



**An Garda Síochána**

**Monthly Report to the Policing Authority**

**In accordance with Section 41A of the Garda Síochána Act, 2005 (as amended)**

**July 2022**

# An Garda Síochána

Oifig an Choimisinéara  
Gnóthaí Corparáideacha  
An Garda Síochána  
Páirc an Fhionnuisce  
Baile Átha Cliath 8  
D08 HN3X



Luaigh an uimhir tharaghta seo a leanas le do thoil:  
Please quote the following ref. number: **CMR\_86-31412/22**



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Ms. Helen Hall  
Chief Executive  
Policing Authority

**RE: Commissioner's Monthly Report to the Policing Authority**

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Dear Helen,

I am pleased to provide the seventh report submitted during 2022, outlining the key aspects of the administration and operation of An Garda Síochána for the month of June 2022, in accordance with Section 41A of the Garda Síochána Act, 2005, as amended.

Yours sincerely,

**JOHN DOLLARD  
CHIEF SUPERINTENDENT  
OFFICE OF THE COMMISSIONER**

**July 2022**

## Message from the Commissioner

As is detailed in this month's report, safety on Ireland's roads is at a worrying point and our Roads Policing Bureau is working especially hard to urge drivers to slow down, as the number of road fatalities very sadly increased further during June 2022. In response, An Garda Síochána put in place a national slow down operation on Thursday, 2 June 2022, with the aim of appealing to road users to comply with speed limits in order to reduce the number of speed related collisions, save lives and ultimately reduce injuries on our roads.

As part of the appeal over the June Bank Holiday weekend, 817 MIT checkpoints were carried out by Gardaí, which led to the arrest of 182 people for drink and drug driving, and the detection of close to 3,000 speeding offences.

With Gardaí out on roads nationwide, the Roads Policing Bureau also worked with our Office of Corporate Communications to rollout a week long social media campaign towards the end of the month as part of our "Be a Lifesaver" road safety initiative. This featured dozens of video clips from famous faces across sport and entertainment to encourage their followers to pay heed to the Garda #SlowDown message.

The prevention and detection of anti-social behaviour, particularly on public transport services, including DART, LUAS and rail routes, is a matter of huge importance to people. We want passengers and commuters to feel safe and at ease when using public transport, and equally we want those engaging in threatening and intimidating behaviour on services to know that they are being observed.

Our first of two days of action, Operation 'Twin Tracks', targeting anti-social behaviour, took place in June 2022. The two primary elements of the operation were community engagement and rail safety, which were fulfilled through high visibility public engagement and delivery of crime prevention advice.

This month, over €7m in illegal drugs and at least €300,000 in cash were seized by An Garda Síochána. We continue to make steady progress in dismantling organised crime groups and those profiting from the sale of illegal drugs in Irish communities.

Finally, in June 2022, we published our Strategy Statement 2022-2024, as well as our annual Policing Plan. At the core of both publications is the strong trust that exists between communities and local Gardaí, and as is outlined, we will continue to proactively engage with vulnerable and minority communities to better understand their needs, during the remainder of this year and onwards.

**J A HARRIS**  
**COMMISSIONER**

## 1. Finance

### Financial Expenditure and Receipts

	2022 Allocation €'000	Expenditure/Receipts end June €'000	Remaining July - Dec €'000	Remaining %
<b>Gross Total</b>	2,062,342	1,024,045	1,038,297	50%
<b>Appropriation in Aid (receipts)</b>	105,988	62,604	43,384	41%
<b>Net Total</b>	1,956,354	961,441	994,913	

The total gross 2022 allocation for An Garda Síochána is €2.06b and net allocation is €1.96b. At the end of June 2022, the total combined gross expenditure is €1.02b (50% of allocation), which is greater than the end of June 2022 profiled spend by €1.3m. Further detail is outlined below on specific areas of over/under profile.



### Current Allocation and Expenditure

The gross current allocation for 2022 is €1.916b, which includes pay of €1.307b (including pay for the Garda College). Expenditure on pay in June 2022 was €150.5m and year to date is €672m. Expenditure on salaries to end June 2022 was €608m, which is €5.1m under budget profile. Expenditure on overtime was €64m, which is €12.5m over profile. Overall, pay and overtime is over profiled budget at the end of June 2022 by €7.4m.

In respect of superannuation of €380.84m, the expenditure in June 2022 was €32.9m and year to date is €193.9m, which is €4.1m over profile at the end of June 2022. In relation to non-pay of €228.08m (including for the Garda College), expenditure on non-pay in June 2022 was €24m and year to date is €99.67m. Overall, non-pay expenditure is €2.55m under profile at the end of June 2022, however, this is mostly due to the timing of payments for goods and services. Non-pay expenditure in relation to COVID-19 at the end of June 2022 is reported at €3.46m.

### **Capital Allocation and Expenditure**

The gross capital allocation for 2022 is €146.5m. Expenditure on capital (including the Garda College) in June 2022 was €10.8m and year to date is €58.5m. The capital subheads have a combined under profile spend of €7.5m to the end of June 2022.

### **Appropriations in Aid**

Appropriations in Aid are €62.6m at the end of June 2022, €9m ahead of the estimated profiled receipts.

### **Estate Management June 2022**

- **Development of the new purpose built Garda facility at Military Road:** The Office of Public Works (OPW) continues to manage this build and the build project remains on target for completion in September 2022. The current phase of the project has seen substantial progress made on the overall structure and work continues as per the scheduled programme.
- **National Train Control Centre (NTCC):** Garda ICT commenced the installation of ICT infrastructure in June 2022.
- **J Block, Garda HQ:** This site has now been fully vacated. OPW is engaging with the appointed contractor to commence redevelopment this month.

### **PPP Bundle**

Progress in the Department of Justice PPP bundle continues, which is to include the construction of two new Garda stations at Macroom and Clonmel, in addition to the new Family Law Complex in Hammond Lane, Dublin 7. Approval in principle, subject to some stipulations, was provided by the Department of Justice in June 2022. Engagement is ongoing between all stakeholders in order to progress.

### **Developments in June 2022**

The following projects are currently on site and are the subject of active engagement between the OPW and An Garda Síochána, with a view to progression and completion in the stated timeframes;

- **Longford Garda Station:** This project is ongoing, to provide an extension to the building and enhanced custody facilities. The anticipated project completion is Q3 2022.
- **Bailieboro Garda Station:** As reported previously, contractors are on site since January 2022 and the OPW advises this is a 90 week programme of works. The expected completion is Q4 2023.

Other projects at earlier stages of development, which continue to be progressed in conjunction with the OPW, include the following:

- **Cell Refurbishment Programme:** The Cell Refurbishment Programme commenced in 2010 and to date, cells in 94 Garda stations have been completed. The programme initially concentrated on the larger custody suites in the estate and is now operating in smaller Garda stations.

### **Official Openings**

In recent weeks, the official openings for Dublin Airport Garda Station and Fitzgibbon Street Garda Station have taken place. The official opening of Athlone Garda Station will take place in late July 2022.

## 2. Human Resources and People Development

### Key Human Resources & People Development Highlights

#### Equality, Diversity & Inclusion

- The Equality, Diversity and Inclusion (EDI) Draft Strategy (2022 - 2024) is at the final stages of development. Work has progressed in developing year 1 of the supporting action plan. An intensive lessons learned and lived experience information workshop was held with Garda interns on 28 June 2022, informing the development of same.
- The following documents have been finalised in this period: Inclusive Language Guide, Diverse Networks Policy and Gender Identity Policy.
- An Garda Síochána participated in the 2022 Pride event, promoting our commitment to human rights, equality, diversity and inclusion.
- Human Resources and People Development represented An Garda Síochána at the 8<sup>th</sup> Annual Irish Criminal Justice Agencies (ICJA) Conference, 'Race, Migration and the Criminal Justice Agencies', presenting on the topic of; *diversity in policing*.
- Planning is underway for a second wave of the Diversity Internship Programme, focused on graduates belonging to a group recognised as facing a greater risk of inequality or social exclusion in Irish society. Work is advancing to explore a full employment model going forward.

#### Workforce Modernisation

- As of 30 June 2022, under the Garda Reassignment Initiative, 874 Garda members (30 this year) have been reassigned to operational roles, and their previous roles assigned to Garda Staff.
- Provision has been secured for Garda Staff in front of office roles, to sign passport applications and witness signing of the bail register, critical to ensuring the full role can be performed by Garda Staff.

#### Resourcing

- The Workforce Plan for An Garda Síochána is at an advanced stage and will be presented to members of the Policing Authority on 27 July 2022.
- The Garda Trainee Recruitment Campaign commenced in February 2022. Stage 1 and stage 2 have concluded, and stage 3 interviews are due to commence on 25 July 2022. The Garda Recruitment Steering Group was established and sat during this period, tasked with ensuring the efficient and effective delivery of the final stages of the process. Plans are predicated upon having two intakes commence into the Garda College before the end of 2022.
- The following Garda member promotions/appointments have resulted:
  - 3: Assistant Commissioner rank
  - 3: Superintendent rank
  - 52: Inspector rank (total number from current promotion competition)
  - 391: Sergeant rank (total number from current promotion competition)
- There are currently two overseas, 28 national, four regional, and 46 divisional Garda member competitions underway.
- As of 30 June 2022, a total of 273 Garda Staff positions were filled this year to date. These include backfills, new, reassignments, fractional reassignments and regrades.
- There are currently 42 Garda Staff internal and open recruitment competitions in progress across the organisation. In addition, recruitment continues in conjunction with the Public Appointments Service. Internal Assistant Principal (AP) and Executive Officer (EO) promotion processes are ongoing.

## Training & Development

- 53 Trainee Gardaí were attested on 8 July 2022 and will transfer to their training stations on 18 July 2022.
- RTÉ's Nationwide visited the Garda College (related to An Garda Síochána Centenary) on 1 July 2022, with the programme due to air in late August 2022.
- Driver training in the Dublin Metropolitan Region (DMR) recommenced on 30 June 2022, with eight participants doing the online class. On 4 July 2022, seven participants took part in the driving element of the CBD2 course. A further eight participants commenced with the online class on 7 July 2022 and on 11 July 2022, the eight participants took part in the driving element. The roll out of CBD2 training in the DMR will be prioritised and will continue on a cyclical basis every week for the coming months.

## Health, Safety & Wellbeing

- The National Incident Management System (NIMS) has been rolled out to the four operational regions. This has been an important project for the streamlining of reporting of adverse incidents to the State Claims Agency.
- Peer support (face to face training) recommenced post COVID. 43 personnel have undergone this training, which will provide a strong platform for wellbeing for all Garda personnel.

## Employee Relations & Industrial Relations

- A total of eight Garda members/Garda Staff have attained a mediation certificate conducted with the Institute of Public Administration (IPA). The newly accredited mediators will form part of a 'panel of mediators' across the organisation, equipped to mediate in circumstances around workplace conflict/grievance management.
- Westmanstown roster negotiation facilitated talks are ongoing, with facilitator report due imminently.

