

An Garda Síochána

Oifig Saorála Fáisnéise,
An Garda Síochána, Teach áth Luimnigh,
Lárionad Gnó Udáras Forbartha Tionscail,
Baile Sheáin , An Uaimh,
Contae na Mí.
C15 DR90



Freedom of Information Office,
An Garda Síochána, Athlumney House,
IDA Business Park,
Johnstown, Navan,
Co Meath.
C15 DR90

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website:
www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Mr. Simon O'Rafferty

Re: Freedom of Information Request FOI-000341-2017 Request Partially Granted

Dear Mr. O'Rafferty,

I refer to your request, dated the 31st July 2017 and received on the 1st August 2017 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "insofar as it relates to administrative records relating to human resources, or finance or procurement matters". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

*I AM LOOKING FOR DATA RELATED TO THE DIVERSITY OF STAFF
AT AN GDARDA SÍOCHÁNA. THIS INCLUDES A PROFILE OF THE AGE,
GENDER & ETHNIC BACKGROUND OF SERVING GARDAI.*

I wish to inform you that I have decided to part-grant your request on the 29th August 2017.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decision

With regard to your request, I am to advise you that a search was conducted in the Human Resource Management Section of An Garda Síochána in respect of same and I can now provide information in respect of the age and gender profile of An Garda Síochána.

	Female		Male		Grand Total	
	Members	Average Age	Members	Average Age	Members	Average Age
Grand Total	3502	38	9780	41	13282	40

The sections of the FOI Act which may deny access to information are known as exemptions.

In respect of information regarding the ethnic background of serving Gardaí, I am to advise you that this information is not centrally recorded and in order to retrieve the information would cause substantial disruption to the working of the division or section. Therefore, I am refusing your request under Section 15(1)(c) of the FOI Act.

Section 15(1) of the Freedom of Information Act states:-

15(1) A head to whom an FOI request is made may refuse to grant the request where
(c) In the opinion of the head, granting the request would, by reason of the number or nature of the records concerned or the nature of the information concerned, require the retrieval and examination of such number of records or an examination of such kind of the records concerned as to cause a substantial and unreasonable interference with or disruption or work (including disruption of work in a particular functional area) of the FOI body concerned.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **F01-000341-2017**.

Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86B0F190001710026896
BIC: BOFIIIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 SUPERINTENDENT
HELEN DEELY
FREEDOM OF INFORMATION OFFICER

 AUGUST 2017