



Have you ever considered a career with An Garda Síochána?

An Garda Síochána is seeking applicants with a wide range of skillsets - we need the skills YOU have.

We encourage YOU and people from all walks of life to join us so that we better represent all the communities we serve.

We are looking for the diversity YOU represent.

THE DIFFERENCE IS YOU



Positive Difference

Why should I join An Garda Síochána?

Policing is an **exciting job** with unique demands. It is a challenging and exciting role and one which continually presents new and interesting experiences.

Modern policing entails much more than crime prevention. Reducing the fear of crime and working in partnership with communities are the keys to **making a positive difference** and improving quality of life for all citizens.

As a member of An Garda Síochána, you will operate on the front line, supporting victims and witnesses, providing reassurance and instilling confidence. You will also be in a position to **make a proactive contribution to your area**, building relationships and trust within the community.

Your training will provide you with all the tools you need to carry out the necessary functions and tasks expected for policing an increasingly diverse society. Policing is intrinsically rewarding and you also receive a **competitive salary** with attractive allowances.

To reach trainee stage however, you must go through a rigorous selection process, designed to assess whether you have the qualities necessary to become a successful member of An Garda Síochána.

After training a career in An Garda Síochána presents **opportunities to work in a wide variety of fields** including regular policing duties or more specialised units such as Community Policing, Roads Policing, Public Order, Detective Duties, investigating Organised Crime, Fraud and Drugs Offences.

An Garda Síochána is committed to creating a policing service that is **fully representative of all diverse communities** in Ireland and actively encourages applications from all eligible candidates.



Building Relationships



Competitive Salary



Training and Opportunities



WHO CAN JOIN AN GARDA SÍOCHÁNA?

To be eligible for selection as a Garda Trainee, an applicant must:

Be of good character.

Be certified by a Registered Medical Practitioner (nominated by the Commissioner) to be in good health, of sound constitution and suited physically and mentally to performing the duties of a member of the service.

Have passed a Physical Competence Test and such other tests as may be determined by the Commissioner.

Be between the ages of 18 and 34.

(Be 18 years of age but not yet 35 years of age at midnight on the 16th March 2022).

Be a national of an EU Member State, an EEA State, the United Kingdom of Great Britain and Northern Ireland or the Swiss Confederation **or** a refugee, or a family member of such a person, in relation to whom a refugee declaration is in force and continues to be in force for the entire duration of the Garda Recruit selection and admissions process, **or** a person granted subsidiary protection, or a family member of such a person, in relation to whom a subsidiary protection declaration is in force and continues to be in force for the entire duration of the Garda Recruit selection and admissions process, **or** have had a period of one year's continuous residence in the State and, during the 8 years immediately preceding that period, has had a total legal residence in the State amounting to 4 years.

Have obtained an Irish Leaving Certificate with a grade D3 or O6 minimum in five subjects at Ordinary Level, or hold a Level 5 Major award (120 credits) on the National Framework of Qualifications (NFQ), **or** hold a recognised qualification (at Level 5 or greater), deemed comparable to the aforementioned qualifications as determined by Quality and Qualifications Ireland (QQI).

Be proficient in the Irish language and/or the English language.

Must have relinquished all previous employment prior to entry to the Garda College and may not be on a career break from any such employment upon entry.

THE DIFFERENCE IS YOU