## Human Resources & People Development Analytics/Data

As at 30 June 2022, the Garda member strength stood at 14,299 (14,255 WTE) and the Garda Staff strength stood at 3,335 (3,121.9 WTE). A full breakdown by rank, grade and gender is outlined below.

### 2.1 Garda Member Strengths

Rank	As at 30 June 2022	Male	%	Female	%	WTE
Commissioner	1	1	100%	0	0%	1
Deputy Commissioner	2	0	0%	2	100%	2
Assistant Commissioner	8	5	62%	3	38%	8
Chief Superintendent	44	35	80%	9	20%	44
Superintendent	168	143	85%	25	15%	168
Inspector	436	354	81%	82	19%	436
Sergeant	2,151	1,637	76%	514	24%	2,150
Garda	11,489	8,110	71%	3,379	29%	11,446
<b>Total</b>	<b>14,299</b>	<b>10,285</b>	<b>72%</b>	<b>4,014</b>	<b>28%</b>	<b>14,255</b>

Of which	30 June 2022	Male	%	Female	%
Career Breaks (incl. ICB)	47	28	60%	19	40%
Work-sharing	44	1.5	3%	42.5	97%
Secondments (Interpol, UN, MAOC(N))	16	11	69%	5	31%
Secondments (DEASP, FSI, Rep Bodies)	34	21	62%	13	38%
Maternity Leave	46	0	0%	46	100%
Unpaid Maternity Leave	36	0	0%	36	100%
Paternity Leave	14	14	100%	0	0%
<b>Available Strength</b>	<b>14,062</b>	<b>10,209.5</b>	<b>73%</b>	<b>3,852.5</b>	<b>27%</b>

#### Garda Reserves Strength

Garda Reserves Strength As at 30 June 2022	Total	Male	%	Female	%
	<b>396</b>	<b>294</b>	<b>74%</b>	<b>102</b>	<b>26%</b>

#### Garda Staff Strengths (Administrative and Civil Service as at 30 June 2022)

Grade	Total	WTE	Male	%	Female	%
CAO	1	1	1	100%	0	0%
Executive Director	4	4	2	50%	2	50%
Chief Medical Officer	1	1	1	100%	0	0%
Director	1	1	0	0%	1	100%
PO	28	28	16	57%	12	43%
AP	71	70.5	29	41%	42	59%
HEO	185	183.6	77	42%	108	58%
AO	20	20	10	50%	10	50%
EO	728	718.9	196	27%	532	73%
CO	1,898	1,820.1	461	24%	1,437	76%
<b>Total</b>	<b>2,937</b>	<b>2,848.1</b>	<b>793</b>	<b>27%</b>	<b>2,144</b>	<b>73%</b>

	Total	WTE*	Male	%	Female	%
Professional/Technical (Excluding CMO)	58	57.2	34	59%	24	41
Administrative (Including CMO) **	2,937	2,848.2	793	27%	2,144	73
Industrial/Non Industrial	340	216.6	111	33%	229	67
<b>Total</b>	<b>3,335</b>	<b>3,122</b>	<b>938</b>	<b>28%</b>	<b>2,397</b>	<b>72%</b>
Of which						
Maternity Leave	35	35	0	0%	35	100%
Unpaid Maternity Leave	3	3	0	0%	3	100%
Paternity Leave	1	1	1	100%	0	0%
<b>Available Total</b>	<b>3,296</b>	<b>3,083</b>	<b>937</b>	<b>28%</b>	<b>2,359</b>	<b>72%</b>

\* Whole time equivalent – Garda Staff work on a number of different work-sharing patterns.

\*\* Civil Service grades and other administrative posts.

\* Rounding applied to WTE.

Work Sharing ***	<b>Total</b>	<b>WTE</b>	<b>Male</b>	<b>%</b>	<b>Female</b>	<b>%</b>
	<b>302</b>	212.4	8	3%	294	97%

\*\*\* Work-sharing figure excludes industrial/non-industrial staff, as many such posts are part-time.

\* Rounding applied to WTE.

Career Breaks****	<b>Total</b>	<b>WTE</b>	<b>Male</b>	<b>%</b>	<b>Female</b>	<b>%</b>
	<b>36</b>	36	4	11%	32	89%

\*\*\*\* Staff on career breaks are not included in total numbers above.

#### Parental Leave

01.06.2022 – 30.06.22	<b>Garda Members</b>	<b>Garda Staff</b>
	<b>120</b>	<b>92</b>

#### Garda Staff assigned and commenced – as at 30 June 2022

Month	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
	Total number of vacancies filled since 01/01/2022*	59	40	36	43	43	52						

\* Adjustments to figures previously reported above may occur when promotions are notified at a later date. These include: backfills, new, reassignments and fractional reassignments.

#### Persons suspended from An Garda Síochána

<b>Total*</b>	<b>Male</b>	<b>%</b>	<b>Female</b>	<b>%</b>
<b>117</b>	106	91	11	9

\*The total figure includes Garda members and Garda Staff, including Probationers.

\*One of these cases is being managed by the Department of Justice, as the person holds a senior position.

#### The number of Garda Staff transfers out of An Garda Síochána for 2022 (up to 30 June 2022)

<b>Type</b>	<b>2022 Up to 30 June 2022</b>	<b>2021 Full Year</b>	<b>2020 Full Year</b>
<b>Mobility</b>	64	42	7
<b>Transfer out on promotion</b>	40	47	13
<b>Total</b>	104	89	20

### 3. Information and Communications Technology

#### ICT Support

As reported previously, work is ongoing to support personnel across the organisation, whether in the workplace or working remotely, to deliver solutions to access Garda information systems in a secure manner.

#### Schengen Information System (SIS Recast)

The current RAG status is red due to contractual issues with a Member State. Approval for same is needed from the EU Court of Auditors but the approval date cannot be anticipated. Whilst eu-Lisa has drafted an alternative plan, dates cannot be agreed until testing is resumed. A SIS Advisory Group (SAG) meeting in July 2022 may shed some light. Information from the Member State concerned is needed to allow for an EU Council decision during July 2022 on Entry into Operation (EiO) date. Member States are to proceed with the current plan for the moment as regards test activities. SIS Recast testing is extended to 31 July 2022 and this is to continue with technical readiness set for 29 July 2022 and Recast EiO on 27 September 2022. These dates are pending approval and subject to change.

#### Computer Aided Dispatch 2 (CAD 2)

The current RAG status is red. Preparatory work for the testing and training activities are current priorities, and both are progressing with new agreed steps to be taken by An Garda Síochána and the supplier. The project team is concerned as the supplier has yet to produce an updated test plan and therefore assess the time needed for testing. This has been escalated with the vendor's management and the impact of delivery schedules is being assessed.

#### Roster Duty Management System Deployment (RDMS Deployment)

The RAG status is amber. Work is ongoing on a solution for RDMS training constraints which will support the planned accelerated rollout schedule. The UAT environment is now back in sync with the production environment and CAD interfaces have been installed. As reported last month, go-live dates for the Galway Division and the Garda National Crime and Security Intelligence Service (GNCSIS) are set for 8 August 2022.

#### Mobile Device Deployment

The RAG status is green. Limited light touch deployment has been completed. Discussions are ongoing regarding deployments to the DMR and Eastern Regions. As reported previously, ongoing investment is required to support devices that have been deployed, including significant licencing renewal costs and investment in backend infrastructure.

#### Overall Device Deployment Figures

As of 23 June 2022	Frontline Active Mobility Devices	Standard Active Mobility Devices	Tablet Active Mobility Devices	Total Devices
Enrolled in MDM*	5,113	3,998	60	9,171

\*Enrolled in Mobile Device Management (MDM): actual turned on device.

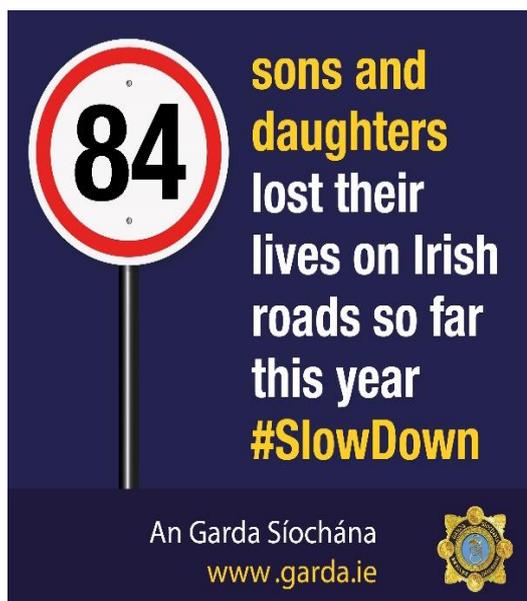
## **ICT Accommodation Plan**

- As reported previously, the new ICT office space on Conyngham Road is complete and ICT personnel have now moved into this new building. The building offers 24/7 access, which has allowed the Service Desk and level 2 support teams to relocate from Garda Headquarters. Accommodation for personnel who are required to remain in Garda Headquarters, due to the nature of their support activities, remains outstanding. As reported previously, Estate Management is working to provide a resolution and ICT is continuing to liaise with Estate Management on a weekly basis.

#### 4. Corporate Communications

In June 2022, the Office of Corporate Communications continued to communicate externally and internally on a wide range of nationwide policing activities, focusing on:

- The management of all media following significant drug seizures by the Garda National Drugs and Organised Crime Bureau (GNDOCB) under Operation Tara. €4.69m of suspected cocaine was seized on 3 June 2022. A further €2m of suspected drugs was seized by GNDOCB during an operation later in the month, during which, seven individuals were arrested. Both seizures garnered a high level of media attention.
- The June Bank Holiday weekend Road Safety Launch took place in NUIG Galway with Assistant Commissioner, Roads Policing and Community Engagement, Minister of State Hildegard Naughton and the Road Safety Authority.
- Regular updates were issued to media on National Slow Down Day on 2 June 2022 with statistics on the number of drivers prosecuted for speeding offences.
- Road safety took precedence at the beginning of June 2022, following seven fatalities on Irish roads over the June Bank Holiday weekend. The Garda Press Office arranged two media briefings with Assistant Commissioner, Roads Policing and Community Engagement, and provided interviews to the media.
- Following on from this, the Office of Corporate Communications implemented a social media campaign for one week, beginning on Monday, 27 June 2022, in response to the rising number of fatalities on our roads, and to highlight the importance of slowing down and driving carefully.



**#SlowDown infographics posted to social media channels daily as a reminder of the number of road deaths so far this year.**

- The #SlowDown campaign featured a number of well-known #SlowDown ambassadors from around the country, including members of An Garda Síochána.
- Video messages were shared across all social media channels and encouraged members of the public to share this important safety message too. The Garda Press Office also arranged a number of interviews with national media outlets to reinforce the message.
- Social media coverage over the course of the week reached 3.21m people, with an average engagement rate of over 2%. Associated press coverage had an overall reach of 800,000 across Irish print, broadcast and online media.



# An Garda Síochána Be a Life Saver Campaign **#SlowDown**



So far this year, 82 people have already lost their lives on our roads (as of 23 June 2022).

