

An Garda Síochána

Oifig Saorála Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us  

Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000401-2016 Granted

Dear

I refer to the Freedom of Information Act 2014 and your submission to An Garda Síochána dated and received on the 2nd November 2016.

Part 1(n) of Schedule 1 of the Freedom of Information Act, 2014 states that An Garda Síochána is listed as a partially included agency “insofar as it relates to administrative records relating to human resources, or finance or procurement matters”. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request is shown below: -

- 1. The total amount spent in Garda overtime in each of the past five years.*
- 2. I am seeking a breakdown by county of how much was paid to officers in overtime in each of the past five years.*
- 3. How much was paid to the particular garda who received the most overtime in each of the past five years?*
- 4. How much was paid in overtime to each of the top 20 gardai who emerged as highest in this area of earnings last year? In each case, what was the rank of each member garda involved?*

I am seeking details of overtime payments for the period January 2011 to 31st October 2016 and for the second part of the request, a breakdown of these payments by Garda Division.

I have now made a final decision to grant your request on 29th November 2016.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu / Working with Communities to Protect and Serve

Details of your request were forwarded to the Finance Directorate within An Garda Síochána who conducted a search of their records and identified the following records below.

Part 1 of your request is seeking 'total amount spent in Garda overtime in each of the past five years'. Table A below outlines the total amount spent on overtime in each of the past five years. The figures provided are the most up to date figures as of 31st October 2016. As previously advised by a member of staff from this office, due to the work patterns in An Garda Síochána, overtime returns for recent months may not have been completely finalised. Therefore, the figures provided for 2016 may be subject to change.

Table A:

| 2011 | 2012 | 2013 | 2014 | 2015 | 2016 (Jan-Oct) |
|--------|--------|--------|--------|--------|----------------|
| €'000 | €'000 | €'000 | €'000 | €'000 | €'000 |
| 79,684 | 41,554 | 43,328 | 37,254 | 55,784 | 71,269 |

Part 2 of your request 'a breakdown by county of how much was paid to officers in overtime in each of the past five years'. I understand you spoke to a member of staff in my office in respect of your request who advised that An Garda Síochána operate on a Divisional basis and not on a county basis. In this regard, you confirmed that you were happy to receive the overtime expenditure for the 28 operational Divisions. These figures do not include the National Units or Garda Headquarters. Please see Table B below which outlines same.

Table B:

| Division | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | Total |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Cavan/Monaghan (PCNMMN) | 1,679,151 | 955,654 | 863,541 | 593,641 | 825,400 | 791,037 | 5,708,425 |
| Clare | 1,228,556 | 619,699 | 483,741 | 495,941 | 937,636 | 732,434 | 4,498,007 |
| Cork City | 2,333,545 | 963,772 | 1,230,871 | 736,791 | 856,368 | 853,370 | 6,974,718 |
| Cork North | 975,565 | 432,152 | 419,069 | 457,310 | 474,963 | 344,911 | 3,103,970 |
| Cork West | 1,023,222 | 440,572 | 435,654 | 292,366 | 331,369 | 257,517 | 2,780,700 |
| DMR East | 2,026,476 | 814,792 | 984,409 | 786,313 | 1,297,301 | 1,568,869 | 7,478,161 |
| DMR North | 4,848,441 | 2,695,566 | 3,012,701 | 2,701,906 | 4,270,437 | 6,402,633 | 23,931,683 |
| DMR North Central (PDMNC) | 5,401,268 | 2,756,418 | 2,902,035 | 2,930,872 | 5,245,402 | 8,278,967 | 27,514,963 |
| DMR South | 3,456,013 | 1,803,025 | 1,871,513 | 2,016,460 | 2,834,737 | 3,693,183 | 15,674,932 |
| DMR South Central (PDMSC) | 6,983,859 | 3,923,108 | 4,488,872 | 4,415,489 | 8,162,497 | 7,668,685 | 35,642,509 |

