



**An Garda Síochána**  
**Monthly Report to the Policing Authority**

**In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)**

**March 2017**

*Seirbhísí gairmiúla póilíneachta agus slándála a sholáthar le hiontaoibh, muinín agus tacaíocht na ndaoine ar a bhfreastalaímid  
To deliver professional policing and security services with the trust, confidence and support of the people we serve*

## 1 Finance

- Under the 2017 Revised Estimates Version (REV) a net expenditure budget of €1,505.9 million was allocated to An Garda Síochána which represents a 4.5% or €64.4m increase on the 2016 REV allocation.
- An amount of €9.344 million was carried over from 2016 under the capital carry over provisions to meet costs arising under the Capital Building Programme in 2017. The requirement for the carry over is due to the delay in the commencement of certain projects.
- Payroll costs have increased this year due to the impact of the Garda Pay Deal following the Labour Court Recommendation last December.

### Estate Management

#### **Garda Síochána Capital Investment Programme 2016-2021**

Work with the OPW is ongoing to develop proposals to improve accommodation at a number of Garda Stations, for example, Glanmire, Bailieboro, Bridewell (Dublin), Portlaoise, Newcastlewest and others included in the Capital Investment Programme 2016-2021.

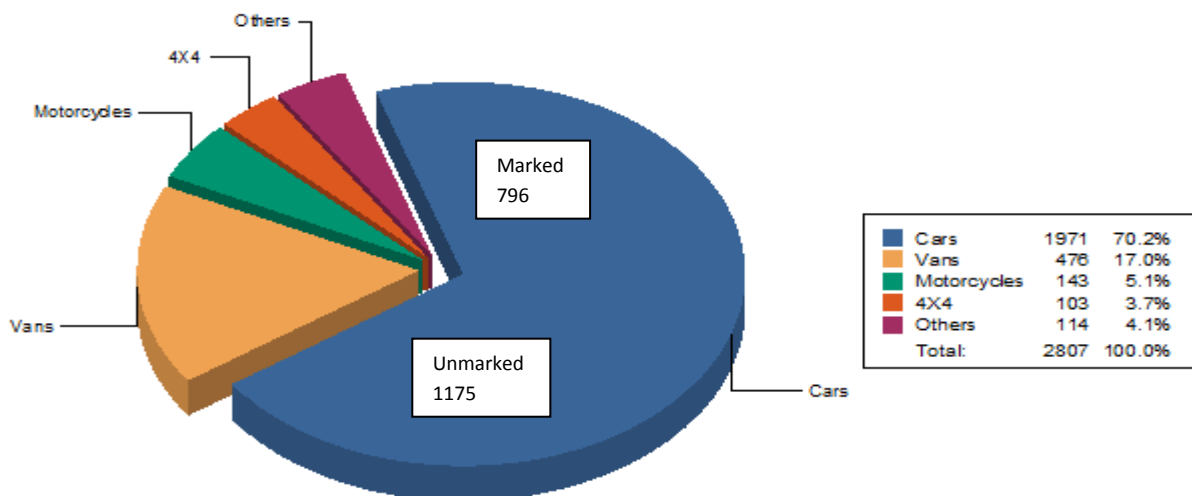
The contract for the development of a custody suite at Henry Street Garda Station was awarded on 9 March 2017 and the works are due to commence in April 2017. Tenders for the refurbishment of Tralee Garda Station were returned on 10 February 2017 and are being assessed by the OPW.

#### **Tender Documents**

Tender documents are currently being prepared, with a view to being issued in Q2 and Q3 of 2017, for works in Athlone, Ballinasloe, Carlow, Longford, Stradone, Co. Cavan (Specialist Victim Interview Suite), Transaer House, Dublin Airport (Garda Station and facility for Garda National Immigration Bureau).