This is a concerning trend and our Garda National Roads Policing Bureau is working to highlight the importance of slowing down on our roads.

An Garda Síochána would love your support with a forthcoming social media campaign in response to the rising number of fatalities on Irish roads this year.

The campaign will begin on social media at lunchtime next Monday, 27th June. We have already gained support for this campaign from several high-profile figures and we are hoping for your support.

We would appreciate if you would record a short 30-40 second clip and post it to your own social media channel(s) next Monday afternoon or any time after. The hashtag is #SlowDown.

Suggested scripts are included on the right for your information but, of course, the shorter and more personal, the better to drive this very important message home.

This is a public awareness campaign solely aimed at keeping people safe and reducing road deaths.

**Your influence could save a life**  
If you care, please share

## **#SlowDown Campaign**

Sadly, most of us know someone - a family member, friend or colleague - who has died or been seriously injured in a road accident... No one wants an empty chair at the table.

There's one simple message...

*Please Slow Down*

## **#SlowDown Campaign**

We all know of somebody, a family member, friend or colleague who has died or been seriously injured in a road traffic collision.

There is one simple thing that every driver can do to reduce collisions, one simple message... *Slow Down*

## **#SlowDown Campaign**

Sadly, most of us know someone - a family member, friend or colleague - who has died or been seriously injured in a road accident... We all need to be more mindful on the road There's one simple message...

*Please Slow Down*

## **#SlowDown Campaign**

Sadly, most of us know someone - a family member, friend or colleague - who has died or been seriously injured in a road accident... There is one easy thing that every single driver can do to reduce collisions on our roads... One simple message...

*Please Slow Down*



@GardaTraffic



@gardainsta #SlowDown

- Fraud awareness advice issued to media and the public in conjunction with the Garda National Economic Crime Bureau (GNECB), following an email scam purporting to be from An Garda Síochána.
- Highlighting an increase in ‘romance fraud’ to the public and media; interview requests were also fulfilled by the Garda Press Office to various national and local media.
- Press coverage of the Garda National Cyber Crime Bureau (GNCCB) takedown of FluBot spyware, in conjunction with Europol and advices issued on how to recognise malware in an Android phone.

## FLUBOT MALWARE

Flubot is one of the fastest-spreading mobile malware to date. Its infrastructure has been successfully disrupted by law enforcement, rendering it inactive.

### HOW CRIMINALS TOOK CONTROL OVER DEVICES

**1**



Flubot was installed via text messages that asked Android users to click a malicious link and install an app.

**2**



Once installed, the malicious app (FluBot) asked for accessibility permissions.

**3**



Criminals were then able to steal banking app credentials, cryptocurrency account details and disable built-in security mechanisms.

**4**



This malware spread widely due to its ability to access the infected smartphone's contact list.



EUROPOL

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### MY DEVICE HAS BEEN INFECTED – WHAT DO I DO?



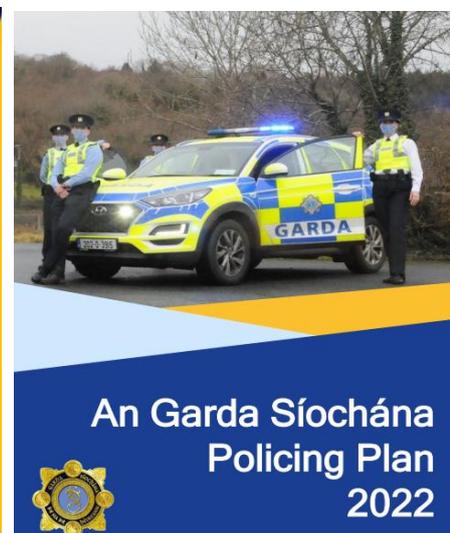
Two signs that an app may be malware:

- You tap an app and it doesn't open.
- You try to uninstall an app, and are instead shown an error message.

If you think an app may be malware, reset the phone to factory settings.

#MobileMalware

- Newsbeat, which is published twice weekly, and focuses on critical organisational messaging, attracted a readership of approximately 13,000 personnel in An Garda Síochána.
- Management of media following the discovery of the bodies of an elderly couple in Co. Tipperary.
- Communications to media, and advices regarding traffic management and security, issued to the public ahead of a series of concerts at Marlay Park and Longitude Festival.
- An Garda Síochána Strategy Statement (2022-2024) and Policing Plan 2022.



- Update to the media on the investigation into the murder of Sophie Toscan du Plantier, following a review by Assistant Commissioner, Organised and Serious Crime.
- Managed media and organised interviews following the announcement of Operation Twin Tracks days of action, to prevent and detect anti-social behaviour on DART, Luas and rail routes.



**Superintendent Barry Doyle at the launch of Operation Twin Tracks alongside representatives from Iarnród Éireann and Transdev Ireland**

- There were numerous missing person appeals and updates to the public throughout the month of June 2022.
- Social media coverage of An Garda Síochána stand at Bloom in the Park Festival in the Phoenix Park over the June Bank Holiday weekend.
- Social media coverage of An Garda Síochána support of and policing presence at the Dublin Pride celebrations.
- Communications were issued surrounding online reporting of hate crime via social media channels.



## Media Briefings and Interviews

Various interviews were facilitated with national and local media on a range of topics during June 2022. These included:

- A road safety appeal and media briefing on the N3 flyover in Ashtown on Monday, 6 June 2022 with Assistant Commissioner, Roads Policing and Community Engagement, following seven fatal road traffic collisions over the bank holiday weekend.
- A second media appeal was held on Friday, 10 June 2022 by Assistant Commissioner Paula Hilman and Chief Superintendent Michael Hennebry, at which the bank holiday enforcement activity and statistics were released.
- Superintendent Ian Lackey hosted a media briefing in Marlay House, Rathfarnham, alongside Festival Republic and Dún Laoghaire-Rathdown County Council, to outline security, policing and traffic management plans for a series of concerts to be held in Marlay Park and Longitude Festival.



**Superintendent Ian Lackey conducting a media briefing ahead of a series of concerts at Marlay Park and Longitude Festival**

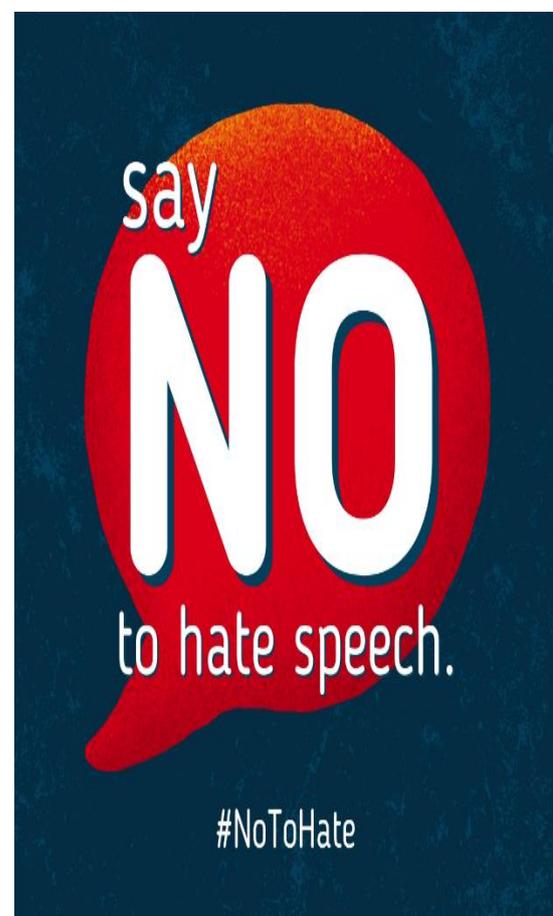
- Detective Superintendent Michael Cryan from the Garda National Economic Crime Bureau (GNECB) provided numerous interviews to local and national media regarding the increase in romance fraud scams.
- Chief Superintendent Michael Hennebry provided interviews to various national media regarding the #SlowDown road safety campaign.
- Chief Superintendent Pat Lordan provided an interview to Virgin Media News following the publication of the CSO fraud statistics.
- An interview was facilitated for The Pat Kenny Show on Newstalk about crime prevention advice in relation to burglaries while homeowners are holidaying overseas.
- Detective Superintendent Michael Cryan spoke with the Sunday Independent about the ongoing investigation titled 'Operation Skein'.
- Inspector Brian Halligan from the Garda National Cyber Crime Bureau (GNCCB) spoke on RTÉ's Drivetime about the Garda investigation into the FluBot virus.

## Press Office

During the month of June 2022, the Garda Press Office issued approximately 130 press releases and handled hundreds of media queries on a range of criminal justice issues. The Press Office dealt with approximately 56 nationwide interview requests on a range of national and local issues, and managed numerous documentary requests from various national and international production companies, including facilitation of filming at various locations.

## Launches and Initiatives

- The promotion of Operation Twin Tracks to national media in conjunction with Irish Rail and Transdev Ireland. Numerous interview requests were facilitated by the Garda Press Office with a spokesperson for the operation.
- Social media coverage of the 'Don't Turn Your Back' campaign in support of World Elder Abuse Day on 15 June 2022.
- Support of the United Nations' #NoToHate campaign on social media, in an effort to combat hate speech and hate crime online.



- Social media awareness of the 'Safe Pharmacy' initiative, offering a safe and secure location for victims of domestic abuse to seek support.



Detective Superintendent Sinéad Greene of GNPSB at the launch of Safe Pharmacy.

- Social media coverage of the Dublin Pride Festival to demonstrate support and commitment to being an inclusive organisation that is representative of all the communities we serve.

**'Keeping people safe' – Key activities/advice in June 2022 included:**

- Information and reminder about the online 'Report a Hate Crime' facility on the Garda website.
- Advice relating to cybercrime, including information on SMS-based FluBot spyware infecting Android phones and the #YouMaybeNext Interpol campaign.
- A National Slow Down Day held on 2 June 2022, appealing to road users to slow down ahead of the bank holiday via a video shared on social media.
- Operation Twin Tracks highlighted on social media and the Garda website.
- Information on the Garda presence at Bloom 2022 via a video shared on social media.



- Traffic information/advice issued on social media and the Garda website around various events at the Aviva Stadium.
- The Strategy Statement 2022-2024 published to the Garda website and highlighted on social media.
- Support for International Level Crossing Awareness Day 2022, which is a worldwide initiative to improve awareness of level crossing safety, on 9 June 2022.
- Raising awareness in support of World Elder Abuse Awareness Day on 15 June 2022.

 **An Garda Síochána** ✓  
15 June at 09:48 · 🌐

**World Elder Abuse Awareness Day 2022**

An Garda Síochána are showing our support for World Elder Abuse Awareness Day by raising awareness of abuse of older people. This abuse can take many forms, any or all of which may be carried out as a result of deliberate intent, negligence or ignorance.

**Don't Turn Your Back Campaign... See more**



**Don't Turn Your Back On Elder Abuse**

**Speak Up Today**

Elder abuse is a single or repeated act, or lack of appropriate action, occurring within any relationship where there is an expectation of trust which causes harm or distress to an older person or violates their human and civil rights.

