

An Garda Síochána

Oifig Saoráil Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR90

Teileafón/Tel: (046) 9036350



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist:/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000409-2016 Granted

Dear .

I refer to the Freedom of Information Act 2014 and your submission to An Garda Síochána dated 14th November 2016 and received on 15th November 2016.

Part 1(n) of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency “*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*”.

Your request is shown below:

*Details of the annual overtime bill of An Garda Síochána for the first nine months of 2016, and for all of 2015.
Can we get a breakdown of the top ten overtime payments received by An Garda Síochána officers for the same time periods?*

I have now made a final decision to grant your request on 6th December 2016.

The purpose of this letter is to explain my decision.

1. Findings, particulars and reasons for decision

Details of your request were forwarded to the Finance Directorate within An Garda Síochána who conducted a search of their records and identified the following records below.

Part 1 of your request sought ‘*Details of the annual overtime bill of An Garda Síochána for the first nine months of 2016, and for all of 2015*. Table A below outlines the annual overtime bill of An Garda Síochána for 2015 and for the first nine months of 2016.

Table A:

	2015	Jan - Sept 2016
Garda	€55,783,900.85	€64,032,478.90
Civilian	€546,327.10	€768,960.84

TOTALS: €56,330,227.95 €64,801,439.74

You will note, the figures outlined above are inclusive of civilian members of An Garda Síochána. It should also be noted that overtime is only payable to members at Garda, Sergeant and Inspector Rank.

Part 2 of your request sought a *'breakdown of the top ten overtime payments received by An Garda Síochána officers for the same time periods'*

Please see Table B & C below which outlines the top ten overtime payments to Garda officers for 2015 and overtime details up to payday 8th December 2016.

Table B**Top 10 Earners of 2015**

Rank	Amount
GARDA	€62,996.41
GARDA	€51,141.98
INSPECTOR	€50,587.18
INSPECTOR	€49,696.40
INSPECTOR	€49,018.86
GARDA	€48,764.41
SERGEANT	€48,408.10
INSPECTOR	€47,600.70
INSPECTOR	€47,292.17
SERGEANT	€46,354.17

Table C**Top 10 Earners of 2016**

Rank	*Amount
SERGEANT	64,243.66
SERGEANT	62,148.71
SERGEANT	56,210.04
GARDA	54,638.10
GARDA	53,456.99
GARDA	53,259.01
GARDA	52,699.01
GARDA	52,259.68
SERGEANT	52,050.10
SERGEANT	51,707.57

The nature of Garda work and the requirement that the Garda authorities respond, in some cases at short notice, to immediate policing demands means that there is a necessity to incur overtime expenses to ensure effective policing. Accordingly, there will always be a need for a certain level of overtime to allow An Garda Síochána flexibility when responding to circumstances that require additional resources for specific operations. These additional resources will have to be over and above those available from Gardaí on rostered duty thus ensuring the continuation of normal policing duties unabated.

In addition a number of police led operations, in various years, required the deployment of extra resources on overtime. This includes the implementation of anti-crime and anti-burglary initiatives such as Operation Anvil and Operation Thor. Similarly non-crime related events and events organised by interest groups within the general public can require overtime to police effectively as additional Gardaí may need to be deployed to ensure public safety.

2. Rights of appeal

In the event that you are not happy with this decision you may seek an internal Review of the matter by writing to the address below and quoting reference number **FOI-000409-2016**.

Freedom of Information Office,
An Garda Síochána,
Athlumney House,
IDA Business Park,
Johnstown,
Navan,
Co. Meath.
C15 DR90.

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account
Account Number: 10026896
Sort Code: 900017
IBAN: IE86BoF190001710026896
BIC: BOFIIIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,



HELEN DEELY.
FREEDOM OF INFORMATION OFFICER.



December 2016