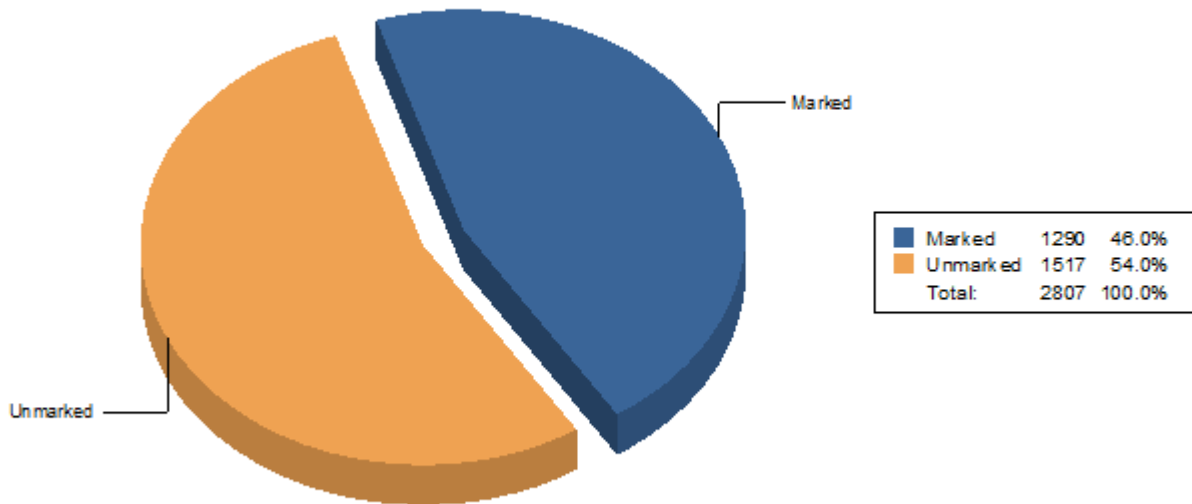
### Fleet Management

#### **Strength of Garda Fleet, broken down by Type as at 13/03/2016**



	Cars	Vans	Motorcycles	4x4	Others	Total	% of Total
<b>Total</b>	<b>1971</b>	<b>476</b>	<b>143</b>	<b>103</b>	<b>114</b>	<b>2807</b>	<b>100%</b>
<b>&lt; 1 year</b>	306	138	35	23	33	535	19%
<b>1-2 years</b>	288	57	28	16	24	413	15%
<b>2-4 years</b>	701	70	20	0	11	802	29%
<b>4-6 years</b>	111	70	10	7	5	203	7%
<b>&gt; 6 years</b>	565	141	50	57	41	854	30%

### Strength of Garda Fleet – marked and unmarked



### Analysis of Fleet Greater than Six Years Old

The replacement policy for motor vehicles is the earlier of 10 years or 300,000 kilometres subject to economic repair.

The fleet has 854 vehicles (30%) over 6 years of age (of which 428 are over 10 years old). Of these, 239 are as follows; 141 Vans, 57 4x4s and 41 other - these vehicles have longer life expectancy as they have been allocated to operational duties which do not incur high annual mileage. A further 206 are cars allocated to National Units which again have lower mileage duties and are expected to have a longer operational life than regular patrol vehicles.

Given the foregoing, An Garda Síochána is not facing a “cliff face” replacement challenge in the near future as these vehicles will be replaced in the normal course of events at the appropriate time.

### Procurement

#### Interpretation and Translation Services

- The compilation of 2016 statistical data on the key languages and levels of usage of interpretation services is near completion for a 24/7 interpretation service.

### **Facilities Management**

- The Procurement Section is working on a requirements document for commercial cleaning services which will be sourced from Office of Government Procurement (OGP) Framework members.
- A tender competition for additional accommodation and class room facilities was recently completed and is at the 16 day standstill stage following the conclusion of the evaluation.

### **Defence and Security**

- Sanction has been received from Department of Public Expenditure and Reform (DPER) to go to contract for a maintenance service for two EC 135 helicopters with preferred bidder following OJEU (Official Journal of the European Union) tender.

## **2 Human Resources and People Development (HRPD)**

- The current Garda strength is 13,061 and civilian strength is 2009.832 (whole-time equivalent). A full breakdown by rank and grade is outlined at Appendix A.
- The Garda Trainee recruitment campaign continues and there are 547 Trainees in the Garda College at the end of February and 149 attested during the month of February.
- It is anticipated that retirement numbers for this year will reach approximately 300.
- Work on bringing in the additional sanctioned civilian personnel is continuing and the Executive Director level posts will be advertised by PAS at the end of the month. Appointments to the remainder of the posts are progressing from both internal and external panels.
- €8m has been provided in the 2017 Garda Pay Budget for the recruitment of 500 civilian staff this year.