Elder abuse can take many forms including physical, psychological, neglect, sexual, financial and discriminatory.

To report elder abuse:

- Call An Garda Síochána on 999 or 112 or the Garda Confidential Line 1800 666 111
- Call/Visit your local Garda station (See [www.garda.ie](http://www.garda.ie) for a full list of stations)
- Contact the HSE National Safeguarding Office: [safeguarding.socialcare@hse.ie](mailto:safeguarding.socialcare@hse.ie) or 061 461165

Issued by the Garda National Diversity and Integration Unit  
Garda Community Engagement Bureau,  
Harcourt Square, Dublin 2, D02DH42




- Supporting and raising awareness on the EUCPN focus day for prevention of domestic burglary on 15 June 2022.
- Continued appeals to the public for information on various thefts, burglaries and assaults.

- Continued advice relating to fraud and scams, in particular, the most recent email based scam/fraud, where an individual receives correspondence claiming to be from An Garda Síochána informing the recipient they are under investigation.
- The airing of Crimecall on 27 June 2022. The episode had a viewership of 279,400 with 26.5% of the viewing public that evening watching the programme.
- Commencement of the 'Be a Lifesaver' social media campaign #Slowdown.
- Continuing to amplify the Government of Ireland 'Be Summer Ready' campaign message.

### **Internal Communications**

The Internal Communications team issued Newsbeat twice a week during the month of June 2022. Readership has stayed consistently high at approximately 13,000 personnel per edition and key updates delivered to personnel included:

- The launch of the Strategy Statement 2022-2024 and Policing Plan 2022.
- COVID-19 awareness information.
- Highlighting the #Notohatecrime UN International Day.
- Invitation to all members of An Garda Síochána to join in this year's Pride parade.
- Updates and changes to forms related to the day-to-day duties of Gardaí.
- Explanation of our human rights principles.
- World Elder Abuse Day information.
- Health and wellbeing: hydration, World Blood Donor Day and mental health support services.
- Data production information.
- Highlighting the achievements by our Garda women's soccer team at Union Sportive des Polices d'Europe.
- Updates on community policing incentives around the country.

### **Screensavers and Portal Banners**

The Garda Portal and screensavers continued to be updated with new content on a regular basis. Key updates delivered to personnel included:

- Reminder from the National Forensic Coordination Office regarding destruction orders.
- Call out for colleagues who speak other languages fluently and may be interested in assisting the Garda Press Office with appeals.
- Highlighting our Code of Ethics.
- Highlighting our human rights principles.

## 5. Progress update on embedding the Code of Ethics

As reported previously, the Garda Ethics and Culture Bureau (GECB) continues to record statistics in relation to the signing of the Code of Ethics declarations. Divisions and sections continue to encourage personnel to sign the Code of Ethics declaration or provide GECB with their reason for not wishing to sign. The Code of Ethics eLearning module was published on the Learning Management System (LMS) on 1 April 2022. This module will serve as a refresher module for existing personnel and will introduce new entrants to An Garda Síochána to the Code of Ethics.

## 6. Implementation of Cultural Change

### Culture Reform Programme

- As reported previously, the completion rate for Part A of the Culture Audit of An Garda Síochána 2022, *'Your Voice, Our Future'* was 35% and was 26% for Part B.
- The Durham University Research Team travelled to Dublin on 12 July 2022 to brief the Commissioner and the Senior Leadership Team. The Durham University Research Team are due to travel to Dublin on 23 July 2022 to brief the Culture Audit Steering Group on the findings of the Culture Audit.
- GECB is continuing to develop the proposal around publishing lessons learned by utilising anonymised case data from completed discipline/complaint investigations. A working group comprising GECB, Garda Anti-Corruption Unit and Internal Affairs has been established. A thematic approach has been agreed whereby cases relating to the chosen theme will be published, along with relevant legislation, policy or procedure as appropriate.
- The Ethics Steering Committee has been converted to the Professional Conduct Steering Group. The newly established steering group includes new representatives from Internal Affairs, Garda Anti-Corruption Unit, along with Risk Management, the Garda College and others. Terms of reference have been developed and circulated, and will be signed off at the first meeting of the Professional Conduct Steering Group in July 2022.

## 7. Risk Management

- As reported in recent months, An Garda Síochána Corporate Risk Register continues to monitor nine principal risks, which are managed by assigned Corporate Risk Owners, overseen by the Risk and Policy Governance Board (RPGB) and supported by the Garda Risk Management Unit (GRMU).
- The next RPGB meeting is scheduled to take place on 29 August 2022.
- Compliance rates remain consistently high, circa 90%. Compliance rates for Q2 2022 are currently being collated.

### During the month of June 2022:

- GRMU conducted a 'Risk Register Development Workshop' and held one-to-one meetings with all Corporate Risk Owners/support staff, to assist in the review and update of their risk registers.
- GRMU also held a briefing on one newly developed 'Risk Action Plan' (RAP).
- Again in June 2022, GRMU issued a 'Risk Champion Network' bulletin.

## 8. Use of Force

An Garda Síochána conducted a comparison of two data sets of use of force statistics for May 2022 and June 2022.

**As outlined in all reports, it is the advice of the Chief Information Officer that this report is self-contained and prepared from a very small data set covering two months. It should therefore not be linked or compared to other sources. The figures provided are provisional, operational and subject to change.**

### Comparison of data for May 2022 and June 2022:

- Use of force has seen an increase in June 2022 when compared with May 2022. There were 118 recorded uses of force in June 2022, compared with 104 recorded incidents in May 2022 (this figure is devised specifically relating to the use of force in respect of batons, incapacitant spray, Tasers and firearms).
- The use of incapacitant spray has increased with 95 uses in June 2022, compared with 84 in May 2022.
- The use of batons has seen an increase with 22 uses in June 2022, compared with 18 in May 2022.
- There was a decrease in the use of the Taser device in June 2022, with no discharges in June 2022 compared with two discharges in May 2022.
- There were no discharges of a firearm in June 2022, which is the same as May 2022. There was one use of a non-lethal firearm in June 2022 compared with no uses in May 2022.

### Types of incidents in which force was used:

- It is not possible to report these statistics for June 2022 as this information is not captured by the new 'Use of Force' spreadsheet.
- The DMR South Central Division recorded the highest levels of force reported at 11%.
- Friday, Saturday and Sunday accounted for 51% of the times during which a use of force occurred in June 2022. A decrease of 7% from May 2022.

The ***new format*** Use of Force Report for June 2022 is provided below.



# Reported Use of Force

## June 2022

THIS DOCUMENT IS SELF CONTAINED AND SHOULD NOT BE COMPARED OR LINKED TO OTHER SOURCES. THE INFORMATION IS CORRECT AS OF July 1, 2022 at 15:29:53. PLEASE NOTE THIS IS AN AUTOMATED GENERATED REPORT. Each Incident may contain a number of Use of Force Deployments. This may be due to numerous Garda Members attending the incident or different equipment/tactics being utilised

<b>TOTAL RECORDED USE OF FORCE (INCIDENTS)</b>	<b>Month</b>	<b>1,077</b>	<b>YTD</b>	<b>6,452</b>
<b>TOTAL RECORDED USE OF FORCE (DEPLOYMENTS)</b>	<b>Month</b>	<b>1149</b>	<b>YTD</b>	<b>6914</b>
<b>Number of Incidents on PULSE</b>	<b>Month</b>	<b>106,434</b>	<b>YTD</b>	<b>674,899</b>
<b>% of Incidents involving Use of Force</b>	<b>Month</b>	<b>1.0119%</b>	<b>YTD</b>	<b>0.9560%</b>

Note: Use of Force options can also be deployed against locations (breaching tools), animals (dangerous dog), and vehicles (stinger device).

### Monthly number of UOF Deployments - Broken Down Per Day of Week

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
2022 YTD	1418	791	804	808	847	960	1286
2021 YTD	319	248	223	264	267	251	367

### Monthly breakdown of times UOF Deployments occurred

	00.01 to 8.00 YTD	8.01 to 16.00 YTD	16.01 to 0.00 YTD
2022	2208	1347	3359
2021	512	472	955

### Monthly number of UOF Deployments

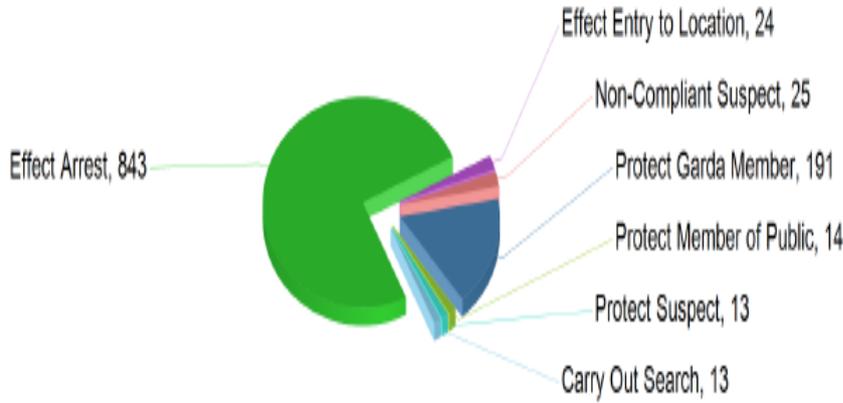
	Jun 2021	Jul 2021	Aug 2021	Sep 2021	Oct 2021	Nov 2021	Dec 2021	Jan 2022	Feb 2022	Mar 2022	Apr 2022	May 2022	Jun 2022
Total	350	338	358	445	976	972	1107	1074	1123	1219	1090	1259	1149

### Monthly Top 5 of Locations where UOF was Deployed

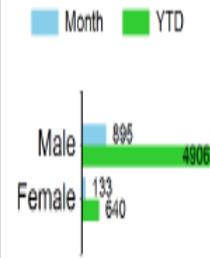
Estate	House	Road	Shop	Street	Others
51	165	201	74	286	316

<b>Civilians injured during UOF Incident</b>	Month	YTD
	32	148
<b>Garda Members injured during UOF Incident</b>	Month	YTD
	21	132
<b>Pepper Spray*</b>	Month	YTD
	95	485
<b>Baton (Used)</b>	Month	YTD
	22	126
<b>Handcuffs (Used)</b>	Month	YTD
	979	6001
<b>Anti Spit Guard (Used)</b>	Month	YTD
	1	12
<b>Unarmed Restraint Used</b>	Month	YTD
	225	1485
<b>Taser (Used)</b>		

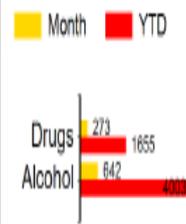
### Top 5 Reasons Use of Force was Deployed



