



An Garda Síochána
Monthly Report to the Policing Authority

In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)

July 2019

An Garda Síochána

Oifig an Choimisinéara
Gnóthaí Corparáideacha
An Garda Síochána
Páirc an Fhionnuisce
Baile Átha Cliath 8
D08 HN3X



Luaigh an uimhir tharaghta seo a leanas le do thoil:
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Office of the Commissioner
Corporate Affairs
Garda Headquarters
Phoenix Park
Dublin 8
D08 HN3X

Láithreán Gréasáin / Website:
www.garda.ie

Ríomhpost / E-mail:
commissioner@garda.ie

Ms. Helen Hall
Chief Executive
Policing Authority

Dear Helen

Re: Commissioner's Monthly Report to the Policing Authority

I am pleased to provide the seventh monthly report for 2019 outlining the key aspects of the administration and operation of An Garda Síochána, in accordance with Section 41A of the Garda Síochána Act 2005, as amended.

Additional and updated data continues to be included in response to requests of the Policing Authority during discussions at monthly meetings. As advised previously, reporting will continue through the Policing Strategy and Performance and the Organisation Development Committees to ensure the Authority is informed on all relevant projects in accordance with its oversight role. Project information not outlined in our core reporting will be provided as required.

Yours sincerely

**J A HARRIS
COMMISSIONER**

July 2019

Message from the Commissioner

During the last month, An Garda Síochána demonstrated in a number of ways its commitment to becoming a more diverse organisation so it can fully reflect and represent the community it serves. The most visible of these was the participation by Garda members and staff, along with colleagues in the PSNI, in the annual Pride Parade. This was the first time we had done this and while I can understand the concerns of some in the LGBT+ community, I hope it showed that we are an inclusive organisation and are here to protect people from hate crime.

Senior officers also attended the Final of the Union Cup 2019, which is a biennial LGBT+ inclusive rugby tournament, and held a number of Station Open Days around the country with a particular emphasis on welcoming members of minority communities to meet our people and see the range of services we provide to keep all people safe.

There was also great work done to prevent and detect crime including CAB seizures of high-end vehicles and goods, a joint operation with the PSNI to tackle counterfeiting and an operation with the Revenue Commissioners resulting in the seizure of €600,000 worth of Ecstasy.

The positive difference Garda members make to people's lives don't always involve large seizures and captures. An example of this during the month was the work by Garda members in Cork City who dealt with the robbery of travel documents and a purse from a German tourist due to fly home later that day. Very quickly the suspect was identified, arrested and the possessions recovered. The Gardaí then arranged for the victim to be brought to the airport to ensure they got home in time and safely.

The month also saw two Garda members being honoured by Spain's Guardia Civil for work relating to investigations associated with organised crime. This was one of the highest honours that can be given by Guardia Civil and is another demonstration of the significant regard law enforcement agencies across the world have for An Garda Síochána.

The public's regard for An Garda Síochána was also shown by the results of the Q1 2019 Public Attitudes Survey, which found that 90% of people trust An Garda Síochána and 79% were satisfied with the local service we provide. In addition, the victimisation rate and the number of respondents who believe local crime is a 'serious' or 'very serious' problem are their lowest since 2015.

Financial Position

The overall year to date financial position at the end of June 2019 shows a total net expenditure of €806.9m which is €6.8m less than the profiled spend of €813.7m. While there are a number of subheads showing savings for the year to date, this situation is as a result of timing issues as the subheads are fully committed.

The management accounts for June show an adverse variance for the Pay Subhead of €4.5m, primarily due to operational exigencies which has resulted in higher overtime expenditure than the profiled budgeted spend. The June Pay Subhead includes costs of €820,000 associated with the visit of the US President.

The expenditure on overtime for the year to date is €48.7m, which is €3.7m in excess of the profiled budget. The year to date excess includes a number of events which required extra policing resources in addition to the available rostered resources. The Commissioner is committed to delivering a balanced budget in 2019 and continues to ensure strong focus and support for devolved budgetary management.

Consideration is also being given to areas where budgetary savings can be achieved in 2019. Budget holders are actively implementing a range of corrective measures, capital and current, to ensure that expenditure is within profile over the coming months.

New Stations at Sligo, Macroom, Clonmel & Custody Suite at Anglesea St Garda Station

An Garda Síochána is pursuing a meeting with OPW to finalise the development of a high level design / implant study with associated costs. It is planned to complete this work in July 2019. Once finalised, these will be transmitted to the National Development Finance Agency (NDFA).

Developments in June 2019

- **Fitzgibbon Street Garda Station:** Tenders evaluation to be finalised in early Q3 2019. Works are expected to start on-site in Q3 2019.
- **Cavan Armed Support Unit (ASU):** An Garda Síochána is in the process of reviewing plans for a new ASU in Cavan Town Garda Station. It is expected that plans will be signed off in July 2019.
- **Athlone Garda Station:** Phase 2 enabling works are on-going. The main works will commence in late July / early August 2019.
- **Cell Refurbishment Programme:** Cell upgrades are ongoing in various Garda Stations nationwide.

Development of the new purpose built Garda facility at Military Road

Tender documents for the construction of the new Garda facility at Military Road were issued on 25 June 2019. Funding for the new facility will require approval by the Department of Justice & Equality. Military Road will not accommodate all Garda Units based at Harcourt Square and OPW is developing proposals outlining how the 'shortfall' in accommodation will be met.

Programme for Government commitment to reopen six Garda Stations

- **Rush, Co. Dublin:** The Tender is being finalised via a measured term maintenance contract. Works are expected to be completed by Q3 2019.

2 Human Resources and People Development (HRPD)

- Garda and Garda Staff strengths as at 30 June 2019, including a breakdown by rank, grade and gender, are outlined below. Information is also provided in respect of family friendly arrangements, sick leave and suspensions.
- The Garda Trainee Recruitment Campaign continues. The first class of 2019 entered the Garda College in April 2019, with further intakes scheduled for July and December 2019.
- Work is ongoing on recruitment to Garda Staff posts sanctioned by the Policing Authority.
- The Workforce Plan is continuing to be refined and revised in consultation with the Policing Authority and Departments of Justice & Equality and Public Expenditure & Reform, ensuring continuous focus on the Garda Reassignment Initiative and progress on the workforce modernisation agenda.
- The number of Garda members reassigned to operational duties as at 9 July 2019 is 488. A chart containing the rank breakdown is provided below.
- Details of numbers and vacancies in specified ranks are outlined at Appendices B and C.

Garda members reassigned to operational duties as at 9 July 2019

	Chief Superintendent	Superintendent	Inspector	Sergeant	Garda	Total
2018	0.5	4.5	15	39	199	258
2019	0	3	3	34	190	230
Total	0.5	7.5	18	73	389	488

Garda Strengths

Rank	At 30 June 2019	Male	Female	WTE
Commissioner	1	1		1
Deputy Commissioner	1	1		1
Assistant Commissioner	9	7	2	9
Chief Superintendent	48	39	9	48
Superintendent	165	151	14	165
Inspector	380	316	64	380
Sergeant	2028	1597	431	2025.5
Garda	11644	8338	3306	11591
Total	14,276	10,450	3,826	14,220.5

Of which		Male	Female
Career Breaks (incl. ICB)	80	34	46
Work-sharing	55.5	2.5	53
Secondments (Overseas etc.)	14	9	5
Maternity Leave	88		88
Unpaid Maternity Leave	47		47
Paternity Leave	15	15	
Available Strength	13,976.5	10,389.5	3,587

Parental Leave

Persons who availed of Parental Leave during 01.06.19 – 30.06.2019	Garda Members	Garda Staff
	181	107

A total of 181 Garda members and 107 Garda Staff availed of Parental Leave during June 2019.