## **3 Information and Communications Technology (ICT)**

The following projects were deployed to the Live Environment from 7 February – 10 March 2017;

### **Reporting Services**

On 23 February 2017, a PULSE upgrade was completed and the following reports were updated;

- Investigation Activity Summary (RPT\_KPI001)
- Sexual Incident and Child Welfare KPIs (RPT\_KPI002)
- Sexual Incidents and Child Welfare Extract (RPT\_KPI003)
- Management Dashboard (RPT\_GOV001)
- Governance Extract (RPT\_GOV002)
- Interim Governance Data Extract (RPT\_GOV003)
- Mandatory Alcohol Testing Return (RPT\_OPRET001)
- GISCI Incident Reporting (GISCI\_001)
- Amend Compilation of Offender Address field
- ManualSummonsOffence (RPT\_FCPS\_002)
- Location Entity Report (ENT003)
- Reporting Services Usage Report (RPT\_RPTSVC007)

## Upgrades

- 09.02.17 - the AFIS (Automated Fingerprint Identification System) quarterly release was deployed which included updates to add new fields to all Eurodac transactions.
- 19.02.17 - An upgrade of the Documentum System was completed to align the current system to a vendor supported version of the application, operating system and database backend. In addition, the upgrade added enhanced user and security functionality.
- 20.02.17 - Symantec Endpoint Protection – A rollout of an updated Antivirus client was completed to ensure continued vendor support as well as ensuring that all security features are up to date.
- 24.02.17 – GNIB (Garda National Immigration Bureau) Q1 Release –The upgrade to the GNIB application included changes to asylum forms and code tables in the application. In addition, improved scanning validation was implemented for Interpol-FIND.
- 02.03.17 - Portal Release 1: DNAT – The upgrade to the AGS (An Garda Síochána) Portal included a user facing bug fix for the AGS Portal DNA sampling system.
- 06.03.17 - eVetting 1.3.2 – The upgrade of the eVetting backend system included changes to database components and increased the resiliency of the system.

## Modernisation and Renewal Projects

**Enterprise Content Management (ECM):** ICT is implementing an ECM solution which will replace the File Share and future proof An Garda Síochána's content management requirements. The project is complete from an ICT perspective with work ongoing on finalising the end-user training approach to support the rollout of the ECM solution. The Classification and ECM Usage Policies are also pending sign off.

**PRÜM<sup>1</sup>:** Contracts have now been signed and ICT is in the process of mobilising a team. The project upon commencement is expected to take between 9 and 10 months to complete.

**Schengen:** A project commencement date of early April is currently being agreed. The total project duration is expected to be 18-24 months.

## 4 Corporate Communications

### Streetwise Public Awareness Campaign

Based on Garda analysis, a public awareness campaign targeting people aged 18 to 39 years was launched at the beginning of March 2017. The campaign reminds people to be more mindful of their personal safety and their property when out socialising.

A widespread advertising campaign for one month has included digital media, public houses and bus stops and rail stations. Digital media advertising appears at times when people are preparing to go out for the night. The impact of the advertising campaign will be evaluated using the Public Attitudes Survey.

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<sup>1</sup> Prüm Convention: sometimes known as Schengen III Agreement is a treaty, signed on 27 May 2005 by Austria, Belgium, France, Germany, Luxembourg, the Netherlands and Spain in the town of Prüm in Germany and which is open to all members of the EU, 14 of which are currently parties. The convention was adopted to enable signatories to exchange data re. DNA, fingerprints and vehicle registrations of concerned persons and to cooperate against terrorism.

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### **Operation Thor Media Coverage Analysis**

Analysis of the impact of press coverage relating to Operation Thor between February 2016 and March 2017 by Kantar Media has found that:

- The media coverage achieved between February 2016 and March 2017 was worth €3.7m AVE (Advertising Value Equivalent) across all media citing Operation Thor. (Press €1m, Broadcast €440,000, Online - €2.2m).
- 81% of the coverage was positive – largely driven by coverage of successes of Operation Thor in arrests and seizures. This coverage also tended to outline the purpose of Operation Thor in reducing crime. 18% was Neutral and just 1% was Negative. This compared to 18% Negative coverage for November 2015 to January 2016.

### **Launch of Freephone Line for Victims of Child Abuse**

There was significant coverage for the introduction of a 24/7 Freephone Line for Victims of Child Abuse. The launch was supported by NGOs working in the area. The Freephone line was publicised through the Garda Síochána Portal, interviews with the Garda Protective Services Bureau, the Garda Síochána website and Garda social media.

### **TV3 Ireland:am Crime Prevention Slot**

An Garda Síochána will have a monthly slot on TV3's Ireland:am to outline key crime prevention messages. The first piece was broadcast in early March on the Streetwise Public Awareness Campaign.

### **Digital communications**

The total social media audience is now approximately 540,000 which is the largest in the public sector. A pilot of the Tipperary Division Facebook was advanced with the aim to go live in March/April. Re-development of the Garda Síochána website is ongoing.