### Gender Subject To Force



### Number of UOF Incidents where Alcohol & Drugs were involved



**Month** **YTD**

0 10

**Non Lethal Firearm**

**Month** **YTD**

1 1

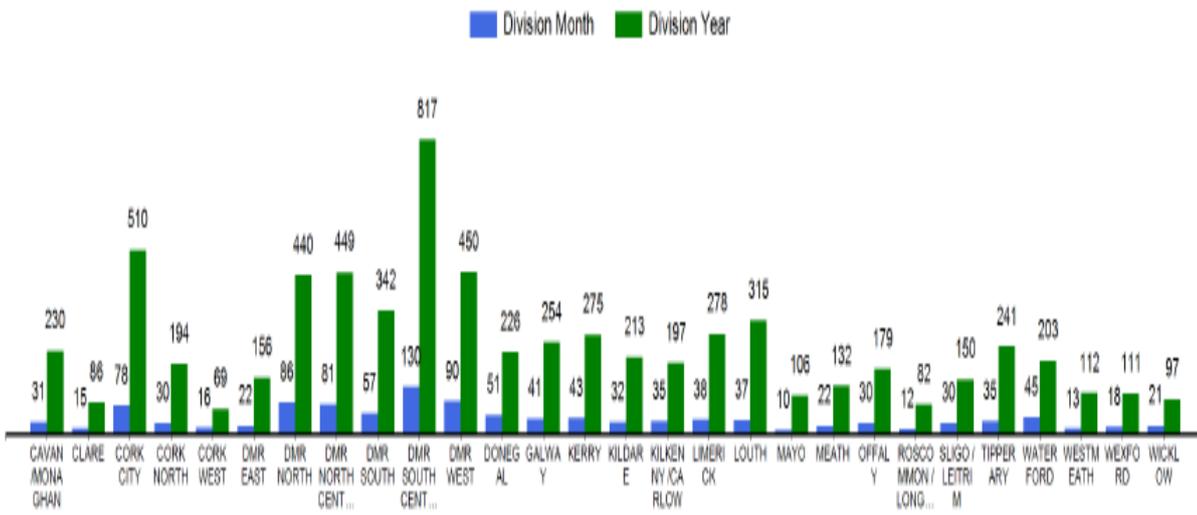
**Firearm (Used) \*\***

**Month** **YTD**

0 0

	Effect Arrest	Protect Garda Member	Non-Compliant Suspect	Effect Entry to Location	Protect Member of Public	Protect Suspect	Carry Out Search	Prevent Escape	Other	Armed Suspect	VDP (Violent Deranged Person)	Protect Property	Vehicle Failing to Stop	Covid-19
Month	843	191	25	24	14	13	13	10	6	5	3	1	1	0
YTD	5036	1144	164	154	107	83	89	54	25	31	20	4	3	0

### Use of Force Divisional Deployment Statistics



NOTES: This is operational information which may be subject to change. Previous monthly incident data totals reported may change and affect YTD figures. Use of Force incidents can be created outside of the monthly parameters. \*Use of Force incidents can include multiple persons subject to force \*\*This report is generated from information contained on the Garda Síochána PULSE system as per report issue date.

	CAVAN MONAGHAN	CLARE	CORK CITY	CORK NORTH	CORK WEST	DMR EAST	DMR NORTH	DMR NORTH CENTRAL	DMR SOUTH	DMR SOUTH CENTRAL	DMR WEST	DONEGAL	GALWAY	KERRY	KILDARE	KILKENNY CARLOW	LIMERICK	LOUTH	MAYO	MEATH	OFFALY	ROSCOMMON LONGFORD	SLIGO LEITRIM	TIPPERARY	WATERFORD	WESTMEATH	WEXFORD	WICKLOW
Month	31	15	78	30	16	22	86	81	57	130	90	51	41	43	32	35	38	37	10	22	30	12	30	35	45	13	18	21
YTD	230	86	510	194	69	156	440	449	342	817	450	226	254	275	213	197	278	315	106	132	179	82	150	241	203	112	111	97
AVG	38.33	14.33	85.00	32.33	11.50	26.00	73.33	74.83	57.00	136.17	75.00	37.67	42.33	45.83	35.50	32.83	46.33	52.50	17.67	22.00	29.83	13.67	25.00	40.17	33.83	18.67	18.50	16.17

## 9. Data Quality and Crime Trends

### **Information Led Policing: Data in support of policy development**

The thematic report on gender, sexual and domestic violence will be published during the week of 15 September 2022.

### **Data Quality Metrics**

Data quality metrics are now published monthly. The June figures are published here:

<https://www.garda.ie/en/information-centre/statistics/ags-crime-incident-data-quality-metrics-to-end-june-2022.pdf>

### **Data Quality Assurance**

An Garda Síochána has completed a tender process for the operation of the data quality framework. The contract will be awarded in July 2022, with the review to be carried out in September 2022. This will allow us to assess any remaining gaps in the data quality framework, which covers the closed loop process of how crime incidents are recorded by GISC working with Garda members, how they are quality reviewed by GISC and how they are provided back to local management for informed operational decisions. The process is believed to be working well although limited by the capacity issues noted above.

GSAS closely monitors crime trends and disseminates analysis on a regional and divisional basis. This feeds directly into planning operational activities aimed at reducing and preventing crime.

## Crime Trends

**National Overview:** As outlined in previous reports, long term property crime, burglary and criminal damage plateaued in 2019, following sustained downward trends from 2015–2018. These downward trends resumed in 2020, largely due to the COVID-19 pandemic. Similarly, crimes against the person, public order and sexual offences, for which continuous upward trends were observed in recent years, stabilised in 2020. This is also a possible effect of the COVID-19 pandemic. In 2021, there were upward trends in most types of crime throughout the year, with levels of reported crime in the latter half of the year being similar to pre-pandemic levels. An exception to this is property crime, which has taken longer to recover and burglary, in particular, has remained low compared to pre-pandemic levels.

**COVID-19:** Since March 2020, Government measures to inhibit the transmission of coronavirus have been in place, including, at various times throughout the pandemic, ceased operation of non-essential services and prohibition of non-essential travel. This had a significant effect on crime, with most types of crime reporting reductions. In particular, periods of ‘lockdown’ level restrictions such as April 2020 and the ‘Level 5’ restrictions (late December 2020 – May 2021), have had a large impact on many types of crime. These periods of heightened restriction (and corresponding reduced crime level) are evident in the following graphs and their context should be considered in relation to any 12-month comparisons presented below.

**Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO’s quarterly publications of crime trends and in their annual reports. The three-year average line represents the sum of incidents for the previous three years, divided by the total number of months (36) to arrive at the average.**

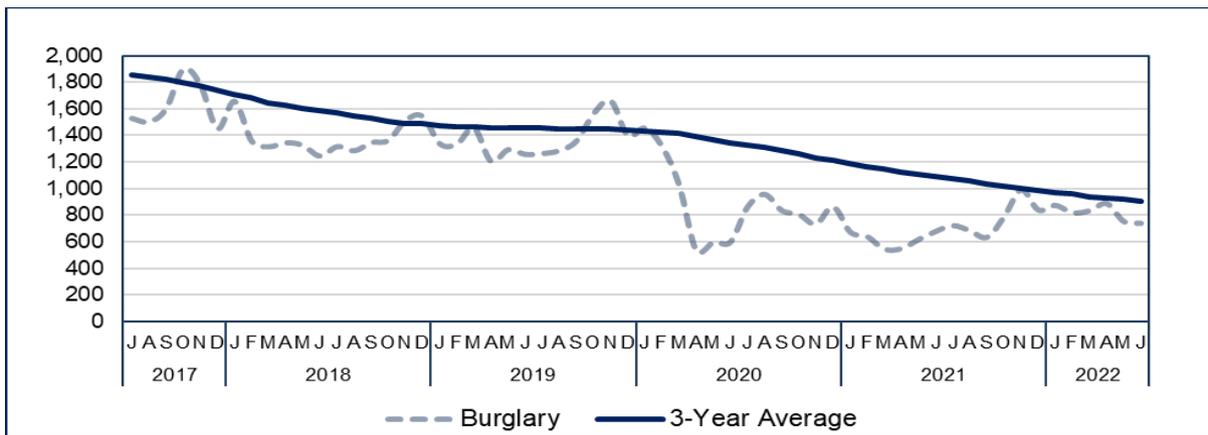
### Chart 1: Total Property Crime – 5 Year Trend

Property crime had been trending downwards since the end of 2015. This trend flattened in 2019 but took a further downward turn in 2020. However, an increase of 21% was observed in the 12 months to June 2022, compared with the 12 months previous. COVID-19 has resulted in a lot of business premises being shut, fewer residences left vacant (due to working from home arrangements) and fewer people in public places that could be targeted for theft. During the pandemic, property crime was lowest in April 2020 and during early 2021, due to the higher level of restrictions during those times. Theft offences are the largest contributor to overall property crime figures and this is particularly true during the pandemic as another main contributor, burglary, has remained at low levels during much of this time. Considering theft, there has been a 25% increase in theft from shop and a 40% increase in theft of other property in the 12 months to June 2022, compared with the previous 12 months. Reported theft from shop since April 2022 has been higher than at any point during the past five years. This may be linked to recent high levels of inflation.



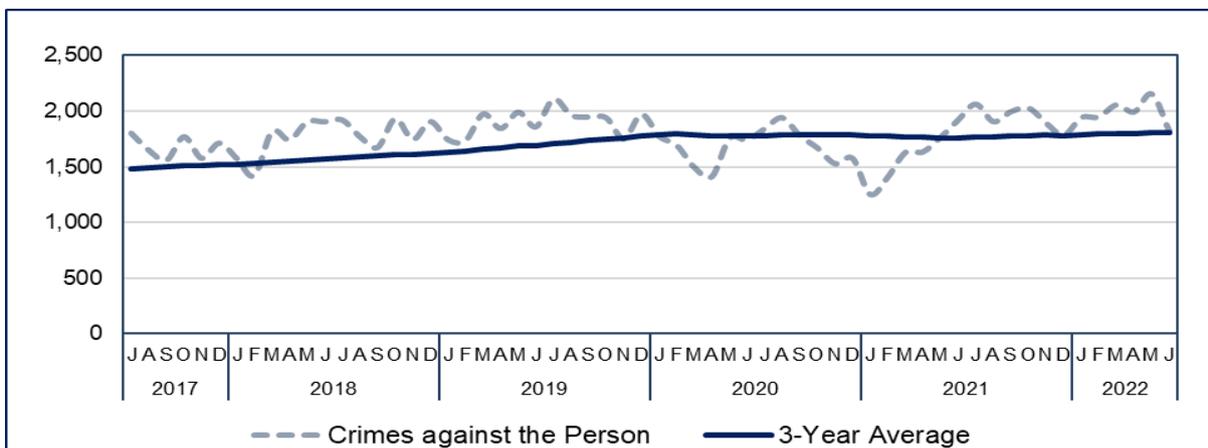
**Chart 2: Burglary – 5 Year Trend**

Burglary has been trending downwards, particularly since the commencement of Operation Thor in November 2015. Residential burglary was up 10% and burglary occurring elsewhere was up 7% in the 12 months to June 2022, compared with the 12 months previous. Residential burglary typically accounts for approximately 75% of all burglaries annually and tends to be higher in winter, whereas burglary elsewhere does not follow a seasonal trend. In June and July 2020, when the lockdown conditions were relaxed and in December 2020 when restrictions were relaxed briefly, levels of burglary increased. Burglary remained at low levels in 2021, which was likely to be primarily due to persisting work from home recommendations. Burglary increased recently in October and November 2021, which is an indication of a resumption of the expected seasonal trend, although overall levels are still approximately 40% lower than pre-pandemic levels.