Garda Reserves

Garda Reserves Strength as at 30 June 2019	Total	Male	Female
	482	355	127

Garda Staff Strengths

	Total	WTE*	Male	Female
Professional / Technical	56	55	32	24
Administrative **	2479	2373	587	1892
Industrial	419	257.8	126	293
Total	2954	2685.8	745	2209

Of which	Total	Male	Female
Career Breaks	20	4	16
Maternity Leave	28		28
Unpaid Maternity Leave	6		6
Paternity Leave	0	0	
Available Total	2,900	741	2,159

* Whole time equivalent – Garda staff work on a number of different work-sharing patterns

** Civil service grades and other administrative posts

Work Sharing ***	Total	Male	Female
	367	12	355

*** Work-sharing figure excludes Industrial/Non-Industrial staff. Many of these posts are part-time.

Administrative and Civil Service

Grade	Total	WTE	Male	Female
CAO	1	1	1	
Executive Director	5	5	4	1
Director	1	1	1	
PO	16	16	11	5
AP	42	42	17	25
HEO	143	141.8	66	77
EO	592	580.9	142	450
CO	1679	1585.3	345	1334
Total	2479	2373	587	1892

Garda Members - Unavailable for Duty Due to Sick Leave

	Garda		Sergeant		Inspector and above		Total	
	OL	IOD	OL	IOD	OL	IOD	OL	IOD
May 2019	1509	162	102	14	8	0	1619	176
June 2019	1331	153	82	10	8	0	1421	163

*Ordinary Illness **Injury on Duty

Garda Members - Instances of Absence during the period 01.06.19 – 30.06.19

	Garda		Sergeant		Inspector and above		Total	
	OL	IOD	OL	IOD	OL	IOD	OL	IOD
May 2019	1630	162	111	14	8	0	1749	176
June 2019	1399	154	86	10	8	0	1493	164

Garda Members – Number of Days absent

	Garda		Sergeant		Inspector and above		Total	
	OL	IOD	OL	IOD	OL	IOD	OL	IOD
May 2019	10523.5	4293.5	810.5	364	85.5	0	11419.5	4657.5
June 2019	10563.5	4003	725.5	300	117	0	11406	4303

Garda Staff - Number who availed of sick leave

	No. of Garda Staff Who Availed of Sick Leave
May 2019	338
June 2019	285

Garda Staff - Instances of Absence

	Administrative Grades	Technical and Professional	Total
May 2019	363	10	373
June 2019	310	4	314

Garda Staff - Number of days absent

	Administrative Grades	Technical and Professional	Total
May 2019	2920	111.5	3031.5
June 2019	2713.5	91	2804.5

- The total number of sick days recorded on SAMS (Sickness Absence Management System) is the number of calendar days that Garda members and Garda Staff are absent. This includes absences due to injury on duty / occupational injury and may also include weekends and rest days.
- Sick leave is recorded and classified as ordinary illness. However, if a member is maliciously injured in the course of duty, without wilful default or negligence on their part and a certificate in accordance with Garda Code 11.37 is issued, the absence may then be reclassified as injury on duty (IOD).
- Where a member is attributing a subsequent absence to a previous injury sustained on duty, the advices of the Chief Medical Officer are sought to confirm the classification of the absence. The absence remains treated as “Ordinary Illness” until the Chief Medical Officer confirms otherwise.
- Statistics provided are by rank/grade only, as SAMS reporting does not breakdown by gender profile.

Suspensions: Persons suspended from An Garda Síochána at 30 June 2019

Total	Male	Female
41	35	6

Roster and Duty Management System (RDMS): The Pilot Evaluation Report is completed and the Project Closure report is due shortly. Preparation for Q3 2019 rollout to locations is continuing.

PRÜM: Configuration changes have been implemented to add the Netherlands to the AFIS¹ PRÜM workflow in the pre-live test system. Test data has been imported and the initial test conducted saw an issue with communication which the AFIS Support Team is investigating.

Schengen Information System II (SISII): End-to-end integration testing Phase 2 is underway, in parallel with functional testing of An Garda Síochána national systems. AFIS requirements have been formally approved with work anticipated to commence in Q3 2019. The final draft of the Data Protection Evaluation report was received from the EU Commission and is currently pending formal adoption by the EU Council. Team members continue to attend EU meetings in relation to requirements for next iteration of SIS (SISIII).

Property and Exhibits Management System (PEMS): As of 7 July 2019, 552,129 Objects have been created in PEMS2. An eLearning package on PEMS2 has been developed by the Garda College and will be rolled out to the Organisation in the near future.

Investigation Management System (IMS): IMS is live across the Waterford Division since 28 March 2019 and all incidents requiring investigation are now managed on IMS. As at 30 June 2019, 5,146 Investigations and 44,423 Investigation Jobs have been created in IMS. A number of high priority defect fixes were deployed into the live environment on 20 June 2019, with another deployment scheduled to take place at the end of July 2019.

'Train the User' activities commenced on 8 July 2019 in two of the three remaining Divisions in the South Eastern Region. A skills transfer programme is under development to upskill an IMS Deployment Team who will support the national rollout of IMS and the management of the system.

Computer Aided Dispatch (CAD): CAD went live in the Southern Region on 11 June 2019 and South Eastern Region on 2 July 2019. All emergency calls for service (999/112) will now be diverted to the Regional Control Centres in Anglesea Street and Waterford respectively. Meeting the Q3 deliverable was a key item in 'A Policing Service for the Future' (APSFF). The CAD system is now live nationally across the Organisation.

¹ Automated Fingerprint Identification System

Visit of US President Donald Trump

To provide public information and reassurance for local communities during the visit of US President Donald Trump, the public and media were kept regularly informed via press releases, briefings and social media posts. These updates outlined the impact the visit had on the policing and security plan. In addition, the very strong and positive engagement between local community and Garda members was demonstrated through a series of social media posts. On average, our Facebook posts had a reach of over 90,000 and engagement rates of over 10% (industry standard is approximately 1%).

An Garda Síochána added a new photo to the album: Visit of US President - Day Two. Published by Michael Staines [?] · June 6 · 🌐

Like Page

62,167 People Reached

2,461 Reactions, Comments & Shares

1,656 Like	1,207 On Post	449 On Shares
86 Love	66 On Post	20 On Shares
305 Haha	160 On Post	145 On Shares
7 Wow	0 On Post	7 On Shares
1 Angry	0 On Post	1 On Shares
259 Comments	12 On Post	247 On Shares
149 Shares	27 On Post	122 On Shares

16,272 Post Clicks

7,930 Photo Views	0 Link Clicks	8,342 Other Clicks
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Get More Likes, Comments and Shares
Boost this post for €27 to reach up to 12,000 people.

62,167 People Reached	18,733 Engagements	Boost Post
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Mary McDonagh, Patricia Kelly and 76 others · 9 Comments 27 Shares

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Passing Out Ceremony – Media interviews with the Commissioner

Media interviews were conducted at the Passing Out Ceremony on 7 June 2019, commenting on the importance of community policing, additional resources for the DMR to tackle organised crime and measures to disrupt the drug trade.

Garda Members Honoured by Guardia Civil

A press release was issued to highlight that two Garda members were honoured by Spain’s Guardia Civil for work relating to investigations associated with organised crime. It received coverage in the Irish Times, Irish Independent, Examiner, Daily Mirror and Herald.

Public Attitudes Survey Q1

The results of the Q1 2019 Public Attitudes Survey were published via press release and on Garda.ie. The Survey found that the victimisation rate is at its lowest since 2015. In addition, the number of respondents who believe local crime is a ‘serious’ or ‘very serious’ problem is also at its lowest since

Q1 2015. Trust in An Garda Síochána, at 90% continues to remain high. The survey results received widespread media coverage.

Interviews / Appeals undertaken

- The Chief Bureau Officer at the Criminal Assets Bureau was interviewed on The Business on RTE Radio 1 regarding work undertaken during the year.
- An Inspector from Roads Policing provided briefing on Today with Sean O'Rourke on RTE Radio 1 regarding tackling 'Toll Dodgers' using the Port Tunnel.
- A range of local commanders were interviewed across all media regarding public safety and traffic measures in place during large scale festivals.