| Division | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | Total |
|----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| DMR West | 5,885,208 | 2,698,272 | 2,742,231 | 2,231,834 | 3,719,402 | 6,007,853 | 23,284,801 |
| Donegal | 2,045,646 | 992,607 | 1,054,619 | 774,833 | 882,329 | 1,113,595 | 6,863,629 |
| Galway | 2,045,055 | 866,115 | 915,601 | 780,486 | 1,437,938 | 1,222,099 | 7,267,295 |
| Kerry | 1,027,955 | 634,921 | 825,603 | 439,743 | 526,553 | 757,980 | 4,212,755 |
| Kildare | 1,849,935 | 756,496 | 781,674 | 565,055 | 872,589 | 1,064,747 | 5,890,497 |
| Kilkenny/Carlow | 1,152,995 | 614,465 | 573,063 | 498,282 | 752,449 | 1,090,379 | 4,681,631 |
| Laois/Offaly | 1,915,556 | 1,126,517 | 850,694 | 1,157,389 | 1,516,397 | 1,534,495 | 8,101,047 |
| Limerick | 3,184,037 | 1,207,947 | 1,200,722 | 912,810 | 1,462,738 | 1,171,207 | 9,139,461 |
| Louth | 1,426,717 | 946,356 | 1,749,751 | 1,227,704 | 1,440,296 | 1,959,349 | 8,750,172 |
| Mayo | 1,430,295 | 923,035 | 866,149 | 742,336 | 1,224,295 | 1,454,373 | 6,640,483 |
| Meath | 1,686,157 | 691,201 | 996,421 | 524,863 | 968,720 | 1,102,637 | 5,969,999 |
| Roscommon/Longford (PRNGY) | 1,045,292 | 409,154 | 534,276 | 460,842 | 733,054 | 644,340 | 3,826,958 |
| Sligo/Leitrim | 1,144,007 | 626,284 | 872,790 | 561,773 | 591,180 | 478,389 | 4,274,423 |
| Tipperary | 1,864,769 | 864,716 | 784,232 | 682,679 | 861,869 | 1,153,072 | 6,211,337 |
| Waterford | 1,579,985 | 677,749 | 516,617 | 557,999 | 884,965 | 853,773 | 5,071,088 |
| Westmeath | 908,110 | 380,249 | 328,518 | 296,426 | 486,258 | 561,167 | 2,960,728 |
| Wexford | 1,044,072 | 765,209 | 519,487 | 412,000 | 616,131 | 884,566 | 4,241,465 |
| Wicklow | 1,429,679 | 634,105 | 589,113 | 427,725 | 631,534 | 723,506 | 4,435,660 |
| | | | | | | | |
| Total | 62,621,564 | 31,220,157 | 33,393,967 | 28,681,867 | 44,844,809 | 54,369,132 | 255,131,496 |

The nature of Garda work and the requirement that the Garda authorities respond, in some cases at short notice, to immediate policing demands means that there is a necessity to incur overtime expenses to ensure effective policing. Accordingly, there will always be a need for a certain level of overtime to allow An Garda Síochána flexibility when responding to circumstances that require additional resources for specific operations. These additional resources will have to be over and above those available from Gardaí on rostered duty thus ensuring the continuation of normal policing duties unabated.

In addition a number of police led operations, in various years, required the deployment of extra resources on overtime. This includes the implementation of anti-crime and anti-burglary initiatives such as Operation Anvil and Operation Thor. Similarly non-crime related events and events organised by interest groups within the general public can require overtime to police effectively as additional Gardaí may need to be deployed to ensure public safety.

Part 3 of your request sought ‘How much was paid to the particular garda who received the most overtime in each of the past five years?’.

Table C below outlines how much was the highest amount of overtime paid out for each of the years 2011, 2012, 2013, 2014 and 2015.

Table C:

| Year | Amount |
|------|------------|
| 2015 | €62,996.41 |
| 2014 | €43,563.74 |
| 2013 | €45,432.38 |
| 2012 | €41,640.58 |
| 2011 | €49,371.91 |

Part 4 of your request sought ‘How much was paid in overtime to each of the top 20 gardai who emerged as highest in this area of earnings last year? In each case, what was the rank of each member garda involved?’ Table D below outlines the top 20 overtime earners in 2015. This is broken down by amount and rank. It should be noted that overtime is only payable to members at Garda, Sergeant and Inspector Rank.

Table D:

| Rank | Amount |
|-----------|------------|
| GARDA | €62,996.41 |
| GARDA | €51,141.98 |
| INSPECTOR | €50,587.18 |
| INSPECTOR | €49,696.40 |
| INSPECTOR | €49,018.86 |
| GARDA | €48,764.41 |
| SERGEANT | €48,408.10 |
| INSPECTOR | €47,600.70 |
| INSPECTOR | €47,292.17 |
| SERGEANT | €46,354.17 |
| GARDA | €45,371.65 |
| GARDA | €45,218.00 |
| SERGEANT | €43,983.20 |

| Rank | Amount |
|----------|------------|
| GARDA | €43,114.07 |
| SERGEANT | €43,094.47 |
| SERGEANT | €42,549.31 |
| SERGEANT | €42,455.47 |
| GARDA | €41,338.65 |
| GARDA | €41,328.58 |
| SERGEANT | €41,276.33 |

2. Rights of appeal

In the event that you are not happy with this decision you may seek an internal Review of the matter by writing to the address below and quoting reference number **FOI-000401-2016**.

Freedom of Information Office,
 An Garda Síochána,
 Athlumney House,
 IDA Business Park,
 Johnstown,
 Navan,
 Co. Meath.
 C15 DR90.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86BoF190001710026896
BIC: BOFIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

 SUPERINTENDENT.
HELEN DEELY.
FREEDOM OF INFORMATION OFFICER.

1st December 2016.