified.

The tables below outline the numbers recruited and the number of resignations of Gardaí probationers and trainee Gardaí for the years 2018 to 2022. The tables also includes the gender, median age and median service in months for each year.

Year	Number Recruited
2018	795
2019	600
2020	275
2021	385
2022	24

Resignations of Trainee Gardaí					
Year	2018	2019	2020	2021	2022 (Jan to Oct)
Total number of resignations	12	7	9	3	7
Female	4	3	4	0	4
Male	8	4	5	3	3
Median Age of Trainee Gardaí	27	24	27	34	24
Median months in service	5	11	5	4	6

Resignations of Probationers					
Year	2018	2019	2020	2021	2022 (up to 01/10/2022)
Total number of resignations of probationers	21	30	35	51	35
Female	10	6	8	15	10
Male	11	24	27	36	25
Median age of probationers on resignation	28	26.5	27	28	28
Median service in months from start of training to resignation	19	19.5	28	28	26

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000369-2022**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Navan, Co. Meath. C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: An Garda Síochána Imprest Account
Account Number: 30000302
Sort Code: 951599
IBAN: IE28DABA95159930000302
BIC: DABAIE2D

You must ensure that your FOI reference number (FOI-000369-2022) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at **www.garda.ie**.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,



ASSISTANT PRINCIPAL

PAUL BASSETT
FREEDOM OF INFORMATION OFFICER

9th NOVEMBER, 2022.