5 Progress update on embedding the Code of Ethics

Ethics Workshops and Sign-Up to the Code of Ethics in An Garda Síochána

In June 2019, Continuous Professional Development (CPD) at the Garda College completed a review of data in respect of Garda personnel who attended Ethics Workshops and those that signed the associated Ethics Declaration. The Garda College is conducting further corroboration of the review findings and data will be published on conclusion. An update in relation to this review was provided to the Garda Organisation Development Committee at the Policing Authority on 17 July 2019.

Garda Decision Making Model (GDMM)

A revised Garda Decision Making Model and associated policy documents issued to the Garda Organisation on 17 July 2019. The Model applies to all decisions made by members and staff of An Garda Síochána from spontaneous incidents to planned operations, daily duties to strategic planning. The Model has Constitutional and Human Rights and the Code of Ethics at its core and empowers all members and staff to make effective decisions, to reflect on and evaluate their decisions and to enhance their learning and the development of professional judgement over time. It also supports and empowers all members and staff of An Garda Síochána to rigorously oppose unprofessional, unethical illegal or corrupt behaviour or decisions.

Code of Ethics Strategy

A draft Ethics Strategy has been completed and is currently under review by Garda Management. The Strategy seeks to embed the Code of Ethics and key ethical behaviours in An Garda Síochána over the three year period 2019 - 2021. It aligns with the initiatives incorporated in An Garda Síochána's Staff Culture Engagement Proposal to be piloted in Q3, 2019.

6 Implementation of Cultural Change – Cultural Vision

The Commissioner's Vision of Culture outlined in last month's report will be delivered through the Garda Síochána Strategy Statement 2019 – 2021.

Culture Reform Programme

'A Policing Service for the Future', tasked An Garda Síochána with developing a Staff Cultural Engagement Proposal by the end of Q2 2019, to be piloted in Q3 2019, with full implementation in Q4 2019.

A Staff Culture Engagement Proposal will pilot twelve initiatives in Quarter 3, 2019. The strategic objective of An Garda Síochána's staff culture engagement initiatives is to create a positive working environment, promoting a culture of trust where our staff work together, feel motivated and confident to engage, speak-up and strive to be innovative.

An Garda Síochána seeks to:

- Embed a staff voice through a culture of openness, respect, honesty and dignity in the workplace.
- Increase staff engagement across the Garda Organisation and endorse pro-active, two-way communication to build trust and confidence amongst staff across all ranks/grades.
- Facilitate managers/supervisors to confidently lead and engage with their staff.
- Promote a shared understanding and ownership amongst staff of the key issues and challenges facing An Garda Síochána.
- Positively influence internal perceptions, culture and behaviours by bringing An Garda Síochána's mission, values and ethical behaviours into daily discourse.

The twelve initiatives are as follows:

- Staff Engagement Charter
- Publication of Senior Leadership Team Meeting Actions
- Senior Leadership Team meeting locations rotated amongst the Divisions
- Circulate Regional and Divisional PAF Meeting Priorities/Actions
- Senior Officers' monthly patrol with operational units/sections
- Divisional Employee Engagement Forum – Listening Circles
- Supervisor Seven-Minute Briefing Calendar
- 'Have Your Say' – Section Mailbox
- Develop an Ethics and Culture Team Site on the Garda Portal
- Enhanced use of Garda Newsbeat
- Innovation Week
- Examine criteria for a future Cultural Audit

7 Risk Management

There are 16 Corporate Risks on An Garda Síochána's Corporate Risk Register. Corporate Risk Owners have been assigned and each is being actively managed. Risk Action Plans are being developed for the three most recently added Corporate Risks.

The Garda Risk Management Unit (GRMU) continues to provide Organisation-wide communications, training, workshops, advice and guidance to all risk management stakeholders with the objective of embedding risk management firmly within the Organisation's culture.

Superintendent GRMU undertakes regular meetings with Divisional and District Risk Managers to review and quality assure their Risk Registers. GRMU also continues to provide Risk Register Development Workshops to stakeholders on an ongoing basis.

- A Risk Management Support Staff briefing took place in Drogheda on 27 June 2019.
- One-to-one Risk Register Quality Assurance Meetings were held in Waterford on 18 June 2019.
- The next Key Governance Stakeholder Group is scheduled for 7 August 2019.
- The next Risk & Policing Governance Board meeting is scheduled for 4 September 2019.

The compliance rate for Q1 2019 is currently at 94%, with submissions still being received.

8 Crime Trends

National Overview

There are currently two distinct trends observable in national crime figures. Crimes affecting property are on a downward trend, whilst crimes against the person, sexual offences and public order offences are showing an upward trend. An Garda Síochána closely monitors crime trends and disseminates analysis on a regional and divisional basis. This feeds directly into planning operational activities aimed at reducing and preventing crime.

Organisational Challenges

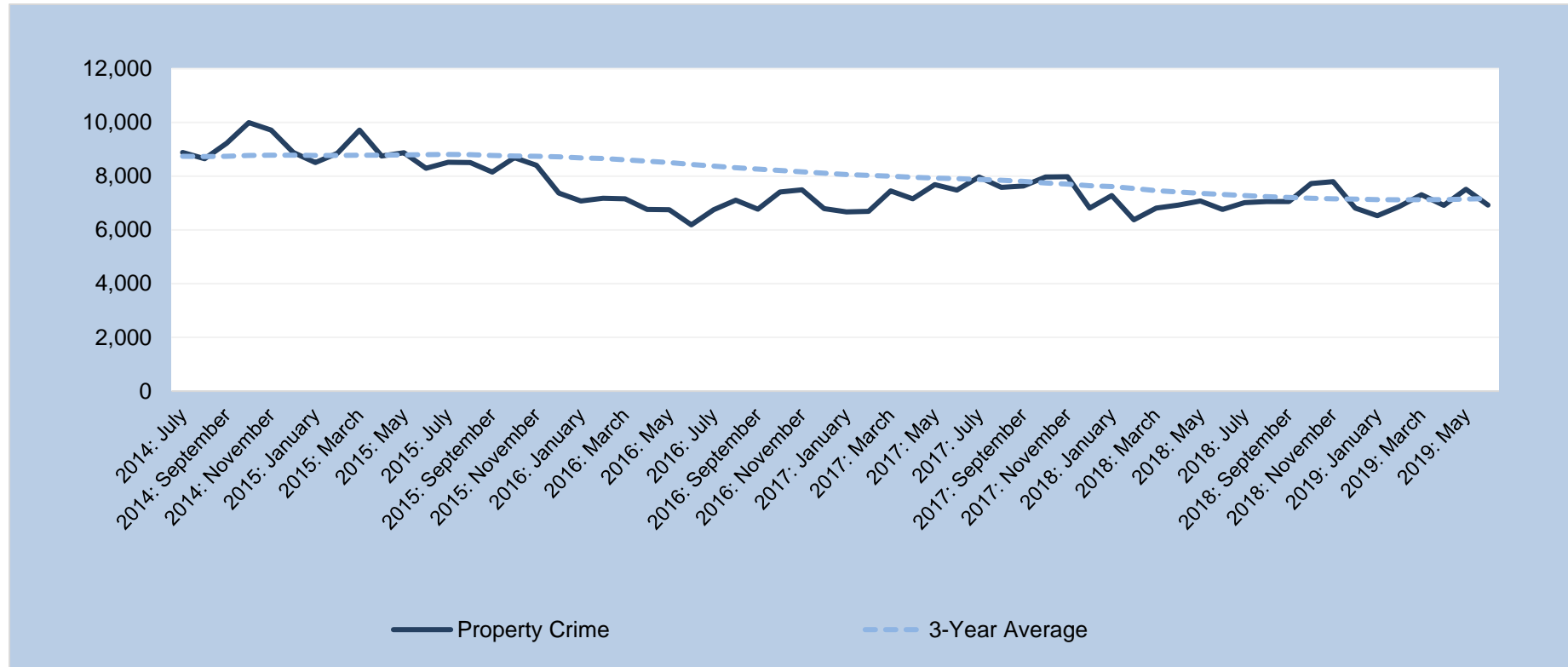
Internally, work is ongoing to identify incidents where the crime counting rules have not been applied correctly, for example certain sexual offences, so that issues can be resolved. The Central Statistics Office (CSO) has taken the decision to resume publication of Recorded Crime statistics under a new category entitled "Under Reservation". An Garda Síochána is continuously working with the CSO to rectify data quality issues and address concerns. A data quality improvement plan is being devised in consultation, setting out agreed criteria for lifting the reservation. Initiatives to improve data quality continue to be rolled out across the Organisation.

