



**2011**

**Annual Policing Plan**

**Dublin Metropolitan Region (East)  
Division**

**‘Working with our Communities’**



# Annual Policing Plan 2011

## Dublin Metropolitan Region (East) Division

### Foreword

It is my pleasure to present the Divisional Policing Plan 2011 for the Dublin Metropolitan Region East Division. This plan sets out our strategic priorities which we will strive to achieve during the second year of our Strategic Statement 2010 – 2012. The goals as set out in this plan reflect those which are outlined in An Garda Síochána's National Policing Plan entitled "Working with our Communities" and those which are set out in the Dublin Metropolitan Regional Policing Plan 2011.

This plan also outlines the strategic goals and priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005.



The Strategy Statement 2010 – 2012 is based upon four core values, namely:

**Honesty** – Being honest and ethical and adhering to the principles of fairness and justice;

**Accountability** – Accepting individual responsibility and ensuring public accountability;

**Respect** – Having respect for people, their Human rights and their needs;

**Professionalism** – Providing a professional policing service to all communities

The overall aim of the Divisional Policing Plan is to maintain and improve the quality of service we provide to the public. This will be carried out in an environment of challenging economic circumstances by making best use of available Garda resources, forging strong community links and building partnerships with relevant stakeholders to solve problems and address issues giving rise to public concern. We will work in partnership with the communities we serve to provide a visible Garda presence, an effective response to crime and antisocial behaviour, and an improved sense of security for the entire community in the Dublin Metropolitan East Division. We are committed to carrying out our business in a manner which reflects the core values of Honesty, Accountability, Respect and Professionalism.

During 2011 we will support and enhance the work being carried out by our Joint Policing Committee, the County Development Board, Local Policing Fora / Local Drug Task Force in the Dublin Metropolitan East Division.

The plan focuses on ways in which we are committed to preventing crime, reducing the fear of crime, making our roads safer and ensuring safer and more congenial communities.

**THOMAS J. MURPHY**  
**CHIEF SUPERINTENDENT, DMR (EAST)**

**5<sup>th</sup> January 2011**

## ***VISION***

**‘Excellent people delivering policing excellence’**

## ***MISSION***

**Working with communities to Protect and Serve**

## ***VALUES***

- |                          |                                                                                 |
|--------------------------|---------------------------------------------------------------------------------|
| <b>Honesty –</b>         | Being honest and ethical and adhering to the principles of fairness and justice |
| <b>Accountability –</b>  | Accepting individual responsibility and ensuring public accountability          |
| <b>Respect –</b>         | having respect for people, their Human Rights and their needs                   |
| <b>Professionalism –</b> | Providing a professional policing service to all                                |

Draft Priorities for An Garda Síochána for 2011  
Determined by the Minister for Justice, Equality and Law Reform

**Background**

The function of the garda Síochána under section 7 of the Garda Síochána Act, 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving peace and public order,
- (b) protecting life and property
- (c) vindicating the Human Rights of each individual
- (d) protecting the security of the State
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime,
- (g) regulating and controlling road traffic and improving road safety;

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the garda Strategy Statement. The commissioner is also required to have regard to relevant Government policy. This includes the provision of the Programme for government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

**Priorities for 2011**

The Minister has determined the following matters as priorities for the Garda Síochána for 2010, in accordance with Section 20 of the Garda Síochána Act, 2005

**Security**

To protect the State and the people against terrorism in all its forms

**Crime**

To combat serious crime, in particular organised crime.

**Policing Communities**

To achieve the maximum levels of safety for local communities.

**Customer Service**

To complete and implement a garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

**Roads Policing**

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

**Human trafficking**

To prevent and detect human trafficking and to protect victims.

# Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
Identify and analyse any threat to National security within the Dublin Metropolitan Region and respond appropriately	<p>Number terrorist attacks occurring within the Region</p> <p>Number of serious breaches of security at National facilities</p> <p>Number of facilitates risk assessed</p>	<p>Produce Corporate Risk Register</p> <p>List the number of Embassies and their residences</p> <p>Produce Directory including Pin Mapping and Contact Persons</p>	<p>Number of Risk Assessments completed in respect of Embassies and their residences each Quarter</p>	<p>Inspector Creighton Cabinteely</p> <p>Inspector D. Dillon. Blackrock</p> <p>Sgt J.Moran, Crime Prevention Office</p>
Enhance Divisional Criminal Intelligence function through enhanced sharing and management of information / intelligence in respect of subversive crime	<p>Number of Subversive gangs profiled</p>	<p>Subversive gangs and individuals identified and profiled every quarter</p>	<p>The number of subversive gangs and individuals identified and profiled every quarter</p>	<p>Detective Supt M. Larkin</p>
Regional Serious Crime Management team will assist in identifying and targeting links between organised crime gangs and subversive terrorist groups		<p>Divisional Crime Management Team to meet monthly</p>	<p>Number of meetings held</p> <p>Number of links identified and actioned on</p>	<p>Detective Supt M. Larkin</p>
Develop Crisis Incident Management Command Room		<p><i>Not Applicable</i></p>	<p><i>Not Applicable</i></p>	<p><i>Not Applicable</i></p>
Develop intelligence led operations targeting organised crime gangs and utilise all appropriate legislation in	<p>Number of operations to target subversive crime gangs</p>	<p>Operations to target organised crime gangs every quarter</p>	<p>Number of operations to target organised crime gangs every</p>	<p>Detective Supt M. Larkin</p>

