

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us  

Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Mr. Sean Dunne

Re: Freedom of Information Request FOI-000307-2017 Request Granted

Dear Mr. Dunne,

I refer to your request, dated the 9th July 2017 and received on the 10th July 2017 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency "*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*". Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

- 1. Records of the number of days lost due to ordinary illness and the number of days lost due to injury on duty by members of An Garda Síochána for the years 2015 and 2016 broken down by the operation Garda Divisions*
- 2. Records of the numbers of sworn members who availed of sick leave over the same period*

I wish to inform you that I have decided to grant your request on the 2nd August 2017.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decision

Following a search of records within the Human Resource and People Management Directorate, a number of records have been identified in respect of your request.

Part 1 of your request sought 'records of the number of days lost due to ordinary illness and the number of days lost due to injury on duty by members of An Garda Síochána for the years 2015 and 2016 broken down by the operation Garda Divisions'

Please see Appendix A and B attached which outlines the number of days lost due to ordinary illness and the number of days lost due to injury on duty by members of An Garda Síochána for the years 2015 and 2016 broken down by the Operational Garda Divisions.

It should be noted the total number of Sick Days recorded on SAMS (Sickness Absence Management System) are the number of calendar days that sworn members are absent, including those who are absent due to being injured on duty and may also include weekends and rest days.

Part 2 of your request sought 'records of the numbers of sworn members who availed of sick leave over the same period'

Members of An Garda Síochána who avail of sick leave of more than one day absence are required to provide a medical certificate from their GP.

The new Public Service Sick Leave Scheme was introduced from 31st March 2014. The Public Service Management (Sick Leave) Regulations 2014, made by the Minister for Public Expenditure and Reform set out the terms of the new Public Service Sick Scheme.

The rationale for the new scheme is to increase productivity, and lower the cost of sick leave by reducing the periods during which paid sick leave will be available and capping the period during which "temporary rehabilitation remuneration", formerly "pension rate of pay", may be paid.

Under the terms of the new Public Service Sick Leave Scheme, entitlement to paid sick leave is now calculated over a rolling four year period for members of An Garda Síochána.

The table below sets out the total number of days lost due to illness by members of An Garda Síochána in 2015 and 2016 broken down by injury on duty and ordinary illness. Also included is the number of sworn members who availed of sick leave for the said years.

YEAR	Number of Days lost by Sworn Members due to Ordinary Illness	Number of Days lost by Sworn Members due to Injury on Duty	Number of Sworn Members who availed of Sick Leave
2015	112950.5	44864.5	7137
2016	113865.5	50215.0	7266

- Sick Leave Statistics for Sworn Members for 2015 as recorded on SAMS and reported @ 03.02.2016.
- Sick Leave Statistics for Sworn Members for 2016 as recorded on SAMS and reported @ 01.02.2017.

2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **F01-000307-2017**.

Freedom of Information Office,
An Garda Síochána,
Athlumney House,
IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86BOF190001710026896
BIC: BOFIE2D

You must ensure that your FOI reference number is included in the payment details.


You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 **SUPERINTENDENT**
ANTHONY M. O'DONNELL
FREEDOM OF INFORMATION OFFICER

3 August 2017

Appendix A

The tables below set out the total number of days lost due to Ordinary Illness and Injury on Duty by Sworn Members of An Garda Síochána in the years 2015 & 2016 broken down by Operational Division

2015

Division	Ordinary Illness	Injury on Duty
Cavan/Monaghan	3335.5	1278.5
Clare	2225	796
Cork City	5568.5	1127
Cork North	2397	1905.5
Cork West	1325.5	792
D.M.R. Eastern	3058.5	1573
D.M.R. North Central	4731	958
D.M.R. Northern	5674	2301
D.M.R. South Central	5905	1695.5
D.M.R. Southern	5190	1310
D.M.R. Western	6234	3506.5
D.M.R. Traffic Division	1046.5	1837.5
Donegal	3874	1666
Galway	4795	800.5
Kerry	2782.5	715
Kildare	2986	1650
Kilkenny/Carlow	3371	1359
Laois/Offaly	2720.5	1063
Limerick	6190	2263.5
Louth	2831.5	2359.5
Mayo	2120.5	1091
Meath	3310	601.5
Roscommon/Longford	2747.5	2409.5
Sligo/Leitrim	3200.5	1142.5
Tipperary	5310.5	2212
Waterford	2728	2680
Westmeath	2329	377.5
Wexford	3158.5	546.5
Wicklow	3938	947
Garda HQ & Support Services	7867	1900
<u>TOTAL</u>	<u>112950.5</u>	<u>44864.5</u>

Appendix B

2016

Division	Ordinary illness	Injury on Duty
Cavan/Monaghan	3032	702.5
Clare	2173.5	870
Cork City	5419	2481
Cork North	2647	1848
Cork West	1635.5	307.5
D.M.R. Eastern	3594.5	2627
D.M.R. North Central	3993.5	1016.5
D.M.R. Northern	4166.5	2224.5
D.M.R. South Central	4904	793
D.M.R. Southern	4200.5	2395.5
D.M.R. Western	6817.5	2828
D.M.R. Traffic Division	1336.5	1378
Donegal	4400	2363
Galway	4992.5	1768
Kerry	2305	2503
Kildare	3502.5	1584
Kilkenny/Carlow	3703	2172
Laois/Offaly	3084.5	1161
Limerick	6939	2428.5
Louth	2188.5	1946
Mayo	1979	1163
Meath	3615	629.5
Roscommon/Longford	3730	2458
Sligo/Leitrim	3587	2975
Tipperary	3677	2578
Waterford	3176	2341
Westmeath	2667.5	467.5
Wexford	3130	1088
Wicklow	3113	624.5
Garda HQ & Support Services	10156	493.5
TOTAL	113865.5	50215.0