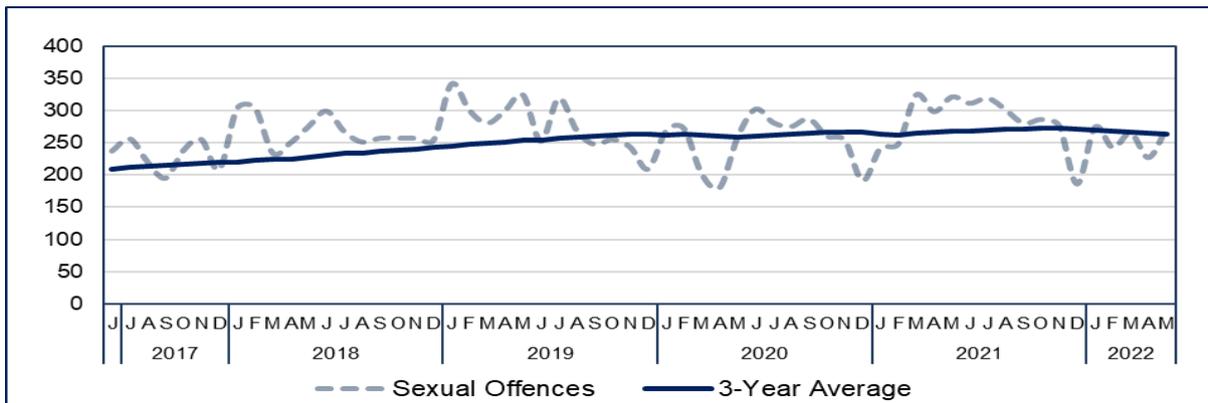
**Chart 3: Crimes against the person - 5 Year Trend**

Crimes against the person plateaued in 2020, following a gradual rise over the preceding 3 years. The reported level of crimes against the person was 19% higher in the 12 months to June 2022, compared with the 12 months previous. There has been a small overall reduction during COVID-19 (average crimes reported per month since April 2020 compared with previous years), which is likely due to decreased public mobility and closure of licensed establishments during certain periods. A steady increase in 2021 is likely to be associated with the gradual easing of restrictions throughout the year. Since July 2021, reported crimes against the person have been similar to the pre-pandemic levels reported in 2019. The most common offences in this category are minor assault and assault causing harm. Approximately two thirds of assault typically occurs in public locations. Throughout the pandemic, changes in overall assault levels have been driven primarily by changes in assault in public places, which have increased or decreased in line with the level of COVID-19 restrictions. Public assault increased by 41% in the 12 months to June 2022 compared with the 12 months previous, while assault in residences has increased by 5% during this time.



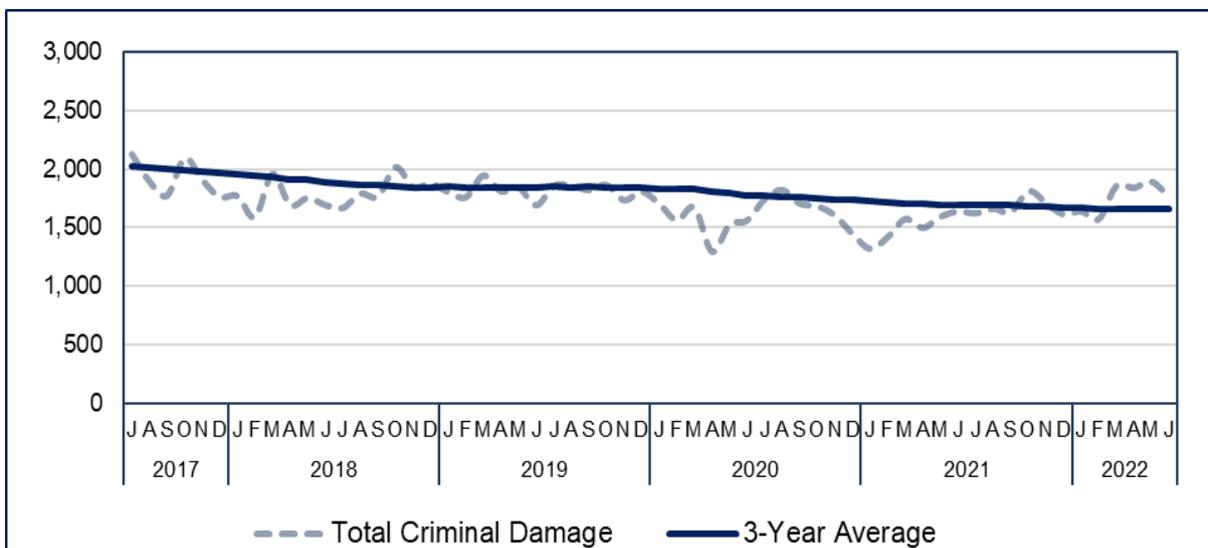
**Chart 4: Sexual Offences - 5 Year Trend (to May 2022)**

As reported previously, the Garda Information Services Centre (GISC) has implemented a batch data quality check on sexual offences, to ensure the correct application of crime counting rules and, as such, this data can be reported on with a one-month time lag. Sexual offences have been increasing since early 2015 and although having plateaued in 2020, this upward trend has resumed in 2021. In the 12 months to May 2022, there has been a 2% decrease in reported sexual offences compared to the 12 months prior. The general increase in sexual offences prior to 2020 may be partially attributable to a change in reporting behaviour, whereby victims are increasingly likely to report sexual crime. Furthermore, ongoing efforts by An Garda Síochána regarding improvement of data quality and recording may be a contributing factor to the upward trend in recorded incidents of both sexual offences and crimes against the person, in recent years. It therefore cannot be concluded that the increase in sexual offences (in recent years) is solely due to an increased level of incidents occurring.



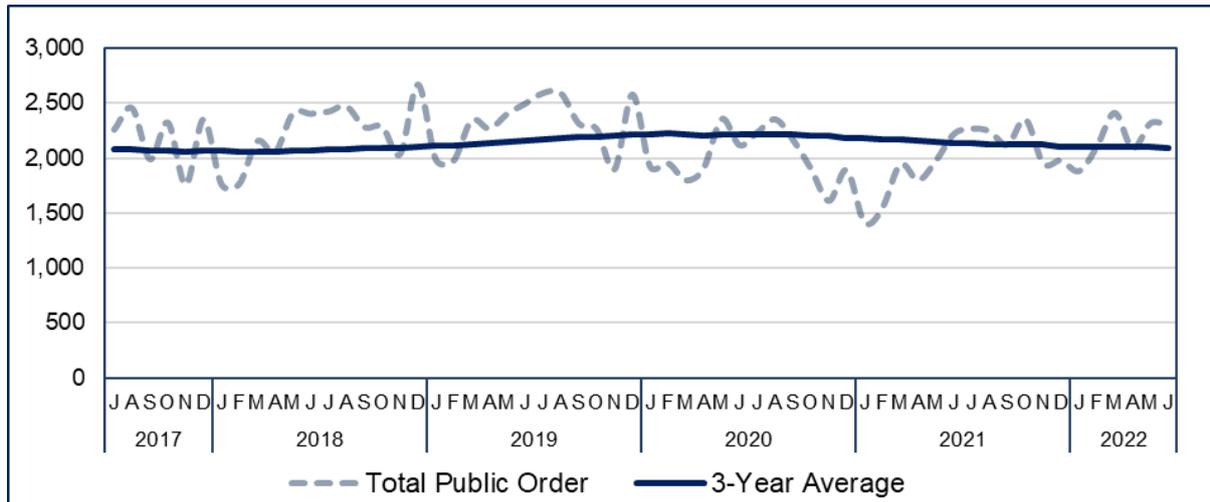
**Chart 5: Total Criminal Damage - 5 Year Trend**

Criminal damage incidents trended downwards from 2015 to 2018 and appeared to stabilise in 2019. Prior to the COVID-19 crisis, there were signs of resumption of this downward trend. There was an increase of 8% in the 12 months to June 2022, compared with the 12 months previous. While there was less of a change in reported criminal damage during COVID-19 (compared to other types of crime), levels have followed a similar pattern (reported incidents being lowest during periods of heightened restrictions (April 2020 and early 2021)). As with property crime and crimes against the person, 2021 saw a steady increase in conjunction with the gradual easing of COVID-19 restrictions. Average reported criminal damage per month since July 2021 has been 5% lower than pre-pandemic levels (2018-2019).



### Chart 6: Total Public Order - 5 Year Trend

Total public order (public disorder and drunkenness) incidents showed a gradual upwards trend starting in mid-2018 and, like other types of crime, saw a reduction in 2020, which caused this trend to plateau. There was an increase of 13% in the 12 months to June 2022 compared with the 12 months previous. Public order offences during this period were up 7%, while drunkenness offences over the same period increased by 24%. Public order tends to be higher in summer and also tends to spike at Christmas. The Christmas spike was not observed in 2021, which is likely due to restrictions placed on the night time economy during this time.



## 10. Policing Successes

Throughout the month of June 2022, there were numerous incidents of notable police work performed by members of An Garda Síochána in the course of their routine operational policing duties, and supported by specialist personnel from national units. A synopsis of these incidents is set out hereunder.

On 3 June 2022, as part of an intelligence led operation targeting serious crime, personnel from the Garda National Drugs and Organised Crime Bureau (GNDOCB) effected a stop and search of a vehicle, which resulted in the seizure of 67kg of cocaine with an estimated value of €4,690,000. One suspected offender was arrested at the scene under the provisions of the Misuse of Drugs Act, 1977, as amended and detained under Section 2 of the Criminal Justice (Drug Trafficking Act), 1996. The suspected offender was subsequently charged with drug related offences and remains in custody, pending relevant court proceedings.

On 4 June 2022, Special Tactics and Operational Command (STOC) National Negotiation Unit were notified of a potential Child Rescue Ireland Alert being launched regarding the abduction of a child by their mother and maternal grandparents. A strategy involving local trained negotiators and the National Negotiation Unit was put in place, and the child was located safe and well by Gardaí on 6 June 2022.

On 5 June 2022, a suspected offender approached the entrance to a licenced premises in an intoxicated state. Security staff refused them entry and ushered them away from the door. The suspected offender returned to the area, zipped down his jacket to reveal a grey gun and stated that it was a real gun. The suspected offender turned to leave and as they did, the magazine fell from the gun. Gardaí responded to this incident and located the suspected offender. The Armed Support Unit (ASU) arrived to the scene and the suspected offender was arrested for possession of an imitation firearm. They were charged under Section 6 of the Criminal Justice (Public Order) Act, 1994 and brought to a special sitting of the District Court. The Judge released them on bail with strict conditions.