targeting those groups			quarter	
			Number of organised crime gangs identified and targeted every quarter	
<ul style="list-style-type: none"> <li>Support and provide training for On Scene Commanders</li> </ul>		<p>Increase the number of On- Scene commanders</p> <p>Increase the number of trained negotiators</p>	<p>Number of On scene commanders trained</p> <p>Number of negotiators trained</p>	<p>Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock</p>
<ul style="list-style-type: none"> <li>Review Eastern Region Major Emergency Plan and amend the plan as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>Number of Major Emergency Exercises conducted to test specific areas within the Major Emergency Management Framework</li> <li>Strategic Plan developed</li> </ul>	Carryout review of Emergency Plans	Number of Emergency Plans reviewed bi-annually	<p>Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock</p> <p>Inspector M. Mooney Blackrock</p>
<ul style="list-style-type: none"> <li>Develop a Regional Strategic Plan for Emergency exercises to be conducted in 2011</li> </ul>	<ul style="list-style-type: none"> <li>Number of persons trained in the various functions associated with Major Emergency management</li> </ul>	Review of Major Emergency for Dun Laoghaire Harbour/Leopardstown Races	Number of Major Emergency Exercises conducted./ table Top To include Luas and Iarnród Éireann	<p>Superintendent Martin Fitzgerald Dún Laoghaire Superintendent Blackrock.</p> <p>Inspector M. Mooney Blackrock</p>

**Divisional Outcome: A Secure Nation. An active role in enhancing National Security**

## Confronting Crime

**In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of Crime, is to ensure that people feel safe in their homes and in their communities**

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<b>Tackle organised crime by:</b>				
<ul style="list-style-type: none"> <li>Develop Intelligence led operations to target organised crime gangs / Human Trafficking</li> </ul>	<p>Number of operations to target organised crime gangs which resulted in investigation files to the Director of Public Prosecutions under Criminal Justice (Amendment) Act, 2009 (Organised Crime Gang)</p> <p>Operations conducted under Operation Quest (Prostitution / Human Trafficking)</p>	<p>Movement of Criminal gangs monitored in D.M.R East. Shared intelligence Inter Divisional operations.'Anvil Ring Checkpoints' Inter District</p> <p>Operation targeting recidivist offenders – Burglary, Theft, Robbery</p>	<p>Number of 'Anvil Ring checkpoints' inter District Number of armed checkpoints. Monthly Progress report Number of Bulletins issued Number of intelligence reports</p> <p>Reduction in Burglary, Theft, Robbery</p>	<p>D/Inspector E.O.Reilly Dún Laoghaire D/Inspector M.Cummins Blackrock</p>
<ul style="list-style-type: none"> <li>Develop intelligence led operations to target the sale of counterfeit goods with special emphasis on cigarette smuggling</li> </ul>	<p>Number of intelligence led operations / searches / seizures to target the sale of counterfeit goods</p>	<p>Conduct Intelligence led operations. One Coordinated search per month on identified target</p>	<p>Number of operations / searches /seizures of counterfeit goods</p>	<p>D/Inspector E.O.Reilly Dún Laoghaire D/Inspector M.Cummins Blackrock</p>
<ul style="list-style-type: none"> <li>Further developing our capability to deal with on street drug dealing and put operations in place to deal with same</li> </ul>	<p>Number of Intelligence led operations targeting on street drug dealing</p> <p>Number of detections in relations to sale / supply of drugs to include operations involving “Grow Houses”</p>	<p>Shared intelligence National Units and conduct joint operations</p>	<p>Number of operations Number of Premises Searched Number of detections in relation to Sale/Supply of Dugs</p>	<p>D/Inspector E.O.Reilly Dún Laoghaire D/Inspector M.Cummins Blackrock</p>
<ul style="list-style-type: none"> <li>Develop our capability to manage Drug related Threats and the use of Children to engage in illegal activities associated with the Drugs Trade by Adults (Action 5 and 7 National Drugs Strategy)</li> </ul>	<p>Appoint an Inspector at Divisional Level to take responsibility for the management of policy regarding Action 5 and Action 7 National Drugs Strategy</p>	<p>Appoint Inspector</p>	<p>Number of operations in relation to the use of Children to engage in illegal activities associated with the Drugs Trade by Adults</p>	<p>C / Supt. T. Murphy D/ Supt M. Larkin</p>

