

# An Garda Síochána

Oifig Saorála Fáisnéise,  
An Garda Síochána, Teach áth Luimnigh,  
Lárionad Gnó Udáras Forbartha Tionscail,  
Baile Sheáin, An Uaimh,  
Contae na Mí.  
C15 ND62



Freedom of Information Office,  
An Garda Síochána, Athlumney House,  
IDA Business Park,  
Johnstown, Navan,  
Co Meath.  
C15 ND62

Teileafón/Tel: (046) 9036350

Láithreán Gréasain/Website:  
[www.garda.ie](http://www.garda.ie)

*Bí linn/Join us*  

Ríomh-phoist:/Email: [foi@garda.ie](mailto:foi@garda.ie)

## Re: Freedom of Information Request FOI-000065-2021 Request Granted

*Dear*

I refer to your request, dated 14<sup>th</sup> February, 2021 and received on 15<sup>th</sup> February, 2021 which you have made under the Freedom of Information Act 2014 (FOI Act) for records held by An Garda Síochána.

Part 1(n) of Schedule 1 of the FOI Act states that An Garda Síochána is listed as a partially included agency *"insofar as it relates to administrative records relating to human resources, or finance or procurement matters"*. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request sought:

*Further to the internal H.E.O Competition (2020) in An Garda Síochána and in accordance with Section 12 of the Freedom of Information Act I request access to records which are Non-Personal.*

*I request the following records-*

- *Total number of applicants*
- *Number who scored 85 to 100 in the Online Test.*
- *Number who scored 69 to 84 in the Online Test.*
- *Number of candidates invited to the first round of interviews.*

I wish to inform you that I have decided to grant your request on the 8<sup>th</sup> March, 2021.

The purpose of this letter is to explain that decision.

## 1. Findings, particulars and reasons for decision

On receipt, your request was forwarded to the Human Resource Section of An Garda Síochána who in turn provided us with the following records.

I wish to advise that the total number of applicant for the Internal HEO competition was 456. The table below provides a breakdown requested in part 2 & 3 of your request.

Scoring Bracket	% Breakdown
69 - 84	30%
85 - 100	10%

As per the advert candidates were advised that if the numbers applying for the position were such that it would not be practical to interview everyone, the trained Interview Board, appointed by the Executive Director of Human Resources and People Development, may decide that a selected number of candidates will be called to interview. The number of applicants invited to the first round of interviews is 24%.

## 2. Right of Appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **FOI-000065-2021**.

***Freedom of Information Office, An Garda Síochána, Athlumney House, IDA Business Park, Johnstown, Navan, Co. Meath C15 ND62***

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details.

**Account Name:** An Garda Síochána Imprest Account

**Account Number:** 30000302

**Sort Code:** 951599

**IBAN:** IE28DABA95159930000302

**BIC:** DABAIE2D

**You must ensure that your FOI reference number (FOI-000065-2021) is included in the payment details.**


You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at [www.garda.ie](http://www.garda.ie).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely,

  
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**PAUL BASSETT**  
**FREEDOM OF INFORMATION OFFICER**

  
\_\_\_\_\_  
**MARCH 2021.**