On 8 June 2022, Garda National Immigration Bureau (GNIB) personnel, assisted by GNDOCB, the Garda National Protective Services Bureau (GNPSB), the Garda National Economic Crime Bureau (GNECB), the Garda National Cyber Crime Bureau (GNCCB), Traffic, officials from the Department of Social Protection and the Work Relations Commission, conducted a multi-agency search operation of a commercial premises, pursuant to warrant under Section 10 of the Criminal Justice (Miscellaneous provisions) Act, 1997, as amended. During the course of these searches, 56 people were identified as being illegally present in the State and working in breach of Section 2(1) of the Employment Permits Act, 2003. As a result of this operation, 45 people were issued with notices in accordance with Section 14(1) of the Immigration Act, 2004, which requires them to present to personnel at GNIB, pending a decision as to their possible removal from the State. A total of 11 people were refused leave to land under Section 4 of the Immigration Act, 2004 and arrested with the intention of removal from the State.

On 21 June 2022, an armed incident was reported. It was alleged that the occupant of this house was witnessed bringing a shotgun into the house and had been served with a protection order a number of days previously. A hostage barricade suicidal incident was declared and the assistance of the Emergency Response Unit (ERU) was requested. An on-scene commander and local trained negotiators attended the scene, along with ERU and ASU members. After a number of hours attempting to establish contact with the suspected offender and maintaining cordons, contact was made. Instructions were given to the suspect as to how they were to exit the house, which they

complied with. The suspect was arrested and detained in a Garda station. A shotgun was later recovered at the scene.

On 22 June 2022, as part of an intelligence led operation targeting transnational drug trafficking networks, personnel from GNDOCB effected a stop and search of two vehicles on a motorway and in another nearby area, resulting in the seizure of a significant quantity of cannabis herb. A follow up search of two premises resulted in the recovery of a further quantity of cannabis herb, cocaine, heroin and cash totalling €864,000. The consolidated value of controlled drugs seized in this operation is estimated to be in the region of €2.7m. Five suspected offenders were arrested under the provisions of the Misuse of Drugs Act, 1977, as amended and detained under Section 2 of the Criminal Justice (Drug Trafficking Act), 1996. The five suspected offenders were charged with drug related offences and remain in custody, pending relevant court proceedings.

On 23 June 2022, Gardaí were made aware of a large number of incidents of criminal damage and theft. Gardaí identified 13 vehicles, carried out extensive enquiries and viewed CCTV footage. Following further lines of enquiry, a suspected offender was identified. Gardaí obtained a search warrant and conducted a search of an address. A large quantity of stolen property taken from various vehicles was recovered. During the course of the search, it was established that the suspected offender had stolen a vehicle from another address and they advised Gardaí as to where the vehicle was located. Gardaí arrested the suspected offender. They were conveyed to a Garda station and detained under the provisions of Section 4 of the Criminal Justice Act, 1984. The suspected offender was charged with 19 offences and is currently remanded in custody until the end of July 2022.

On 24 June 2022, a report was received in relation to a suspected offender in possession of a firearm and threatening suicide and they advised Gardaí as to their location. Local Garda units observed the suspected offender in a highly agitated state in possession of a suspected firearm. A controlled containment of the area was undertaken, and following the arrival of Armed Support Units, a tactical approach was made towards the suspected offender. The suspected offender appeared to point a hand gun in the direction of the Armed Support Units but was subsequently subdued, following the discharge of non-lethal force. The SIR-X round was deployed from a distance of approximately 15-20 metres. It had an immediate effect, with the suspect instantly dropping to one knee. Whilst the suspected offender was distracted, ASU members were presented with the opportunity to safely close the distance and detain them. The suspected offender was arrested and conveyed to a Garda station. An imitation firearm, resembling a Glock handgun, was recovered at the scene.

During 2017/2018, numerous serious attacks and robberies were carried out on sex workers, who were predominantly transgender. Personnel assigned to the Organised Prostitution Investigation Unit (OPIU) investigated one of the attacks and during this investigation, they discovered links to other attacks in the same region. A suspected offender was identified and further enquiries established that this person had carried out all of these attacks. Members from OPIU liaised with the investigating members in each case and it was established that the suspected offender had since left the jurisdiction. An application for a European Arrest Warrant was made and the suspected offender was arrested in the UK in February 2020. Following their arrest, they were extradited back to Ireland, appeared before the District Court, charged with numerous serious offences and have remained in custody since then. On 29 June 2022, the suspected offender pleaded guilty to assault and theft charges in respect of three separate incidents in the Circuit Court, and received a total of three years imprisonment.

### **Criminal Assets Bureau (CAB)**

On 29 June 2022, CAB personnel conducted a search operation in two Garda regions, which resulted in the seizure of five vehicles, including two BMW IX, one Tesla and two vintage motor cars. In addition, €15,300 in cash and Rolex and Cartier watches were seized.

## 11. Community Engagement and Organisational Initiatives

### Spiritan Asylum Services Initiative Seminar

On 1 June 2022, the Garda National Diversity and Integration Unit (GNDIU) presented at a seminar organised by Spirasi (Spiritan Asylum Services Initiative). The theme of the seminar focused on supporting the integration of asylum seekers into the Irish society. The GNDIU presentation focussed on informing participants about Garda services. GNDIU addressed issues of concern raised by diverse and minority groups, the forthcoming hate crime legislation and the continuing work of An Garda Síochána to address issues raised.



### Vulnerable Register in the Southern Region

On 2 June 2022, a launch of a vulnerable register in the Southern Region took place. An Garda Síochána piloted this project with positive support from the community. This allows carers of those diagnosed with Dementia or Alzheimer's to register their details on a secure database, so in the event of an emergency, these details can be accessed quickly by investigating Gardaí, to ensure the safe return of these people to their loved ones.



## Bord Bia Bloom

Bord Bia Bloom returned to Dublin's Phoenix Park from 2-6 June 2022. The Garda marquee was organised by the Garda National Community Engagement Bureau. Gardaí and Garda Staff engaged with the public on community engagement activities, including community policing, crime prevention, road safety and diversity. The event provided an opportunity to interact with the community and to provide advice, as well as displaying the work of An Garda Síochána. GNDIU promoted their work in the areas of hate crime, discrimination and inclusion. GNECB, GNCCB, the Roads Policing Bureau, the Garda Mounted Unit and the Garda Press Office were also on-site. There were a large number of visitors to the Garda marquee over the course of the event, with many children enjoying examining Garda equipment, while adults enjoyed items from the Garda Museum.



## June Bank Holiday Road Safety Appeal

On 2 June 2022, An Garda Síochána and the Road Safety Authority launched the June Bank Holiday Road Safety Appeal, and urged drivers to slow down. The event took place at the National University of Ireland, Galway and was attended by local Garda management, local roads policing units and a number of guests from local governmental agencies. The event received widespread coverage across media outlets. To support the appeal, An Garda Síochána mounted a national speed enforcement operation, 'Slow Down Day', for a 24 hour period from 7am on Thursday, 2 June 2022 to 7am on Friday 3 June 2022. During the 24 hour slow down operation, GoSafe checked the speed of 126,502 vehicles and detected 642 vehicles travelling in excess of the applicable speed Limit.



## Annual Celebration of Dublin Pride



On 25 June 2022, the Garda National Diversity and Integration Unit (GNDIU), together with the Garda Band, Garda members and Garda Staff, were delighted to participate in the annual celebration of Dublin Pride. Courage was the main theme of this year's parade. Following the parade, GNDIU hosted a stand at the Merrion Square Festival. Representatives from GNDIU were accompanied by staff from Human Resources and People Development. Staff engaged with members of the public, promoted awareness of hate crime and discussed issues of concern. Individuals were advised about the online reporting facility available for reporting hate related incidents.



## SARI and UNCHR Football for Unity Tournament

On 26 June 2022, Gardaí from the Store Street Community Policing Unit and the Garda National Diversity and Integration Unit supported the SARI and UNCHR Football for Unity Tournament, to mark World Refugee Day. The Football for Unity initiative aims to showcase the potential of football as an educational tool, which can bring communities together and promote social inclusion. The event provided an opportunity for Gardaí in inner city Dublin to engage with teenagers from diverse and minority backgrounds.



## 'Be a Lifesaver' Campaign

On 27 June 2022, the final episode of Crimecall for the current season was broadcast. Chief Superintendent Michael Hennebery was live in studio and launched a Garda social media campaign on the night. The campaign entitled 'Be a Lifesaver' was initiated in response to the significant increase in road fatalities in 2022, compared to 2021. The objective of the campaign is to encourage motorists to slow down. As part of the campaign, An Garda Síochána is encouraging national and local influencers to post messages on their social media platforms, encouraging people within their communities to "slow down". Since the launch of the campaign, a number of social media influencers from sporting, media, cultural, musical and other public backgrounds have lent their support to the campaign by recording short road safety messages across their social media platforms. These include Nicky Byrne, Pádraig Harrington, Paul McGrath, Shane Lowry and a large number of high profile GAA personalities. Since the commencement of the "Be a Lifesaver" #slowdown social media campaign, there has been a combined social media reach of 3.2m, with 2m video views over An Garda Síochána three social media platforms.

- An Garda Síochána Twitter account '@gardattraffic' has 561,400 followers and there have been 868,971 total video views, with 1.33m impressions.
- An Garda Síochána Facebook account has 378,000 followers and there have been 229,656 total video views, with a reach of 616,666.
- An Garda Síochána Instagram account has 175,000 followers and there have been 905,617 total video views, with 1.26m impressions.

There has also been an additional reach of 800,000 on conventional mainstream media, which brings the total combined reach to 4m.