Corrections

For both the April 2019 and May 2019 reports, there was an error in the calculation of the three year average for the period covering May 2014 to January 2017 and June 2014 to February 2017, respectively. Insufficient data was exported for the purposes of calculating the three year average. This error has now been rectified. The figures and trend directions described in the narratives of both reports are accurate despite this error.

Chart 1: Total Property Crime - 5 Year Trend

Nationally, total property crime has trended downwards since the end of 2015. Levels are 2% lower in the past 12 months than in the 12 months prior to this. There are indications that this downward trend is slowing down; property crime figures for the first 5 months of 2019 were 2% higher than the same period in 2018. The Northern and Eastern Regions are showing the greatest increase in the year-to-date (YTD) changes (+8% and +5% respectively).

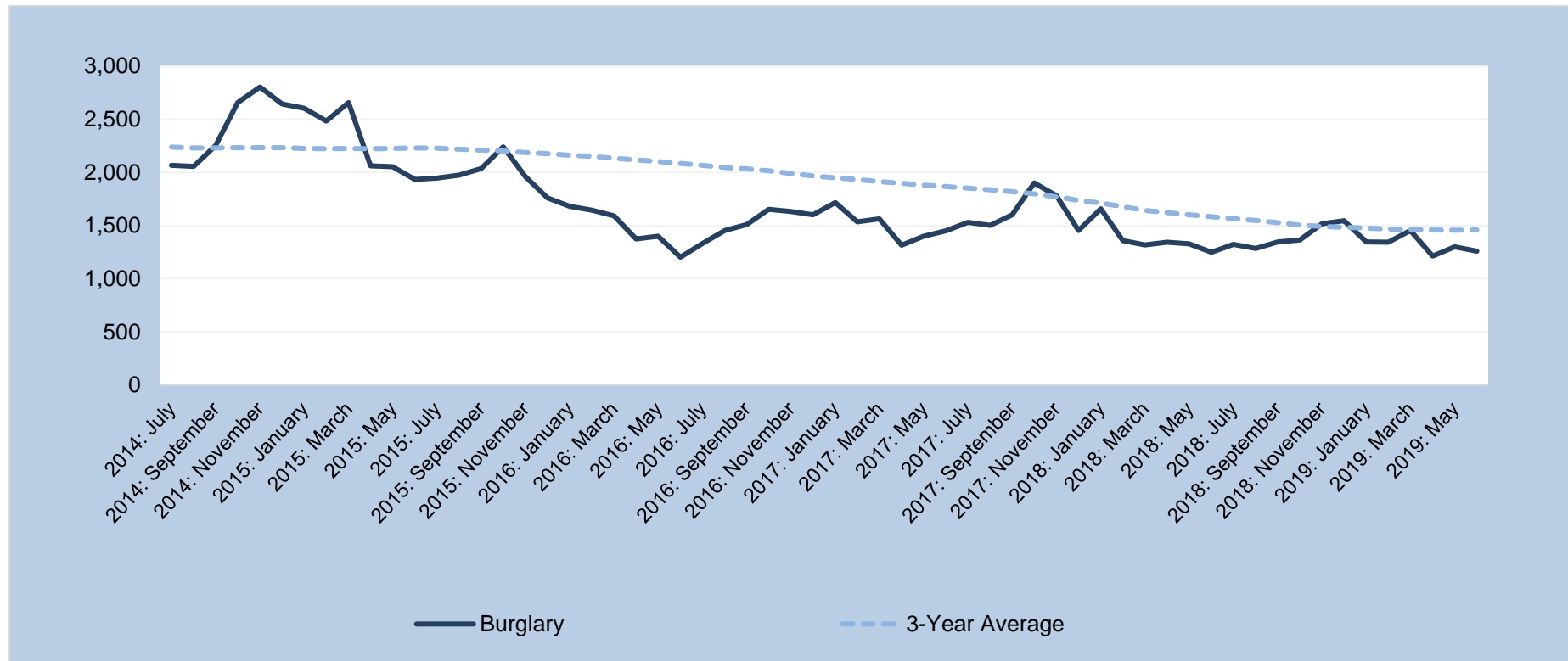


The three-year average line represents the sum of incidents for the previous three years divided by the total number of months (36) to arrive at the average.

Note: Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports.

Chart 2: Burglary - 5 Year Trend

Burglary has also been trending downwards, particularly since the commencement of Operation Thor on 2 November 2015. Incidents of both residential burglary (-10%) and burglary occurring elsewhere (-8%) are down in the past 12 months compared to the previous period. Burglary remains susceptible to seasonal variations, with occurrences peaking in the darker winter months. It is anticipated that burglary figures will remain lower than the winter rates over the upcoming summer months, in line with previous years.

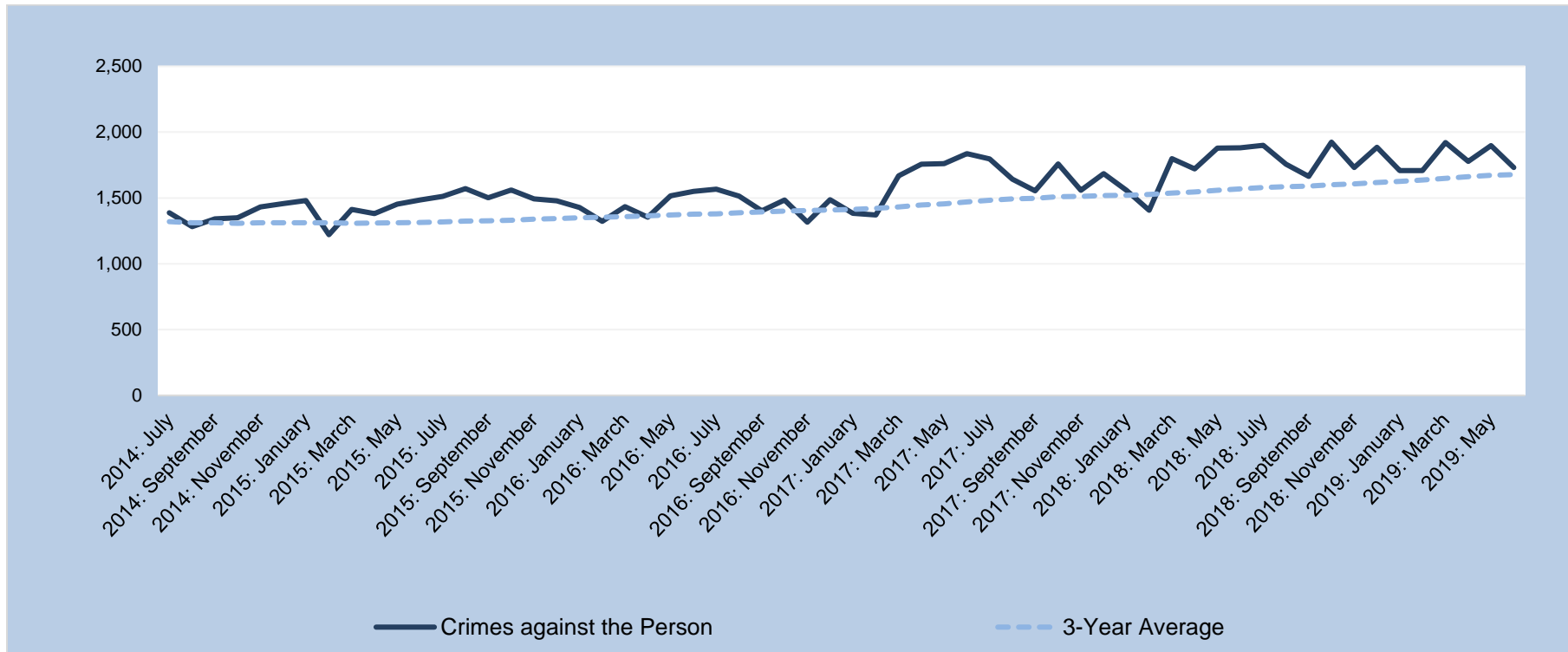


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Chart 3: Crimes Against the Person - 5 Year Trend

Nationally, crimes against the person continue to trend upwards, with an increase of 7% in the 12 month comparison, primarily driven by an increase in assaults. The strongest increases occurred in the Dublin (+15%) and Southern (+8%) regions. Further analysis is required to understand the drivers of these increases.

