

An Garda Síochána

Coimisinéir Cúnta,
Rialachas agus Cuntasacht,
Ceanncheathrú an Gharda Síochána,
Páirc an Fhionnuisce,
Baile Átha Cliath 8,
D08 HN3X.



Assistant Commissioner,
Governance & Accountability,
Garda Headquarters,
Phoenix Park,
Dublin 8,
D08 HN3X.

Teileafón/Tel: (01) 666 2597
(01) 6662548

Facs/Fax:
*Luaigh an uimhir thagartha seo a leanas,
le do thoil:*
Please quote the following ref number:

[Redacted]

BI linn/Join us



Láithreán Gréasáin/Web Site:

www.garda.ie

Riomh-phoist/E-mail:

Commissioner_GA@garda.ie

Treoir Ceanncheathrún/
HQ Directive 036/2022
Dáta/Date: 16th June 2022

Gach Oifigeach, Cigire agus Stáisiún - Each Officer, Inspector and Station. Is doiciméid faoi iontaoibh é seo le h-úsáid ag pearsanra den Gharda Síochána amháin. This is a confidential document for use only by Garda Personnel.

Re: Professional Boundaries & Abuse of Power for Sexual Gain

Garda Personnel will be aware that through interactions they may have with members of the public, victims, suspected offenders or witnesses, there is on occasion, likely to be an imbalance of power.

Abuse of Power for Sexual Gain can have extremely serious consequences for the rights of an individual and for society as a whole. Professional policing behaviour dictates that Garda Personnel must not abuse their policing powers or authority and must at all times treat the public they serve with dignity, respect and in a Human Rights compliant manner.

[Redacted] An Garda Síochána has an obligation to protect people from the risks and effects of corrupt behaviour within the Organisation and to pursue, investigate and disrupt any form of corruption that impacts upon the delivery of a quality policing service to the community in which we serve.

Garda Personnel who attempt to or who abuse their power for sexual gain or attempt to or establish a relationship beyond a professional capacity, risk breaching the trust and confidence of the public and negatively impact on the reputation and integrity of An Garda Síochána.

Any breach of a professional boundary or any incident of abuse of power for sexual gain may constitute a serious breach of discipline which may lead to disciplinary action up to and including dismissal.

The Professional Boundaries and Abuse of Power for Sexual Gain *Policy* [Redacted] highlight the dangers of relationships where a position of power can be abused for emotional or sexual purposes, and provide guidance to Garda Personnel on the key indicators of such relationships.

An Garda Síochána: Ag Coinneáil Daoine Sábháilte – Keeping People Safe

[REDACTED]

The Professional Boundaries and Abuse of Power for Sexual Gain *Policy* document is a **non-restricted public facing** Garda document published on the *Garda Website* and the *Garda Portal*.

[REDACTED]

HQ Directive replaces HQ Directive 017/2021 which is hereby cancelled.

Please bring to the attention of all concerned for strict compliance.



Patrick Clavin
Assistant Commissioner

16th June 2022