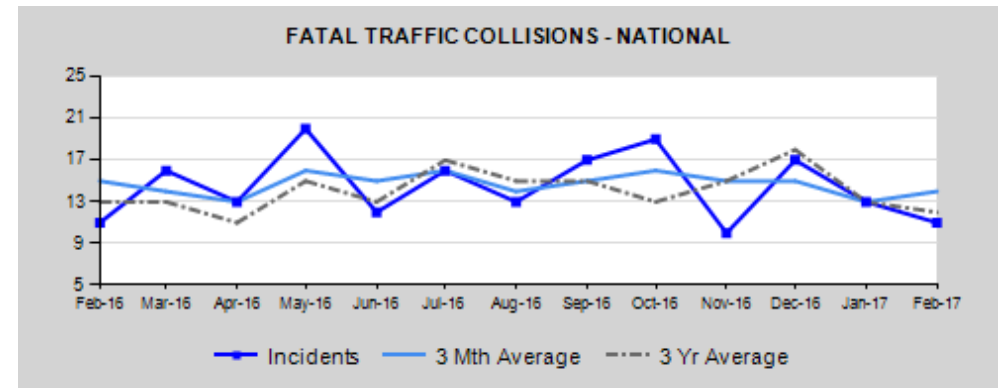
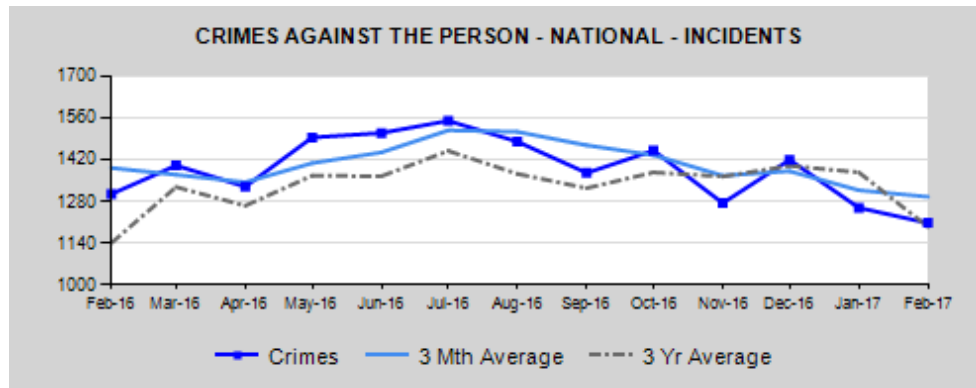
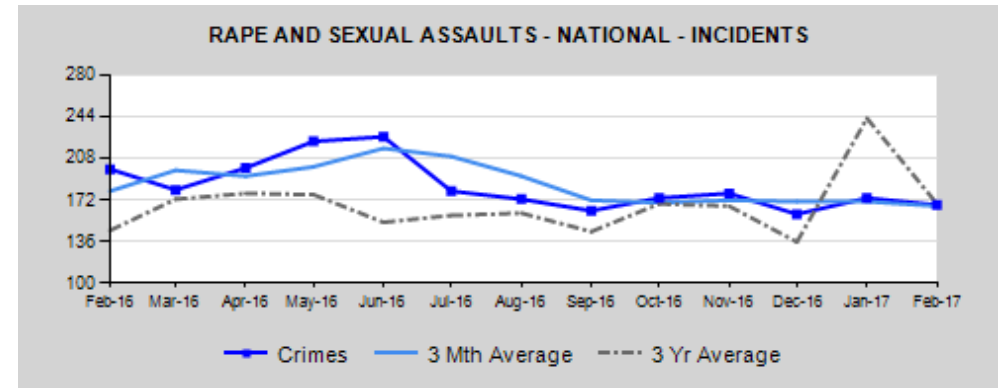
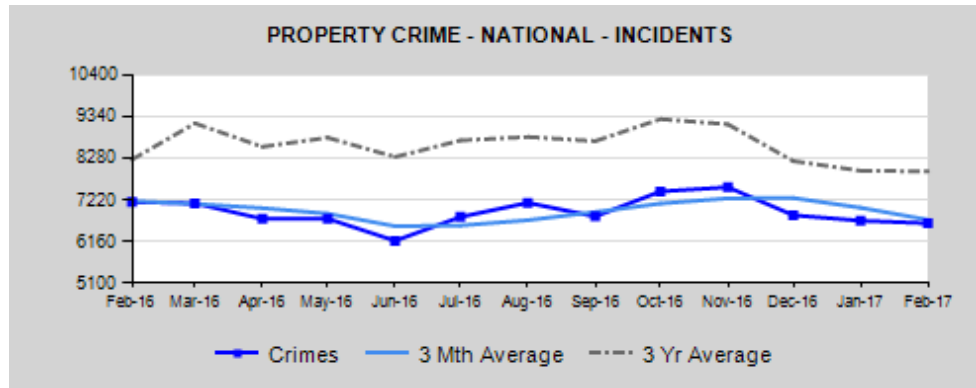
## 5 Crime Trends

### Overview

Incidents of non-violent property crime (burglary, theft) continued to decrease in February 2017, but there was a slight increase in incidents of violent property crime (robbery) recorded. Total property crime continues to trend downwards in the latest three month and year to date comparisons. Minor assault incidents also decreased this month. Recorded sexual offences decreased in the latest three month comparison with December 2015 to February 2016. Fatal traffic collisions are running lower in the latest three month and year to date comparisons.