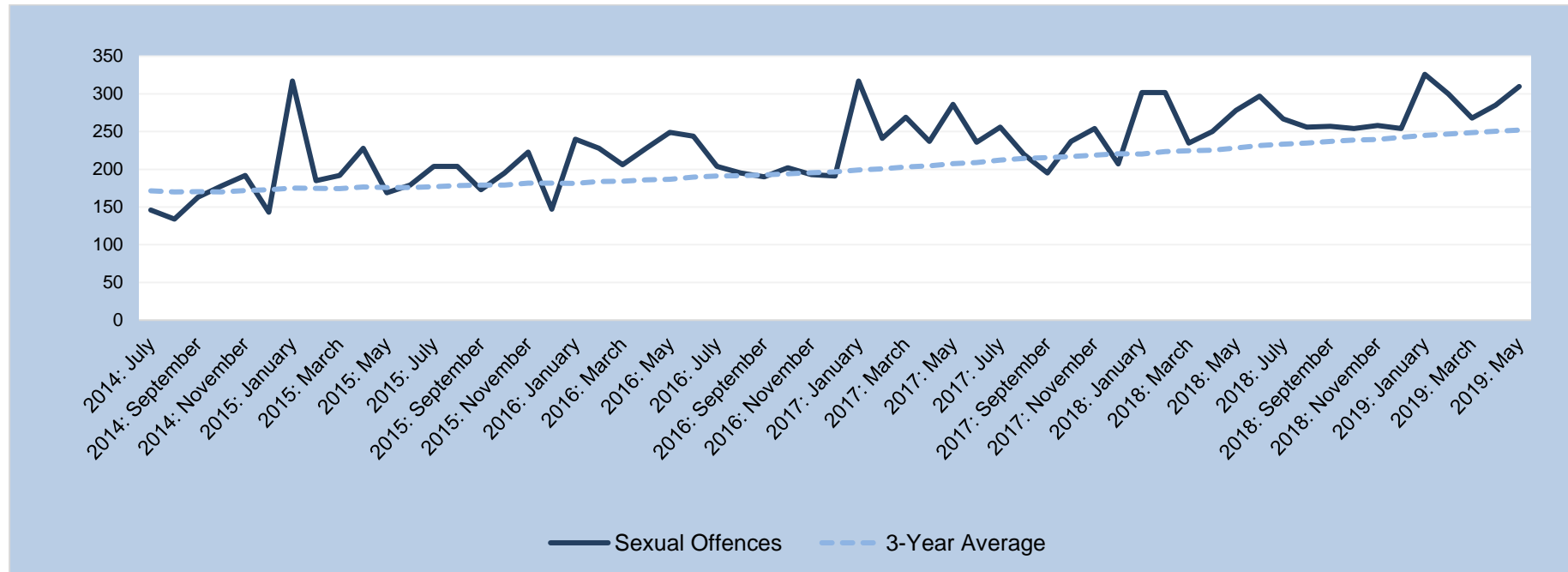


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Chart 1: Sexual Offences - 5 Year Trend

GISC has implemented a batch data quality check on Sexual Offences to ensure the correct application of crime counting rules and as such this data can be reported on with a one month time lag. Sexual offences have been increasing since early 2015. This increase is not unique to Ireland² and may be partially attributable to a change in reporting behaviour whereby victims are increasingly likely to report sexual crime. However, given that Crimes Against the Person are also on an upward trend, it cannot be precluded that there has been an increase in the number of sexual crimes occurring.



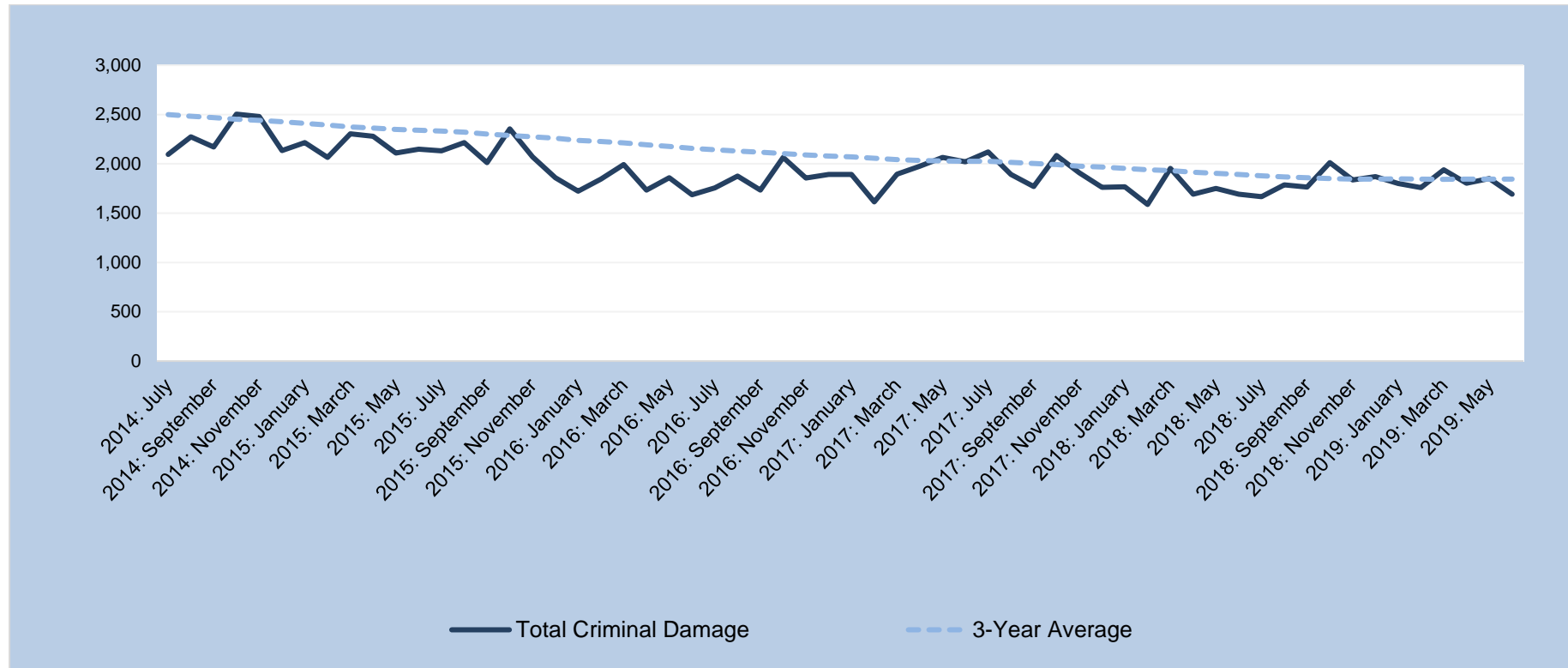
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² The Eurostat dataset indicates that there is Europe-wide increase in the reporting of sexual crimes. <https://ec.europa.eu/eurostat/web/crime/data/database>

Chart 2: Total Criminal Damage - 5 Year Trend

Nationally, total criminal damage incidents have trended downwards, with a 1% decrease in the last 12 months compared to the previous period. However, there are regional variations on this figure; while decreases have been recorded in Eastern (-6%), Western (-8%) and South Eastern (-10%) Regions, there have been increases in the Dublin (+2%), Northern (+3%) and Southern Regions (+4%).