<ul style="list-style-type: none"> <li>Working in co-operation with Criminal Assets Bureau to target and profile criminals utilising proceeds of crime legislation through the effective deployment of Divisional Criminal Asset Profilers</li> </ul>	Number of persons profiled by Divisional Assets profilers and forwarded to Criminal Assets Bureau	Increase number Divisional Asset Profilers	Number of profiles sent to CAB	Detective Supt. M. Larkin Superintendent Martin Fitzgerald Dún Laoghaire Superintendent Blackrock
<ul style="list-style-type: none"> <li>Further develop our capability to target crime through the Crime Management Team structure at Regional, Divisional and District levels, to ensure a co-ordinated response throughout their area in tackling Serious and Organised Crime</li> </ul>	Crime Management Team established in each Division (chaired by Detective Superintendent) and District (Chaired by Detective Inspector)	<p>Weekly Crime Management meetings. Implement initiatives in response to trends. Ongoing review of these initiatives</p> <p>Operation targeting recidivist offenders – burglary, theft, robbery</p> <p>Develop Quarterly consultative meetings with retail outlets</p>	<p>Increase in detections</p> <p>Provide crime prevention advice</p> <p>Number of Crime prevention initiatives</p>	Detective Supt. M. Larkin Superintendent Martin Fitzgerald Dún Laoghaire Superintendent Blackrock
<b>Target high volume property crime and crimes against the person by:</b>				
<ul style="list-style-type: none"> <li>Further developing existing consultative arrangements with retail outlets to tackle property crime</li> </ul>	Decrease in High Volume Crime	Perform LUAS/ DART Burglary patrols to reduce crime in the District	<p>Decrease in Volume crime</p> <p>Increase in detections</p> <p>Number of initiatives</p>	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
<ul style="list-style-type: none"> <li>Utilising our crime analysis service develop intelligence led operations to target domestic burglaries, shoplifting &amp; bicycle theft</li> </ul>	Decrease in High Volume Crime	<p>Crime analysis service utilised to develop operations to target domestic burglaries, shoplifting &amp; bicycle theft and to pinpoint times and hotspots</p> <p>Improve the District Crime Prevention capability through Business Watch, Neighbourhood Watch, Campus Watch and Hospital Watch</p> <p>Operation targeting recidivist offenders – burglary, theft, robbery</p>	<p>Decrease in Volume crime</p> <p>Increase in detections</p> <p>Number of initiatives</p>	Detective Supt. M. Larkin Superintendent Martin Fitzgerald Dún Laoghaire Superintendent Blackrock.



<ul style="list-style-type: none"> <li>Establish High Visibility policing operations in Crime Hot Spots</li> </ul>	<p>Decrease in number of crimes committed against the person</p> <p>Decrease in Retail Crime</p> <p>Increase in detections</p>	<p>Establishment of 'Crime Beats' in Crime Hot Spots</p> <p>Conduct Operation Anvil Check points and ordinary checkpoints</p>	<p>Number of interactions and initiatives Implemented in response to Crime</p> <p>Number of Operation Anvil Check Points and ordinary Checkpoints</p>	<p>Superintendent Martin Fitzgerald Dún Laoghaire</p> <p>Superintendent Blackrock</p>
<ul style="list-style-type: none"> <li>Engage with other agencies and communities to develop our response to all crimes</li> </ul>		<p>Number of Partnership programmes / initiatives implemented to tackle Crime</p>		
<ul style="list-style-type: none"> <li>Establishment of a Child Protection Unit in each District to ensure that every case reported will be properly investigated and tracked from start to finish with appropriate structures in place for liaising with the Health Service Executive</li> </ul>	<p>All notifications to be inserted and updated on PULSE</p>	<p>Establishment of Child Protection Unit in F &amp; W District</p> <p>All incidents to be reviewed by appropriate supervisory rank</p>	<p>Units established and staffed</p> <p>Number of incidents reviewed on Quarterly basis</p>	<p>Inspector T.Condon</p> <p>Inspector D.Dillon</p> <p>Sgt M.Lynch</p> <p>J.L.O</p> <p>Sgt P.Roche</p>
<ul style="list-style-type: none"> <li>Continue to risk assess and manage sex offenders</li> </ul>	<p>Number of sex offenders managed</p>	<p>Management of risk assessment of Sex Offenders maintenance of register</p>	<p>Number of detections of Sexual Crimes.</p> <p>Number of Offenders on Register</p>	<p>Inspector Jim Martin Dún Laoghaire</p>
<ul style="list-style-type: none"> <li>Fully investigate all crimes of a domestic/sexual nature and provide appropriate support to victims of these crimes</li> </ul>	<p>Number of persons arrested for Domestic / sexual violence crimes</p> <p>Number and percentage of arrests for persons suspect of being involved in Domestic Violence incident</p>	<p>Fully investigate Domestic Violence / Crimes of Sexual nature and provide appropriate support to such victims</p>	<p>Number of detections Domestic Violence</p> <p>Number of Victims offered Support Services</p>	<p>D/Inspector E.O.Reilly Dún Laoghaire</p>