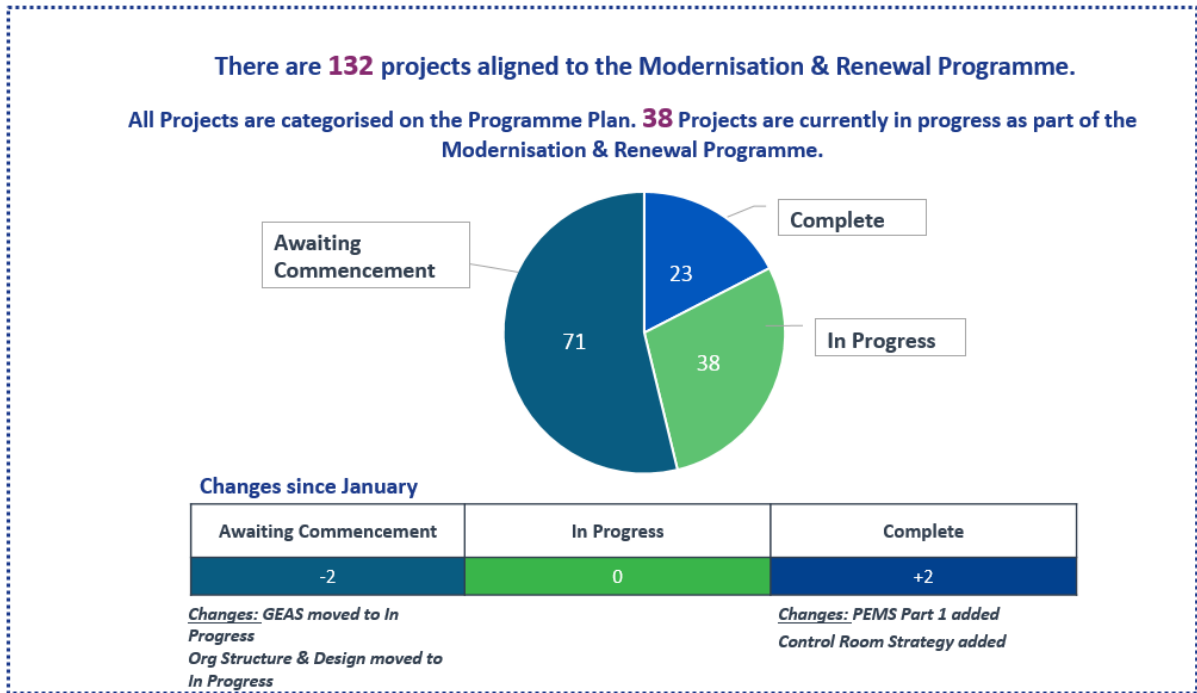
**Note:** Crime figures and the associated trends above are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in the annual reports.