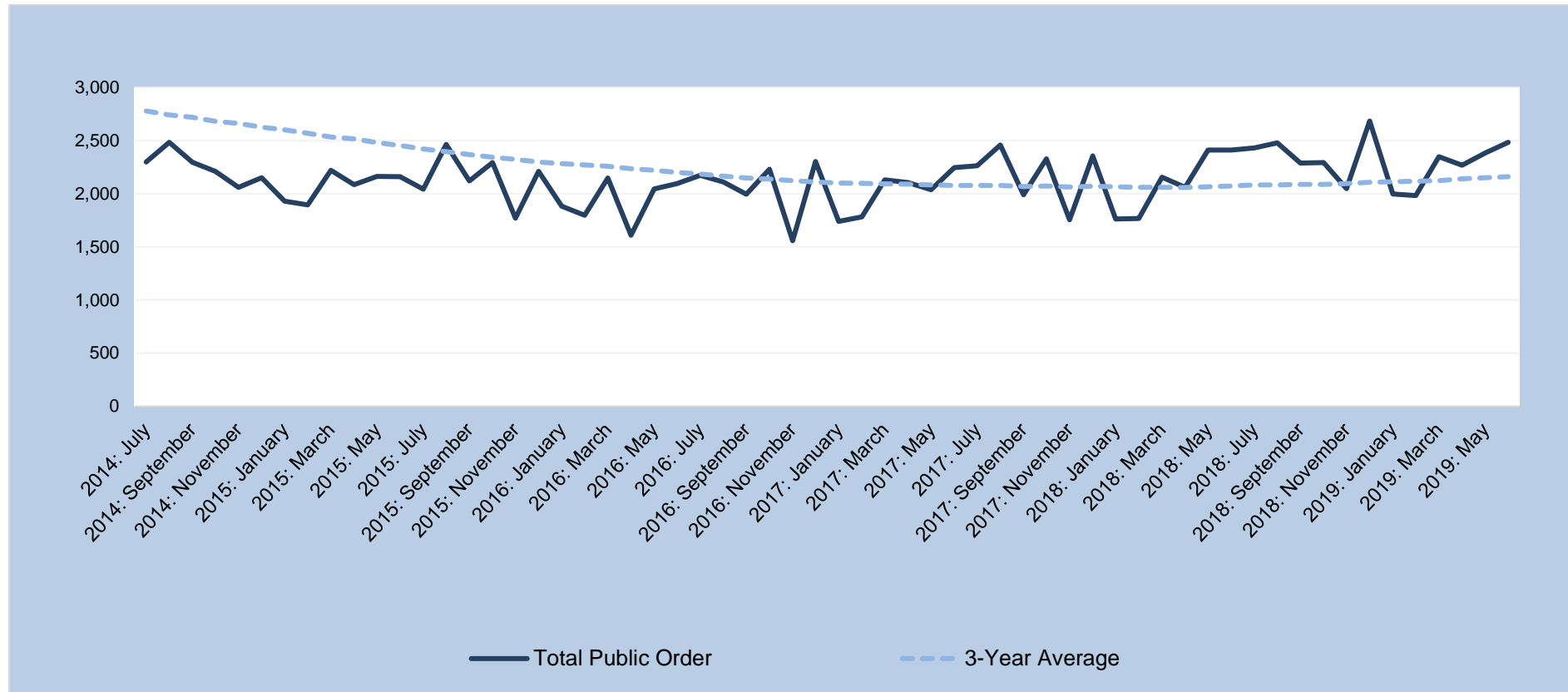


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Note: Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports.

Chart 3: Total Public Order - 5 Year Trend

Total public order incidents have been showing an increasing trend since mid-2018. There has been an 8% increase in the number of recorded offences in the last 12 months compared to the previous period. Increases in public order offences have been driven by a 23% increase in drunkenness offences over the same period.



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Note: Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports.

9 Policing Successes and Community Engagement

During the month of June 2019, there were various incidents of notable police work performed by members of An Garda Síochána in the course of their routine operational policing duties, supported by specialist personnel from Units under the remit of Assistant Commissioners Special Crime Operations, Security & Intelligence, Roads Policing & Major Event Management and Community Engagement & Public Safety.

The President of the United States, Donald Trump visited Clare Garda Division from 5 to 7 June 2019. Air Force One touched down at Shannon Airport on 5 June, where a bilateral meeting was held between the Taoiseach and US President, who then travelled by air to Trump International Hotel, Doonbeg where he overnighted before travelling to France on 6 June 2019 for D-Day commemorations. He returned to Ireland that evening and overnighted again in Trump International Hotel and on 7 June 2019 he departed Shannon Airport after a round of golf.

An extensive security order was put in place for the duration of the Presidential visit, requiring interagency collaboration with a number of external stakeholders including, IAA, ATC, Shannon Airport Authority, Shannon Airport Police, Defence Forces and Secret Service. The security order was implemented with the assistance of local and national units within An Garda Síochána, including, STOC, SDU, DMR Traffic, Telecommunications, Procurement, ASU, Public Order Units, Mounted Unit, Garda Water Unit, Dog Units, Liaison & Protection, Finance, Detective Units and uniformed Garda personnel.

During the visit, a number of local schools in Doonbeg and Shannon were visited by the Public Order Units, Mounted Unit and Dog Unit, which received huge positive feedback in each of the localities. The Garda engagement by all members with the local communities in both Doonbeg and Shannon was one of the high points during the Presidential visit and will be remembered for years to come.

A number of searches were executed by the Criminal Assets Bureau during June 2019 in Dublin, Kildare, Carlow and Wexford. These resulted in the arrest and charge of a person with offences contrary to the Criminal Justice (Theft and Fraud Offences) Act, 2010 and the Tax Consolidation Act. The arrested person was subsequently remanded on bail. The searches also resulted in the seizure of a high-end vehicle, a ladies Rolex watch, electronic media, documentation and drug-distribution materials. Another person was arrested for the offence of intimidating a CAB Officer and was released on bail by the Court. Two motor vehicles, eight trailers and a caravan were seized by the Revenue Sheriff during this operation.

Also during June, the Criminal Assets Bureau Annual Report 2018 was laid before the Houses of the Oireachtas. The report outlines the activities by CAB during 2018 and details actions brought under Proceeds of Crime, Revenue and Social Welfare legislation in successfully targeting suspected proceeds of criminal conduct. The value of assets frozen by the High Court in 2018 was €8.39m (compared with €7m in 2017), with in excess of €5.6 million returned to the Exchequer.

On 6 June 2019, the National Crime Agency (NCA) UK, notified the Garda National Bureau of Criminal Investigation [GNBCI] that a person suspected of involvement in two stabbings in London on 26 April 2019 was in custody, on remand, in Cloverhill Prison. The person was due before Cloverhill District Court on 7 June 2019, where there was a possibility he could be granted bail. It was further advised that the NCA had secured a European Arrest Warrant for this person.

Enquiries commenced to confirm the information provided by the NCA, to identify the suspect, establish his whereabouts and if he was due before a District Court, as suspected, on 7 June, 2019. It was established that under an alias, he was due before Cloverhill District Court in connection with offences committed in this jurisdiction.

Following continuous liaison with Chief State Solicitor's Office and officials at the Department of Justice & Equality, as the Competent Authority, the UK European Arrest Warrant (EAW) was endorsed by the Irish High Court at 11.30am on 7 June 2019 and when the suspect appeared before the District Court at 2pm, he withdrew his application for bail, recognising the UK EAW. He was returned to the UK, by the Extradition Unit, NBI on 10 June 2019.