<ul style="list-style-type: none"> <li>Continue to develop our Case Management capabilities in each Division and monitor its success against incidents of re-offending by recidivist juveniles</li> </ul>	<p>Number of offenders subject to case management</p> <p>Number of Gardaí trained in case management</p>	<p>Members trained in Case Management</p> <p>Holding of Divisional / District Case Management conference</p>	<p>Number of persons subject to Case Management</p> <p>Number of Garda trained Case Management</p>	<p>Inspector J.Martin Dunlaoghaire Inspector D.Dillon, Blackrock</p>
<ul style="list-style-type: none"> <li>Continue to ensure the objective of increasing the effectiveness of Warrants Unit is achieved by regular strategic meetings with Inspectors with responsibilities in each Garda Station. Maximising the execution of warrants will form an integral part of each District Policing Plan</li> </ul>	<p>Allocate responsibility for the management of Warrants to named inspector at Station level</p> <p>Increase warrant execution rates</p>	<p>Implement measures to improve warrant execution rates. Monthly Warrant activity reports to include execution attempts produced /monitored by each Inspector for each Sub District station</p>	<p>Number of Bench Warrants / Penal /Distress and Committal orders executed</p> <p>Number of Audits carried out on PULSE System</p>	<p>Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock</p>
<ul style="list-style-type: none"> <li>Maximise the Photograph and Fingerprinting of suspects</li> <li>Appoint Inspector at Station level to monitor compliance with Photographing and Fingerprinting suspects</li> </ul>	<p>100% of arrested persons photographed and fingerprinted where legal authority exists</p> <p>Increase the number of arrested persons invited to provide fingerprints voluntarily</p>	<p>100% of arrested persons photographed and fingerprinted where legal authority exists</p> <p>Other arrested persons invited to provide Fingerprints voluntarily</p>	<p>Number of persons arrested</p> <p>Number of persons photographed / fingerprinted</p> <p>Percentage of persons Photographed / Fingerprinted</p> <p>Number of ' Hits' on A.F.I.S System</p>	<p>Detective Inspector E. O'Reilly Sgt Finbarr Shea SOC</p>
<p><b>Outcome: Reduced Crime and Fear of Crime</b></p>				

# Effective Roads Policing

**An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.**

**We will develop and implement initiatives which deny the use of our roads for criminal activity.**

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> <li>Implementation of Regional Roads Policing Operational Plan 2011</li> </ul>	Reduction in fatal and serious injuries collisions	<p style="text-align: center;">Deployment of Divisional Road Policing Resources at Collision Prone Locations</p> <p style="text-align: center;">Enforcement of RTA Legislation</p>	<p style="text-align: center;">Reduction in Serious Injury and Fatal Road Traffic Collisions in the Division</p> <p style="text-align: center;">Number of M.A.T Checkpoints</p>	<p style="text-align: center;">Superintendent F Dún Laoghaire</p> <p style="text-align: center;">Superintendent W Blackrock</p> <p style="text-align: center;">Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Implementation of Divisional Casualty Reduction Strategy in co-operation with the Garda Síochána Analysis Service</li> </ul>	Reduction in fatal and Serious Injuries Collisions	<p style="text-align: center;">Deployment of Divisional Road Policing resources at collision prone locations and main arteries (M50 &amp; N11) with special emphasis on Stillorgan Dual Carriageway at night</p>	<p style="text-align: center;">Numbers of defined 'Unit' operations conducted as per Roads Policing Calendar</p>	<p style="text-align: center;">Superintendent F Dún Laoghaire</p> <p style="text-align: center;">Superintendent W Blackrock</p> <p style="text-align: center;">Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Continued identification of collision prone locations leading to targeted enforcement of road traffic and road transport legislation</li> </ul>	Increased detections for intercept and non-intercept speeding particularly in the 50kph zone	<p style="text-align: center;">Deployment of Divisional Road Policing and enforcement of Road Traffic Legislation targeting specific areas</p> <p style="text-align: center;">Deployment of GATSO vans at Collision Prone Zones</p>	<p style="text-align: center;">Numbers of defined 'Unit' operations conducted by all personnel in conjunction with Roads Policing Calendar</p> <p style="text-align: center;">No of speed detections</p>	<p style="text-align: center;">Superintendent F Dún Laoghaire</p> <p style="text-align: center;">Superintendent W Blackrock</p> <p style="text-align: center;">Divisional Traffic Inspector</p>

