

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin , An Uaimh,
Contae na Mí.
C15 DR90



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 DR90

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website:
www.garda.ie

Bí linn/Join us  

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000483-2017 Request Refused

Dear

I refer to your request, dated and received on the 31st October 2017 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

'The number of official complaints made by both male and female employees over sexual harassment.

The information should include details of:

- The number of complaints lodged in 2015, 2016 and to date Oct 2017.*
- Copies of every complaint and response to the complaint via email, letter and written notes of complaints made via telephone calls*
- Details of the outcomes of these complaints'*

I wish to inform you that I have decided to refuse your request on the 7th November 2017.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decision

The records you sought in relation to the number of complaints and the outcomes of same in relation to sexual harassment has been the subject of a number of previous FOI requests in the past. In this regard, I am refusing your request under Section 15(1)(d) of the FOI Act which states:

Refusal on administrative grounds to grant FOI Requests:

*15(1) A head to whom an FOI request is made may refuse to grant the request where -
(d) the information is already in the public domain*

The information sought by you is available in the 2015, 2016 and 2017 Decision Log on the Garda website under the heading of Human Resource Management. The following decisions are relevant to your request:

2015 Requests	2016 Requests	2017 Requests
FOI-000028-2015	FOI-000116-2016	FOI-000109-2017
FOI-00053-2015	FOI-000211-2016	FOI-000136-2017
FOI-000154-2015	FOI-000337-2016	FOI-000431-2017

You will find the above requests by following the attached link:

<http://garda.ie/Controller.aspx?Page=15037&Lang=1>

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000483-2017**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86B0F190001710026896

BIC: BOFIE2D

You must ensure that your FOI reference number (FOI-000483-2017) is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 SUPERINTENDENT
HELEN DEELY
FREEDOM OF INFORMATION OFFICER

 NOVEMBER, 2017