### Crime trends

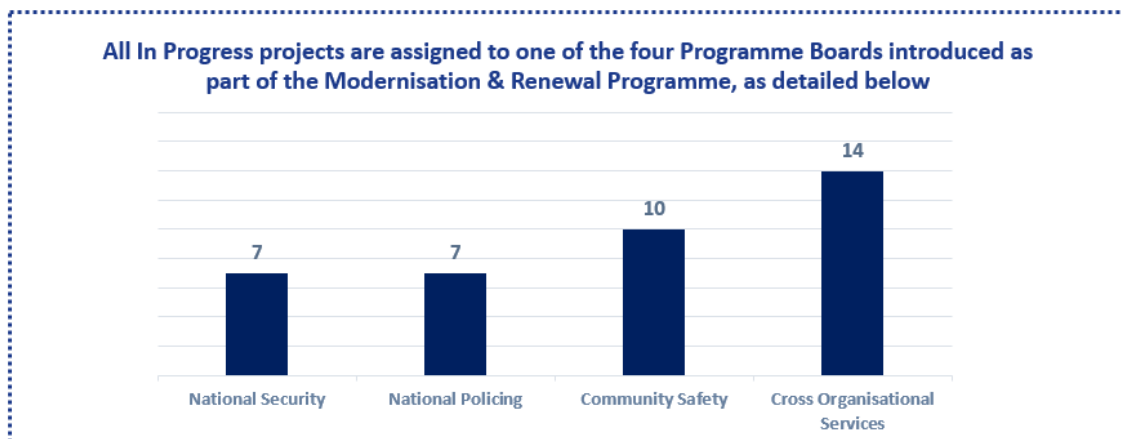
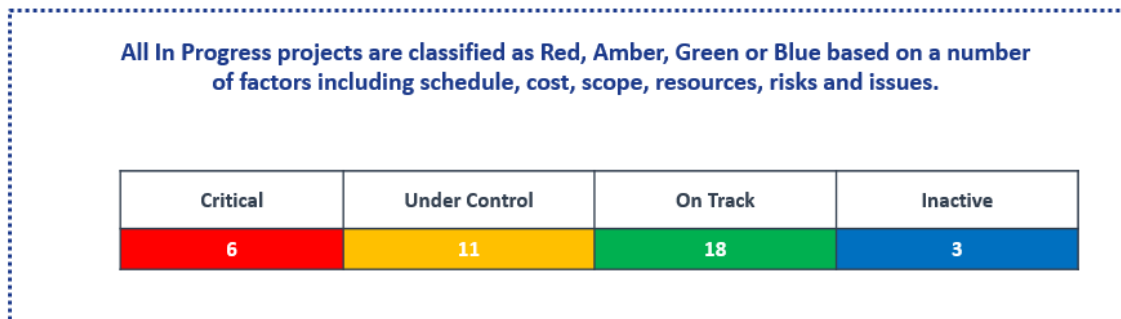


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## MRP Projects February Summary Status



## In Progress Projects Summary Status

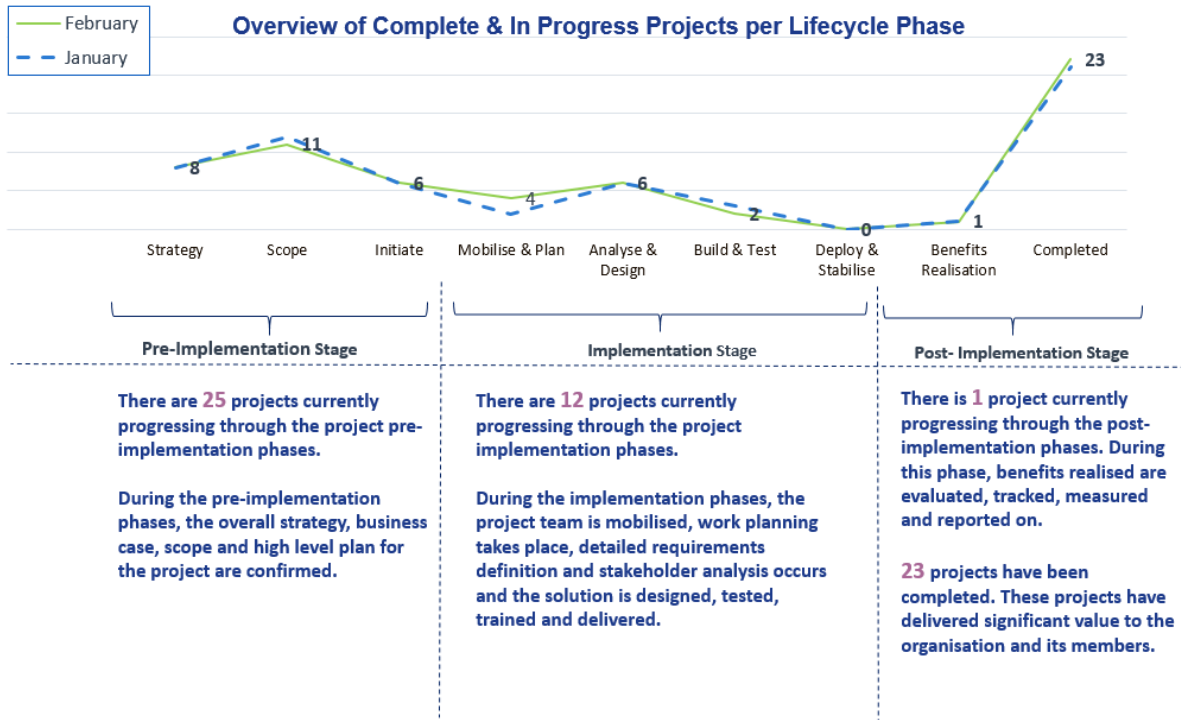


### GEAS: Garda Employee Assistance Service

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# In Progress Projects Summary Status