<ul style="list-style-type: none"> <li>Increased enforcement on speed limits for goods vehicles and buses in line with Government Road Safety Strategy 2007-2012</li> </ul>	<p>Number of speed operations targeting (detections of) HGV'S and Buses</p>	<p>Implement speed operations on defined 'Unit' days in conjunction with pre planned Roads Policing Operations – Tispol Ops etc</p> <p>Enforcement of Bus-Lane Speed Limits (50km)</p>	<p>No of speed detections for H.G.V.'s</p> <p>Number of Speed Detections for Buses</p> <p>Number of F.C.P.S. issued for *Speeding</p>	<p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Increased enforcement of inappropriate driver behaviour including organised transport</li> </ul>	<p>No. of operations targeting inappropriate driver behaviour including organised transport</p>	<p>Implement operations on defined 'Unit' days in conjunction with pre planned Roads Policing Operations – Tispol Ops etc</p>	<p>Numbers of defined 'Unit' operations conducted as per Roads Policing Calendar</p>	<p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Develop and implement co-ordinated initiatives in areas where speed and Drink Driving are contributory factors in Fatal and Serious Traffic Collisions</li> </ul>	<p>No. of operations targeting inappropriate driver behaviour including organised transport</p>	<p>MAT Checkpoints</p> <p>Random Speed Enforcement</p>	<p>Number of M.A.T. and Random Speed Enforcement conducted</p>	<p>Superintendent F Dún Laoghaire</p> <p>Superintendent W Blackrock</p> <p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Increased compliance with Speed Limits</li> </ul>	<p>Increased compliance with Speed Limits</p>	<p>Implement speed operations on defined 'Unit' days in conjunction with Pre Planned Roads Policing Operations – Tispol ops etc</p>	<p>No. of speed operations conducted &amp; offences detected</p>	<p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Increased compliance with Drink Driving legislation</li> </ul>	<p>Number of M.A.T. Checkpoints</p> <p>Number of persons breath tested</p>	<p>Mandatory Breath Testing of drivers following collisions</p> <p>Implement and co ordinate operations aimed at detecting</p> <ul style="list-style-type: none"> <li>*Speeding</li> <li>*Impaired driving</li> <li>*Non wearing of safety</li> </ul>	<p>*Number of M.A.T. and ordinary Checkpoints conducted</p>	<p>Divisional Traffic Inspector</p>

<ul style="list-style-type: none"> <li>Increased compliance with seatbelt wearing</li> </ul>	<p>Number of operations to confront drink driving, speeding, impaired driving and the non-wearing of safety belts</p>	<p>Implement and co ordinate operations aimed at detecting</p> <ul style="list-style-type: none"> <li>*Speeding</li> <li>*Impaired driving</li> <li>*Non-wearing of Safety Belts</li> </ul>	<p>*Number of FCPS issued for non wearing of Safety Belts</p> <ul style="list-style-type: none"> <li>*Speeding</li> </ul>	<p>Superintendent F Dún Laoghaire Superintendent W Blackrock. Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Further develop road safety education to schools and colleges</li> </ul>	<p>Number of presentations made to Schools/Colleges</p>	<p>Assign dedicated trained traffic personnel on a structured part time basis to deliver “It Won’t Happen To Me’ programme</p>	<p>Number of presentations made to Schools and Colleges</p>	<p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Maximise the effective use of technology in both traffic and crime related operations (CCTV, PUMA Speed +ANPR)</li> </ul>	<p>No. of positive hits on ANPR in relation to Traffic Related Offences</p>	<p>Assign Traffic personnel for PUMA/ANPR Training</p>	<p>Number of traffic personnel trained on PUMA/ANPR Deployment of ANPR on Mobile patrols, Static Checkpoints and crime related operations Number of joint Intelligence led operations carried out</p>	<p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Targeted operations involving traffic and non traffic personnel in both traffic and crime policing</li> </ul>	<p>Number of Intelligence led operations combating both Traffic and Crime Policing</p>	<p>Increase co operation between DDU/CTF/and Road Policing Unit</p> <p>Denying criminals the use of the road network as a tool in the commission of Crime</p> <p>Targeting Disqualified Drivers who continue to endanger our roads</p>	<p>Number of Intelligence led operations combating both traffic and crime incidents</p> <p>No. of intelligence gathered through traffic stops</p> <p>No of detections of Disqualified Drivers</p>	<p>D/Inspector ‘F’ and ‘W’</p> <p>Divisional Traffic Inspector</p>
<ul style="list-style-type: none"> <li>Ensure that all Roads Policing incidents and intelligence entered by members of traffic Units in the DMR are recorded on PULSE</li> </ul>	<p>All Road Policing incidents and intelligence recorded on PULSE under Operation Bothar</p>	<p>Ensure that all Roads policing incidents and intelligence gathered by Garda personnel are captured on PULSE</p>	<p>All Road Policing incidents and intelligence recorded on PULSE under Operation Bóthar</p>	<p>Superintendent F Dún Laoghaire Superintendent W Blackrock Divisional Traffic Inspector</p>
<p><b>Divisional Outcome : Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</b></p>				