In Burnfoot Donegal, following an intelligence-led investigation in conjunction with colleagues in the Police Service of Northern Ireland, searches under 'Operation Thor' were conducted on 11 June 2019. A cigarette manufacturing operation and tobacco, worth in excess of €60k, packaging and cigarette papers were discovered. The search also resulted in the discovery of a significant dvd-counterfeiting operation and a quantity of counterfeit 'designer' clothing, worth approx. €10k. During the searches, a number of vehicles approached the premises and attempted to remove property. Simultaneously, searches were conducted by the PSNI in Derry, during which three firearms and ammunition were seized and one person was arrested.

On 21 June 2019, a German tourist who was due to travel home that day was robbed at Parnell Place, Cork City, during which her purse containing her travel documents was stolen. Members from Anglesea Street Garda Station immediately responded and a suspect was identified. Searches were carried out and within a short time the suspect was arrested with the purse and travel documents. The members then conveyed the German tourist to Cork Airport where, with assistance of Aer Lingus, arrangements were made for the lady to fly home. The suspect was subsequently charged with robbery, contrary to section 14, CJ (Theft & Fraud Offences) Act, 2001 and brought before a special sitting of Cork District Court, where he was granted bail until September, 2019. An investigation file is being prepared for the Law Officers and it is anticipated more serious charges will be considered.

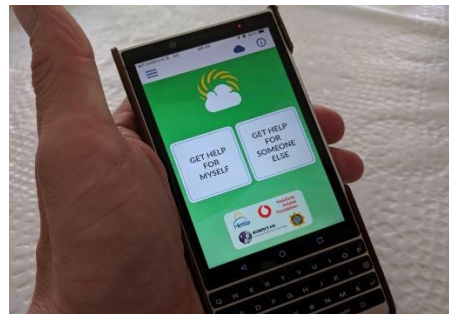
On 25 June 2019, as part of an ongoing operation between the Revenue Commissioners and the Garda National Drugs & Organised Crime Bureau, a controlled delivery took place in Lucan, Co. Dublin, which resulted in the seizure of almost €600k worth of Ecstasy [MDMA] by Gardaí from Lucan Garda District, supported by GNDOCB personnel and Customs officials. A juvenile was subsequently arrested for an offence contrary to section 15, Misuse of Drugs Act 1977/84 on suspicion of the sale and supply of drugs. The prisoner was detained at Ronanstown Garda Station pursuant to section 2, Criminal Justice (Drug Trafficking) Act, 1996 and was released without charge, while an investigation file will be prepared for the Director, National Juvenile Office.

On 29 June 2019, Gardaí at Wexford Garda Station responded to a report of a male acting suspiciously at a house in Wexford Town. The person, having forced the front door and entered the unoccupied property was located. The male, who was an identified target under 'Operation Thor' was arrested and conveyed to Wexford Garda Station where property taken during a separate burglary was found when he was being searched. He was charged with burglary and offences contrary to the CJ (Theft & Fraud Offences) Act, 2001 [Handling Stolen Property] and was brought before Wexford District Court on 1 July 2019 where, despite strenuous objections, he was granted bail by the Judge, until later in July 2019.

During the month of June 2019, the Criminal Assets Bureau secured Orders, pursuant to section 2, Proceeds of Crime Act 1996, as amended, over assets in excess of €170,000, including a mobile home, jewellery, cash and monies held in bank, credit union and betting accounts.

Bright Sky [Ireland] - A new application (app) supporting victims of domestic abuse

The new Bright Sky app was launched on 25 June 2019 by Vodafone and was developed with support from the Domestic Abuse Intervention & Policy Unit at the Garda National Protective Services Bureau. The app aims to connect victims of domestic violence and abuse to support services across the country. It is the latest addition to the domestic violence project by Vodafone Ireland Foundation and was created in partnership with UK-based crisis support charity Hestia, Women's Aid.



Bright Sky is a free app providing information on domestic abuse, sexual violence and consent, stalking and harassment. The app, which is the first of its kind in Ireland, enables users to locate their nearest support centre by searching their area, postcode or current location and gives them access to a range of useful tools and supports. In addition, the app also provides information on the types of supports available, steps to consider if leaving an abusive relationship and how to help a friend affected by domestic abuse. A short questionnaire can help users assess the safety of a relationship while also providing information about different forms of abuse.

The app also contains a ground-breaking feature designed to log incidents of domestic abuse without any content being saved on the device itself. It enables users to record incidents in a secure digital journal, using a text, audio, video or photo function. Evidence collated through this function will enable Gardaí to intervene and can help secure prosecutions. The aim of the launch is to raise awareness of the app and its use and functionalities to those in professions and organisations that support victims of domestic abuse. You can download Bright Sky for free on both iOS and Android devices on the App Store and Google Play Store.



Women's Aid Chief Executive, Sarah Benson; Anne O'Leary, Chief Executive, Vodafone Ireland and Detective Chief Superintendent Declan Daly, Garda National Protective Services Bureau

EU Focus Day on Domestic Burglaries

The first EU Focus Day to prevent domestic burglary was held on 19 June 2019.

As a member of the European Crime Prevention Network (EUCPN), An Garda Síochána in conjunction with fellow EUCPN police services in Belgium, Bulgaria, Czech Republic, Estonia, Latvia, Lithuania, Luxembourg, Malta, The Netherlands, Poland and Romania joined forces to prevent domestic burglary in the EU. The main goal of the campaign is to step up the fight against burglaries by warning and informing EU citizens on how they can prevent burglaries themselves.

Garda Crime Prevention Officer Sergeant Graham Kavanagh said:

"An Garda Síochána is happy to support this European burglary prevention initiative. Whilst burglary rates have been falling, particularly in winter months, we cannot be complacent. I would advise home owners to secure their properties during the summer months, as one in four burglars enters the property through an open door or window. Thefts of tools, equipment and bicycles increase by a third during the summer. An unlocked shed or unsecured bike is an easy target for a burglar".

The Officer also issued the following advice;

- Remember to make your home look occupied, particularly if you intend to be away for an extended period.
- Once your home is locked and alarmed, ask a neighbour to regularly check your property.
- Use timer switches or apps to turn on lights.
- Cancel deliveries.
- Tidy the garden.
- Watch what you post on social media.

'Keep the surprises for your holiday and not when you return'.

The Focus Day also featured on RTE's 'Crime Call' in June 2019, ensuring the Crime Prevention message reached a wide audience.



Road Safety Awards

Ireland has been named the winner of this year's prestigious European Transport Safety Council Road Safety Performance Index (PIN) award. The award is presented annually to a European country that has demonstrated continued progress on road safety, combined with a strategic approach to tackling the problem across government. The award was presented to Mr. Shane Ross, TD, Minister for Transport, Tourism and Sport at an event in Brussels on 19 June 2019.

Ireland was the second safest European Union Member State in 2018, in terms of road mortality (road deaths per million inhabitants) and has moved up five places in the ranking of EU countries since 2010 when it held seventh place. In terms of numbers killed, Ireland has cut annual deaths by more than 30% since 2010.

The award recognised the impact of Ireland's long-term strategic planning to cut road fatalities, its regular evaluation and a multi-agency approach to delivery across government. In particular, it highlighted the efforts that have been put in place to tackle dangerous speeding, as well as drink-driving.



Violeta Bulc, European Commissioner for Transport; Shane Ross TD, Minister for Transport, Tourism and Sport; Moyagh Murdock, Chief Executive Officer, Road Safety Authority and Chief Superintendent Paul Cleary, Garda National Roads Policing Bureau

Campus-Watch Information Seminar

A two-day Campus-Watch Information Seminar was attended by Campus-watch Liaison Officers, Crime Prevention Officers and Juvenile Diversion Officers at the Garda College on 25 and 26 June 2019.