## 7 National Vetting Bureau

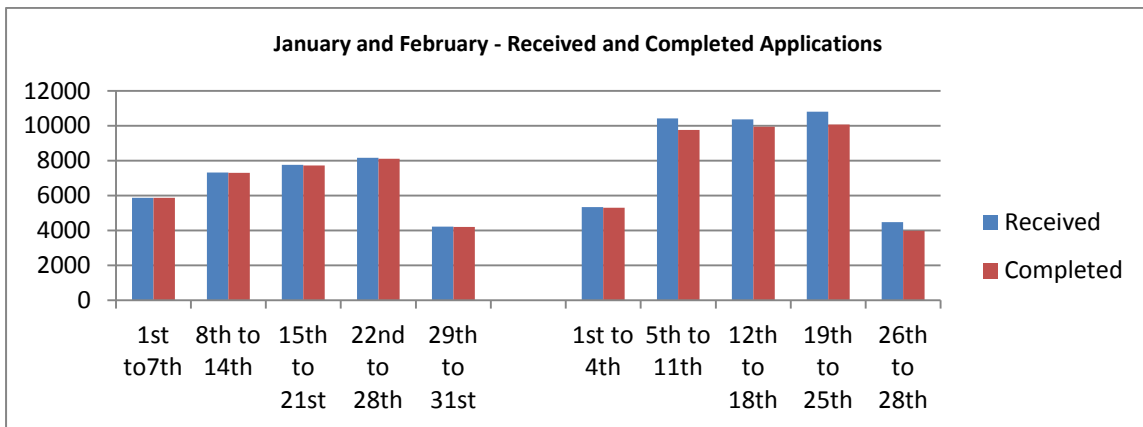


Fig.1

Fig 1 illustrates the weekly number of applications received and completed in January and February 2017.

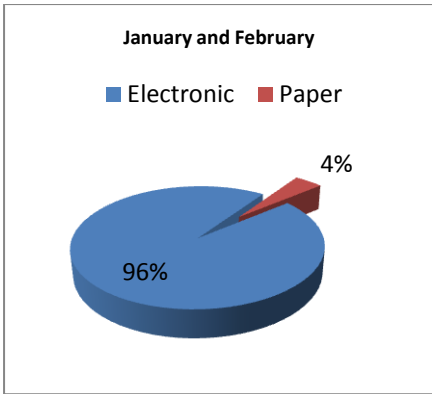


Fig.2

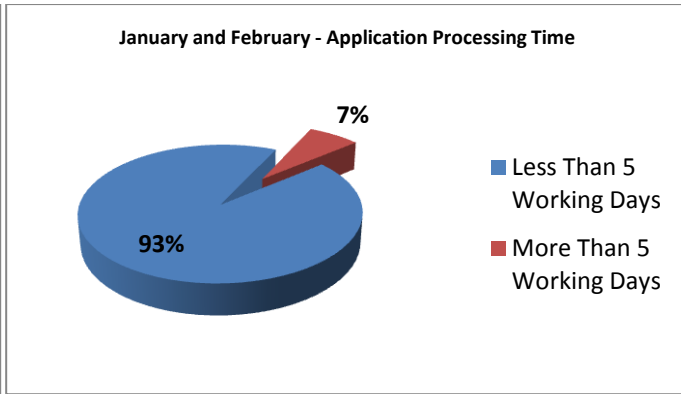


Fig. 3

Fig.2 illustrates the breakdown of how vetting applications were received in January and February 2017.

Fig.3 illustrates the turnaround time of eVetting applications in January and February 2017.