## Ensuring a Peaceful Community

**An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.**

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> <li>Enhancing community safety through targeted high visibility patrols</li> </ul>		Dedicated patrols in target areas in respect of alcohol and drug related anti social behaviour and youth crime	D/Inspectors in Dún Laoghaire /Blackrock to submit progress report each quarter Number of Public Order Incidents Number of Criminal Damage Incidents Number of Assaults	Inspector T.Condon Inspector D.Dillon Sgt M.Lyncch
<ul style="list-style-type: none"> <li>Full utilisation of all available legislation particularly in relation to underage drinking</li> </ul>		Dedicated patrols in target areas in respect of alcohol and drug related anti social behaviour and youth crime  Conduct Test Purchases	Number of Public Order Incidents Number of Criminal Damage Incidents Number of Assaults Number of test Purchases	Inspector T.Condon Inspector D.Dillon Sgt M.Lyncch
<ul style="list-style-type: none"> <li>Conducting test purchase operations to identify outlets Selling and Supplying Alcohol to underage persons</li> </ul>	Number of Test Purchase Operations conducted	Dedicated patrols in target areas in respect of alcohol and drug related anti social behaviour and youth crime Conduct Test Purchases	D/Inspectors in Dún Laoghaire /Blackrock to submit progress report each quarter Number of test Purchases	Inspector T.Condon Inspector D.Dillon Sgt M.Lyncch
<ul style="list-style-type: none"> <li>Continuing to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social</li> </ul>	Number of meetings with Licensed Trade	Continuing to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social	Number of meetings and initiatives per quarter Number of meetings with late Night fast food outlets and Off Licences	C/Superintendent Murphy Superintendent Martin Fitzgerald Dún Laoghaire Superintendent Blackrock

behaviour		Behaviour		
<ul style="list-style-type: none"> <li>Deploy appropriate resources to public order hotspots identified in respect of alcohol and drug related Anti-Social behaviour and Youth Crime</li> </ul>	Public Disorder/Assaults/Criminal Damage incidence's reduced	Dedicated patrols in target areas in respect of alcohol and drug related Anti Social Behaviour and youth crime	Number of Public Order Incidents Number of Criminal Damage Incidents Number of Assaults	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
<ul style="list-style-type: none"> <li>Utilise Anti-Social behaviour Orders and other Behaviour Warnings in appropriate cases</li> </ul>	<p>Number of Anti-Social Behaviour Orders and Behaviour Warnings, Civil Orders, Good Behaviour Contracts and Behaviour orders issued under the Criminal Justice Act, 2006</p> <p>Number of Adults Cautions administered in relation to Anti Social Behaviour</p>	<p>Utilise Anti-Social behaviour Orders and other Behaviour Warnings in appropriate cases</p> <p>Case Management of Juveniles / Adults</p>	<p>Number of Behaviour Warnings, civil orders, good behaviour contracts and behaviour orders under the Criminal Justice Act 2006</p> <p>Number of Adult Cautions administered</p> <p>Number of referrals to National Juvenile Office. Number of detections under the Public Order Acts</p>	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
<ul style="list-style-type: none"> <li>Engage effectively with local communities to reduce the incidents of public order and anti social behaviour</li> </ul>	Public Order/Assaults/Criminal Damage incidence's reduced	Engage with local communities to reduce fear and number of public disorder and Anti Social behaviour incidents	Public Order/Assaults/Criminal Damage incidence's reduced	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Examine results of the most recent public attitude survey to identify Divisional and District priorities Behaviour		<p>Utilise Community police and Special Beats</p> <p>Public Consultation Neighbourhood watch and Community Alert</p>	<p>Number of Adult Cautions and A.S.B.O's issued</p> <p>Number of interactions Public Consultation Neighbourhood watch and Community Alert</p>	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
<b>Divisional Outcome Safer and more peaceful local communities</b>				