Dublin Pride Parade

On 29 June 2019, An Garda Síochána took part in the Dublin Pride Parade in uniform for the first time. The Dublin Pride Parade has transformed over the years to a celebration of acceptance, diversity and human rights. An Garda Síochána is fully committed to the fundamental principle of protecting the human rights of all those it interacts with and ensuring people are treated with respect, equality and fairness.

Gardaí and Garda Staff attending in a voluntary capacity demonstrated their commitment to further develop links with LGBT+ communities and show support for their LGBT+ colleagues. As it is the 50th year of the Pride movement, participation of uniformed Gardaí in the Dublin Pride Parade demonstrates how far the movement has come and how the relationship between Pride and An Garda Síochána has developed.



Union Cup 2019

On 9 June 2019, Assistant Commissioner Community Engagement and Public Saafety attended The Final of the Union Cup 2019 at DCU. This is a biennial LGBT+ inclusive rugby tournament, making sport accessible to the LGBT community and promoting health and wellbeing through physical activity.



Longford Community Policing Unit Annual Sports Day

On 13 June 2019, the Annual Sports Day, organised by Longford Community Policing Unit took place at Slashers GAA Club, Farneyhoogan, Co. Longford. Over 700 school children took part and were supported by the Irish Youth Service, Longford Enabling Action Project, Longford Community Resources CLG, Longford Acorn Project and Richmond Court Asylum Centre.

Bloom Festival

Again this year, personnel from Garda Community Relations Bureau accompanied by DMR West Garda Division, the Garda National Economic Crime Bureau, the Garda National Cyber Crime Bureau and the Garda National Protective Services Bureau took part in the Bloom Festival in the Phoenix Park over the Bank Holiday weekend in June.

Trim Garda Station Open Day

An Open Day was held at Trim Garda Station on 15 June 2019. It was attended by members of the public, personnel from national units, including the Garda Water, Mounted, Air Support and Regional Armed Support Units, the Road Safety Authority and Meath Fire Service. Trim Brass Band performed outside the Garda Station and over €1,200 was raised for the Little Blue Heroes, a charity supported by An Garda Síochána.

Retirement of Garda Reserve

In Tipperary, Garda Reserve Tony O'Neill was presented with a Certificate of Appreciation to mark the occasion of his retirement from the Garda Reserve and recognition of 10 years' service.



Appendix A - Policing Plan 2019 - Performance at a glance, June 2019

Priority 1 – Community Policing

1	Community Policing Framework	Yellow
2	Diversity & Integration Strategy	Red
3	National Drug Strategy	Green

Priority 2 – Protecting People

4	National Tasking Co-ordination Unit	Green	23	Detections Improvements Plan	Green
5	Recruiting Analysts	Green	24	Homicide Review Plan Implementation	Green
6	Regional Cyber Crime Units	Yellow	25	Divisional Protective Services Units	Green
7	GCCB Criminal Intelligence Function	Yellow	26	Sexual Assault Detections	Green
8	Crime Prevention & Reduction Strategy	Green	27	TUSLA Information Sharing	Red
9	Assault Reduction Strategy	Green	28	AGS/TUSLA Working Protocol	Green
10	Disaggregate Domestic Assaults	Green	29	Domestic Abuse Risk Tool	Yellow
11	Bureau of Child Diversion	Green	30	Victim KPIs	Green
12	Online Youth Diversion Course	Green	31	Investigation Conclusion Call Backs	Red
13	National Recidivism Unit	Green	32	Incidents Of Coercive Control	Green
14	OCG Threat Matrix	Green	33	Hate Crime Policy	Green
15	Reporting OCG Targeting	Green	34	In-Person Contact Victim Domestic	Green
16	CAB Awareness Campaign	Red	35	Victim Assessments	Red
17	Expanding GoAML	Green	36	Missing Person Status	Red
18	Armed Response 24/7	Green	37	LifeSaver Detections	Yellow
19	GNECB Liaison Units	Yellow	38	Roads Policing Operations Plan	Green
20	IMS Deployment	Red	39	Crowe Horwath Recommendations	Green
21	Prüm Biometric Data Exchange	Green	40	Roads Policing Members	Red
22	Schengen IT System	Green	41	FCN Recording Delay	Green

Priority 3 – A Secure Ireland

42		47	CHIS Code of Practice	Green
43		48		
44		49		
45	6 Cs Stay Safe Campaign	50	Major Emergency Management	Green
46	Identify Security Requirements*			

Priority 4 – A Human Rights Foundation

51	Human Rights Unit	Green
52	Human Rights Strategy	Green
53	Identify Human Rights Issues	Green
54	SHRAC	Green
55	Code of Ethics Training/Signing	Yellow
56	Human Rights of the Vulnerable	Green

Priority 5 – Our People – Our Greatest Resource

57	Learning & Development Strategy	Green	69	Garda Reserve Strategy	Red
58	Learning & Development Exec. Director	Red	70	Leadership Training Programme	Green
59	Learning & Development Review Group	Red	71	Governance Training	Green
60	New Uniform Procurement	Green	72	Staff Culture Engagement	Green
61	People Strategy	Green	73	Local Intervention Initiative	Green
62.1	Recruitment – Gardaí	Red	74	Performance Management	Yellow
62.2	Recruitment – Garda Staff	Red	75	PALF Engagement	Green
63	Recruitment – Garda Reserves	Green	76	Garda Probation Monitoring Policy	Green
64	Census & Workforce plan	Green	77	Discipline Processes Review	Red
65	Job Specifications	Green	78	Anti-Corruption Unit	Green
66	Garda Redeployment	Red	79	Anti-Corruption Policy	Green
67	Promotion Selection Method	Green	80	Health, Welfare and Wellness Strategy	Green
68	Identifying Non-Core Duties	Green	81	Post-Incident Support	Green

Priority 6 – Transforming our Service

82	Management of New Rostering	Green	93	Internal Communications Strategy	Green
83	Estate Management	Green	94	Social Media Engagement	Red
84	Procurement Process	Green	95	Chief Data Officer	Green
85	Operating Model	Green	96	Data Collection and Management	Green
86	Divisional Policing Model	Green	97	GISC Service Level Targets	Yellow
87	Costed Policing Plan	Green	98	Data Quality Assurance Plan	Green
88	Budget & Sanctions Framework	Red	99	Digital Strategy	Green
89	Corporate Governance Framework	Green	100	Mobile Devices Procurement	Green
90	PAF Phase 2	Green	101	ECM Deployment	Green
91	Risk Management Framework	Green	102	CAD Deployment	Green
92	Head of Internal Communications	Green	103	RDMS Deployment	Green

Additional Information – Non-Policing Plan APSFF Projects

104	Streamlining Allowances		107	Reporting Structures (See PAF 74 above)	
105	Severance Package	*	108	Industrial Relations Structures	
106	Tenure Policy for SLT		109	ICT Technology Report	

Appendix B

Schedule of Expected Vacancies													
Rank	Forecast of Total Number of Vacancies based on compulsory retirements and other known leavers including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2019												
	January	February	March	April	May	June	July	August	September	October	November	December	Total to end 2019
Assistant Commissioner								1					1
Chief Superintendent	1				1	1	2			1			6
Superintendent	4	3		3		1			1	1	1		14
Total	5	3	0	3	1	2	2	1	1	2	1	0	21

Appendix C

Return to the Policing Authority in relation to numbers and vacancies in the specified ranks
Data as at the end of June 2019

Rank	ECF	Position at end of last month	Appointed in Month	Career Break		Resignations	Retirements		Demotions	Consequential vacancies	Net Change Increase (+), Decrease (-)	Total at end of Month	Total Number of Vacancies at end of Month
				Commenced	Return		Compulsory	Voluntary					
Assistant Commissioner	9	9									0	9	0
Chief Superintendent	47	47	2					1		1	1	48	1
Superintendent	168	168						1		3	-3	165	3
Total	224	224	2	0	0	0	0	2	0	4	-2	222	4