**Countries from where the eVetting site has been accessed - 168**

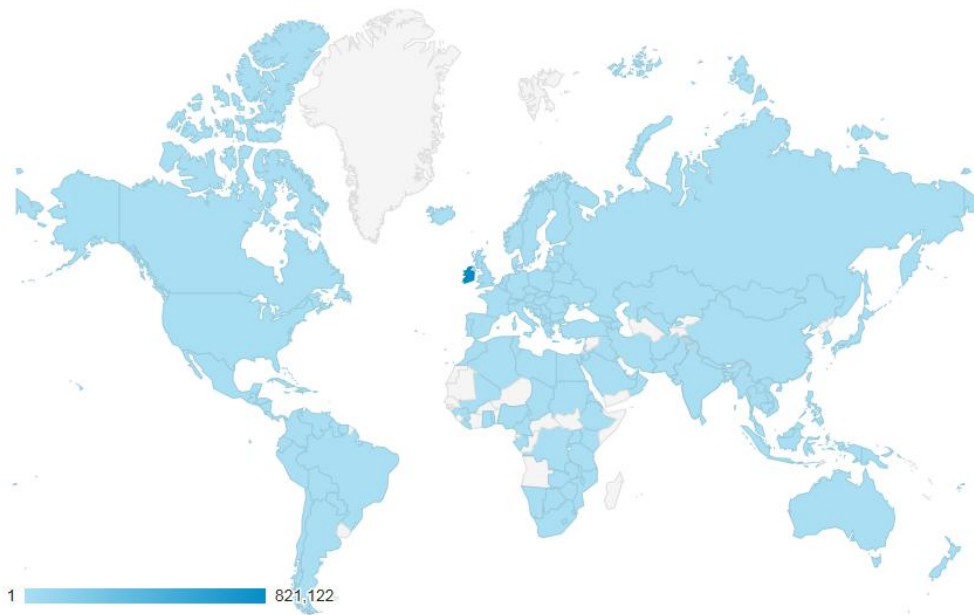


Fig. 4

Fig 4 illustrates the Global accessibility of the eVetting platform.

## Appendix A

### Human Resources and People Development (HRPD)

Rank	Strength at 28 February 2017
Commissioner	1
Deputy Commissioner	2
Assistant Commissioner	7
Chief Superintendent	43
Superintendent	165
Inspector	306
Sergeant	1,935
Garda	10,602
<b>Sub - Total</b>	<b>13,061</b>
Career Breaks (incl ICB)	204
Work-sharing*	49
Secondments (Overseas etc)	17
Maternity Leave	127
Unpaid Maternity Leave	36
<b>Total</b>	<b>12,628</b>

### Civilian Strength as at 28 February 2017

Professional/Technical		Administrative		Industrial	
Head of Training & Development	0	CAO	1	General Op	11
Teacher	16.6	Exec Director Finance	1	Electrician	1
Researcher	2	Exec Director HRPD	1	Store Keeper	1
Professional Accountant Grade I	4	Exec Director ICT	1	Carpenter	1
Professional Accountant Grade II	4	Director	1	Charge hand	1
Professional Accountant Grade III	1	PO*	6	Plumber	1
CMO	1	AP**	28	Traffic Warden	6.5
Assistant CMO	1	HEO***	78	Coffee Shop Attendant	0
Occupational Health Physician	1	EO ****	93.631	Driver	15.8
Nurse	3.8	SO/DFO	175.986	Store man	4
Photographer	3	CO	1320.765	Store Officer	1
Cartographer	2	Supt. of Cleaners	1	Groom	1
Telecoms Technician	17.6	Cleaner	150.68		
Examiner of Maps	1	Service Attendant	31.23		
Head of Legal Affairs (Director level)	1	Seasonal Cleaner /SA	7.24		
Accident Damage Co-ordinator	1	Service Officer	7		
Technical Supervisor	0				
Workshop Supervisor	1				
<b>Total</b>	<b>61</b>		<b>1904.532</b>		<b>44.3</b>

\* Includes 1 Senior Crime & Policing Analyst

\*\* Includes 2 Higher Crime & Policing Analysts

\*\*\* Includes 29 Crime & Policing Analysts, and x Assistant Accountants

\*\*\*\* Includes 10 Crime & Policing Analysts

**GRAND TOTAL: 2009.832 (whole-time equivalent)**

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## Appendix B

Schedule of Expected Vacancies													
Rank	Forecast of Total Number of Vacancies based on compulsory retirements and other known leavers including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2017												
	January	February	March	April	May	June	July	August	September	October	November	December	Total to end 2017
Assistant Commissioner		1		1		1							3
Chief Superintendent	1	1							1			2	5
Superintendent			1			1		1	2			2	7
<b>Total</b>	1	2	1	1	0	2	0	1	3	0	0	4	15

## Appendix C

### Return to the Policing Authority in relation to numbers and vacancies in the specified ranks Data as at the end of February 2017

Rank	ECF	Position at end of last month	Appntd in Month	Career Break		Resig-nations	Retirements		Demotions	Conseq. vacancies	Net Change Increase (+), Decrease (-)	Total at end of Month	Total no. of vacancies at end of Month
				Comm enced	Return		Com-pulsory	Volun-tary					
AC	8	8	0	0							-1	7	1
C/Supt	45	44	0	0				1			-1	43	2
Supt	166	165	0	0				1			0	165	1
<b>Total</b>	<b>219</b>	<b>217</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>-2</b>	<b>215</b>	<b>4</b>

AC: Assistant Commissioner  
 C/Supt: Chief Superintendent  
 Supt: Superintendent  
 Conseq: Consequential