## Working with Communities

**This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.**

**We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.**

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> <li>Further develop the existing community engagement process to ensure participation from our new communities</li> <li>Allocate responsibility to Community Gardaí for specific areas in each garda Sub-District</li> </ul>	<p>National Model of Community Policing rolled out in every District</p>	<p>Examine and develop Community Policing with partner agencies and new communities to improve service provided</p>	<p>Community Gardaí to submit briefing documents monthly</p> <p>Number of open days held at Divisional / District Level</p> <p>No. of initiatives to develop / expand partnership participation of new &amp; existing communities</p> <p>National Model of Community Policing rolled out at District level</p>	<p>Inspector T.Condon Inspector D.Dillon</p> <p>Superintendent Martin Fitzgerald Dún Laoghaire/ Superintendent Blackrock</p>



Each Division to examine their communities strategy with local communities and to effect improvements as appropriate	Divisional Communications Strategy developed with a focus on Electronic Communications to all Communities	Examine and develop Community Policing with partner agencies and the communities to improve service provided. Provision of E Mail addresses to members of Public that we interact with at Divisional and District level	Community Gardaí to submit briefing documents monthly  Increase in number of persons using Electronic Mailing Facilities	Superintendent Martin Fitzgerald Dún Laoghaire/ Superintendent Blackrock
In accordance with S. 36 of The Garda Síochána Act and in implementation of Action 11 of the National Drugs Strategy, establish Local Policing Fora in every Local Drugs Task Force Area in co-operation with Joint Policing Communities	Local Policing For a established in every Local Drug Task Force Area	Examine and develop Community Policing with partner agencies and the communities to improve service provided	No. of Initiatives Number of meetings held on a Quarterly basis  Number of J.P.C held Bi-Annually	C/Superintendent Blackrock
Continue to work proactively with the Dublin City Local Business Policing Forum	Named member of Inspector rank appointed as liaison person for each local Policing Business Forum area	Not Applicable	Not Applicable	
Provide problem solving capability training for Gardaí deployed in Community Policing	Number of Gardaí trained in problem solving  Inspector appointed in each nominated District to manage training District to manage training and roll out of Problem Solving Approach	Provision of training in problem solving Through Continuous professional development  Develop our community policing capability for Gardaí deployed on Community Policing	Number of Gardaí trained in Problem Solving in each District  Number of Problem Solving initiatives undertaken at Divisional / District Level	Inspector J. Martin
Implement national Strategies in relation to Diversity, Older people, youth & Children	Action strategies in relation to Diversity, Older people, Youth & Children	Action National strategies in relation to Diversity, Older people, Youth & Children	F District Older Persons Consultation Committee to be further developed and expanded Number of initiatives implemented in relation to strategies	Superintendent Martin Fitzgerald Dún Laoghaire/ Superintendent Blackrock

			Ongoing review of Community Policing initiatives. Strategies to support older people	
Put in place specific initiatives to engage positively with young people	Number of initiatives in place to engage positively with young people	<ul style="list-style-type: none"> <li>• Dún Laoghaire Rathdown Summer Projects</li> <li>• Castle Project :Ballyogan</li> <li>• L.A.B : Loughlinstown / Ballybrack</li> <li>• Garda after schools programme</li> <li>• Friday football</li> </ul>	Number of interactions under each initiative	Superintendent Martin Fitzgerald Dún Laoghaire/ Superintendent Blackrock
Maintain and develop Community Policing initiatives throughout the region		Develop Initiatives	Number of Initiatives Developed	
Develop a call back mechanism to persons subject of crimes against the person	Develop a call back mechanism to persons subject of crimes against the person	<p>Develop a call back mechanism to persons subject of Crimes Against the Person</p> <p>Actively engage with Victims of Crime</p> <p>Conduct survey as to how many crime Victims actually updated/improved security since commission of crime</p>	Number of Call Back Visits	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock

Engage with and support communities with particular emphasis on the vulnerable in society	The number of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance	Target elderly communities in an effort to inhibit the activities of bogus/ scam callers  Crime Prevention Advice to all victims	Number of referrals  Number of persons supplied with PULSE I.D of Incidents	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Provide appropriate service to victims of crime with particular emphasis on the vulnerable categories as set out in the Victim Charter	The number of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance  Letter issued to every victim in appropriate cases	Target elderly communities in an effort to inhibit the activities of bogus/ scam callers	Number of call back visits  Number of Letters sent to Crime Victims	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock

**Divisional Outcome : Trust and confidence in the Garda service**

## An Excellent Organisation

**An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.**

**We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.**

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
Work to ensure that rosters more closely match demands for service with resources deployed	Examination of rostering arrangements carried out in each Division to identify best fit between resources and demand	Introduction of a flexible Rostering System By consent to meet demands	Number of Occasions Flexible Rostering System utilised	Superintendent Martin Fitzgerald Dún Laoghaire/ Superintendent Blackrock
Examination of the Computer Aided Dispatch System in the Region to identify areas for improvements in response to calls from the public, and resource allocation	Implement recommendations in report from examination of Computer Aided Dispatch system	DMR (E) selected as Pilot Programme for Resource Allocation under C.A.D	Electronic Audit on Tour by Tour Basis	Superintendent Martin Fitzgerald Dún Laoghaire
Further develop Regional Warrant Execution Management Team	Members of Inspector rank appointed to the Regional Warrant Execution Management Team at each Garda Station	Inspector Nominated for each station	Improvement in Warrant Enforcement & Execution  Audit of Warrants on PULSE on a monthly basis	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Ensure that Public Order capability is maintained in each Division at both Command and operational levels	Training provided for all members of Public Order Unit as required	Provide adequate Public Order Training to meet needs Of the Division	Number of Gardaí trained in Public Order	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Ensure value for money in the management of resources	Policing priorities finances within allocated budgets Financial Control Officer appointed in all serious investigations / major operations to ensure value for money and prudent financial management Risks identified and measures put in place to control, monitor and evaluate risks	<ul style="list-style-type: none"> <li>- Ensure value for money in the management of resources</li> <li>- Ensure tat policing priorities are achieved within Financial Allocation</li> </ul>	<ul style="list-style-type: none"> <li>- Policing priorities finances within allocated budgets</li> <li>- Financial Control Officer appointed in all serious investigations /</li> </ul>	C/Supt T. Murphy Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock

		<ul style="list-style-type: none"> <li>- Appoint Financial Control Officer for each operation</li> <li>- Monitor appointment and effectiveness of Financial Officer of E/O at Divisional Level</li> </ul>	<p>major operations to ensure value for money and prudent financial management</p> <ul style="list-style-type: none"> <li>- Risks identified and measures put in place to control, monitor and evaluate risks</li> </ul>	
Proactively manage absence through sickness across the Dublin Metropolitan region	District officers utilise the Sickness Absence Management System (SAMS)  Reduction in the number of Sick Days	<ul style="list-style-type: none"> <li>- Appoint Inspector to Monitor &amp; Co-Ordinate the implementation and operation of same</li> </ul>	Reduction in sickness & absence  Compliance with procedure and provide reports on Divisional and District basis	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Each Division will identify all training deficiencies	Report on Training deficiencies identified and plan developed to address these	Divisional input to training needs Identify training needs on Divisional Basis	Required training identified and delivered efficiently  Number of Persons trained	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Develop Problem Solving capabilities amongst Community Gardaí	Appoint Inspector in each District and pilot Problem Solving approach in nominated Districts	Appoint Inspector in each District and pilot Problem Solving approach in nominated District	Improve Problem Solving capabilities amongst Community Gardaí  Number of Persons trained	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Develop Juvenile Case Management capability		Appoint an Inspector in each District to oversee the implementation of the Case Management System	*Number of Gardaí trained in case management *Number of persons subject to case management	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Risk Registers to be completed and updated in accordance with policy	Risks identified and measures put in place to monitor, evaluate and control risks  Training carried out at Divisional Level in Risk Management	Risk Registers to be completed and updated in accordance with policy  Training at Divisional and District Basis Quarterly progress reports	Risks identified and measures put in place to monitor, evaluate and control risks Training carried out at Divisional level in Risk Management	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
Further develop the Corporate Risk Matrix	Risk Register completed	Further develop the Corporate Risk Matrix at Divisional and District Level Quarterly Progress Reports	Risk Register completed Evaluation and reviews actioned in areas where improvement was required	Superintendent Martin Fitzgerald Dún Laoghaire / Superintendent Blackrock
<b>Divisional Outcome :Highly motivated people; better service to citizens; more effective use of resources</b>				