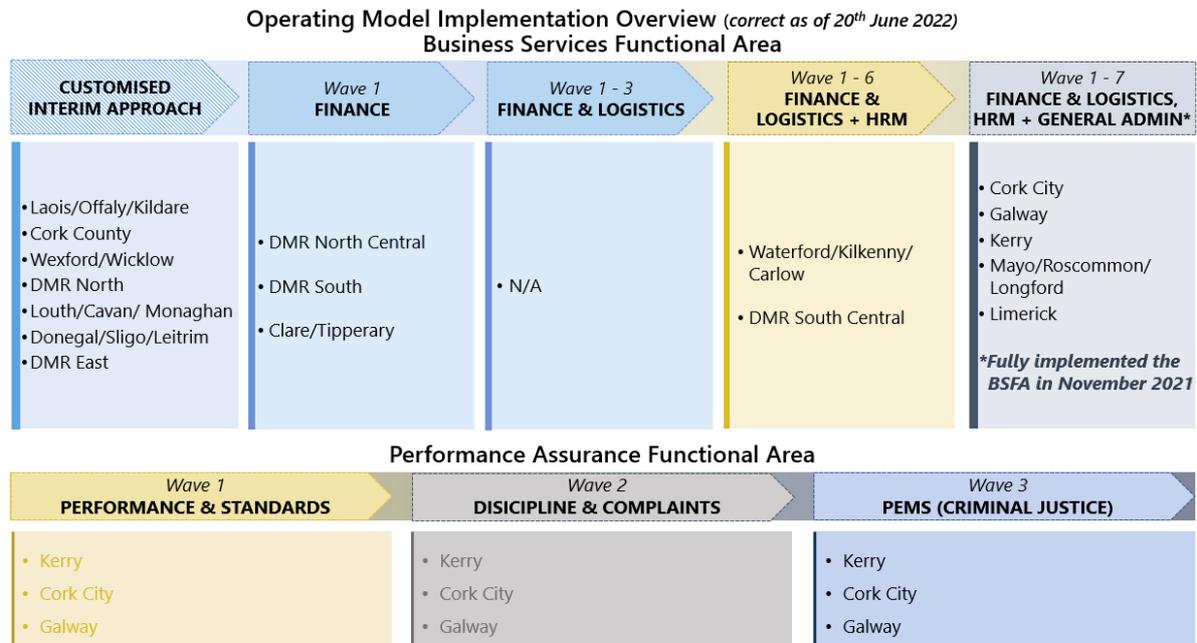
## **12. Update on Mother and Baby Homes Investigations**

The Garda National Protective Services Bureau (GNPSB) continues to engage with people impacted by issues associated with Mother and Baby homes. As of 4 July 2022, the number of complaints received at GNPSB (all sources) remains at 87.

Since the previous report, no new disclosures have been received and one referral has been closed, as the victim no longer wished to engage with Gardaí. Overall, of the total 87 reports received to date, 65 cases have been closed and 22 remain open and are subject to further engagement or investigation, as warranted.

## 13. Operating Model

A total of 17 divisions have commenced the implementation of the Business Services Functional Area, with five of these divisions fully implemented. Three divisions have commenced the implementation of the Performance Assurance Functional Area standardised processes (Kerry, Cork City and Galway), with a further two divisions completing planning activities (Limerick and Mayo/ Roscommon/ Longford), as illustrated below.



### Crime and Community Engagement Functional Areas

Those divisions furthest progressed with Business Services and Performance Assurance will commence the implementation and alignment to the Functional Area Model (Community Engagement, Crime, Performance Assurance and Business Services). To support this, there will be a PULSE release 7.8, which will align ICT systems (PULSE, SAMS, PALF etc.) to reflect the functional area structure, rather than the district model in the following six divisions:

1. 07/08/2022 Cork City and Kerry Divisions
2. 04/09/2022 Galway and Limerick Divisions
3. 18/09/2022 Mayo/Roscommon/Longford Division
4. Q4 2022 DMR South Central Division (*implementation date to be confirmed*)

This will involve the following key stages:

1. The establishment of the four functional area structures in the division, if not already in place.
2. The allocation of divisional personnel and Garda stations to these functional areas.
3. The alignment of the functional areas within the division to ICT systems, including PULSE.

*The national design is currently on pause due to a refocus on fully implementing the Operating Model in six divisions over the next number of months. As a result, there is no update/progress on the national design.*

**Appendix A – Schedule of Expected Vacancies**

Rank	Forecast of total number of vacancies based on compulsory retirements and other known leavers, including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2022												<i>Total to end 2022</i>
	Jan	Feb	Mar	April	May	June	July	August	Sept	Oct	Nov	Dec	
<b>Assistant Commissioner</b>	0	0	1	0	1	1	0	1	0	2	0	0	<b>6</b>
<b>Chief Superintendent</b>	0	0	1	0	0	0	1	0	2	1	1	1	<b>7</b>
<b>Superintendent</b>	3	2	2	1	0	3	2	1	0	0	0	1	<b>15</b>
<b>Total</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>28</b>

## Appendix B – Numbers and vacancies in specified ranks

<i>Data as at the end of June 2022</i>													
Rank	ECF	Position at end of last month – May 2022	Appointed in Month – June 2022	Career Break		Resignations	Retirements		Demotions	Consequential vacancies	Net Change Increase (+), Decrease (-)	Total at end of Month	Total Number of Vacancies at end of Month
				Commenced	Return		Compulsory	Voluntary					
Assistant Commissioner	8	9*	0	0	0	0	1	0	0	0	-1	8	0
Chief Superintendent	47	44	0	0	0	0	0	0	0	0	0	44	3
Superintendent	168	168	3	0	0	0	2	1	0	0	0	168	0
<b>Total</b>	<b>223</b>	<b>221</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>220</b>	<b>3</b>

\* ECF for Assistant Commissions rank reverted back to 8 following the retirement of Assistant Commissioner, OSC (1 x supernumerary Assistant Commissioner position was in effect from 27/5/2022 to 28/6/2022).

\*\* 3 x Superintendent retirements took place on 2/6/2022 (voluntary), 16/6/2022 (compulsory) and 25/6/2022 (compulsory).

\*\*\* 3 x Superintendent promotions took effect on 27/6/2022.

**Appendix C – Breakdown of Garda Leave – Garda Members**

As at 30.06.22	Gender	Work Share	Career Break	Maternity Leave	Unpaid Maternity	Paternity Leave	Parental Leave	SWY	Carers
Garda	Male	2	26	0	0	12	19	9	1
	Female	84	19	41	32	0	92	15	8
Sergeant	Male	1	2	0	0	2	5	0	0
	Female	1	0	4	4	0	4	0	1
Inspector	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
Superintendent	Male	0	0	0	0	0	0	0	0
	Female	0	0	1	0	0	0	0	0
	<b>Total Male</b>	<b>3</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>24</b>	<b>9</b>	<b>1</b>
	<b>Total Female</b>	<b>85</b>	<b>19</b>	<b>46</b>	<b>36</b>	<b>0</b>	<b>96</b>	<b>15</b>	<b>9</b>
	<b>Total</b>	<b>88</b>	<b>47</b>	<b>46</b>	<b>36</b>	<b>14</b>	<b>120</b>	<b>24</b>	<b>10</b>

**Appendix D – Breakdown of Garda Leave – Garda Staff**

As at 30.06.22	Gender	Work Share	Career Break	Maternity Leave	Unpaid Maternity	Parental Leave	Paternity Leave	SWY	Carers
CO	Male	8	4	0	0	4	1	0	0
	Female	248	16	23	2	50	0	9	7
EO	Male	0	0	0	0	2	0	0	0
	Female	37	13	8	1	26	0	0	3
AO	Male	0	0	0	0	0	0	0	0
	Female	0	0	1	0	0	0	0	0
HEO	Male	0	0	0	0	0	0	0	0
	Female	5	2	3	0	6	0	0	0
AP	Male	0	0	0	0	0	0	0	0
	Female	1	0	0	0	2	0	0	1
Teacher	Male	0	0	0	0	0	0	0	0
	Female	2	0	0	0	1	0	0	0
Cleaner	Male	0	0	0	0	0	0	0	0
	Female	4	1	0	0	0	0	2	0
Accountant	Male	0	0	0	0	1	0	0	0
	Female	1	0	0	0	0	0	0	0
Researcher	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
Chef	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
Service Attendant	Male	0	0	0	0	0	0	1	0
	Female	0	0	0	0	0	0	0	0
Catering Manager	Male	0	0	0	0	0	0	0	0
	Female	1	0	0	0	0	0	0	0
	Total Male	8	4	0	0	7	1	1	0
	Total Female	299	32	35	3	85	0	11	11
	Total	307	36	35	3	92	1	12	11

## Appendix E – Garda Members and Garda Staff unavailable for duty due to sick leave

Garda Members – unavailable for duty due to sick leave \*OI = Ordinary illness \*\*IOD = Injury on duty

	Garda		Sergeant		Inspector and above		Total	
	OI*	IOD**	OI	IOD	OI	IOD	OI	IOD
June 2022	1,460	187	138	11	13	1	1,611	199
May 2022	1,514	190	122	13	16	1	1,652	204
Apr 2022	1,516	180	114	12	11	1	1,641	193
Mar 2022	1,606	185	131	15	13	1	1,750	201
Feb 2022	1,320	193	112	15	16	1	1,448	209
Jan 2022	1,113	188	100	15	9	1	1,222	204
Dec 2021	1,377	189	130	17	12	1	1,519	207
Nov 2021	1,559	181	135	15	6	1	1,700	197
Oct 2021	1,492	167	130	15	10	2	1,632	184
Sept 2021	1,405	168	117	16	7	1	1,529	185
Aug 2021	1,269	166	85	13	6	1	1,360	180
July 2021	1,424	170	91	12	6	1	1,521	183
Jun 2021	1,372	176	114	12	8	1	1,494	189

### Garda Members - Instances of Absence

	Garda		Sergeant		Inspector and above		Total	
	OI	IOD	OI	IOD	OI	IOD	OI	IOD
June 2022	1,572	188	147	11	13	1	1,732	200
May 2022	1,626	192	131	14	17	1	1,774	207
Apr 2022	1,605	181	118	12	11	1	1,734	194
Mar 2022	1,725	188	136	15	13	1	1,874	204
Feb 2022	1,401	193	116	15	15	1	1,532	209
Jan 2022	1,178	191	106	15	9	1	1,293	207
Dec 2021	1,462	190	137	17	12	1	1,611	208
Nov 2021	1,662	182	146	16	6	1	1,814	199
Oct 2021	1,585	170	139	15	10	2	1,734	187

<b>Sept 2021</b>	1,488	169	119	16	8	1	<b>1,615</b>	<b>186</b>
<b>Aug 2021</b>	1,335	167	88	13	6	1	<b>1,429</b>	<b>181</b>
<b>July 2021</b>	1,518	170	94	12	6	1	<b>1,618</b>	<b>183</b>
<b>Jun 2021</b>	1,451	179	121	12	8	1	<b>1,580</b>	<b>192</b>

#### Garda Members – Number of days absent

	Garda		Sergeant		Inspector and above		Total	
	OI	IOD	OI	IOD	OI	IOD	OI	IOD
<b>June 2022</b>	<b>12,461</b>	<b>5,195.5</b>	<b>1,480.5</b>	<b>304</b>	<b>212</b>	<b>30</b>	<b>14,153.5</b>	<b>5,529.5</b>
<b>May 2022</b>	13,567	5,435.5	1,313	351.5	160	31	<b>15,040</b>	<b>5,818</b>
<b>Apr 2022</b>	13,185.5	5,108	1,185	335	241	30	<b>14,611.5</b>	<b>5,473</b>
<b>Mar 2022</b>	13,719.5	5,220	1,282	370.5	193.5	31	<b>15,195</b>	<b>5,621.5</b>
<b>Feb 2022</b>	11,239	4,990	1,106.5	393	196	28	<b>12,541.5</b>	<b>5,411</b>
<b>Jan 2022</b>	11,109	5,519.5	1,083.5	446	147	31	<b>12,339.5</b>	<b>5,996.5</b>
<b>Dec 2021</b>	13,453.5	5,546.5	1,498	504	213	31	<b>15,164.5</b>	<b>6,081.5</b>
<b>Nov 2021</b>	13,390	5,059	1,319	451	131	30	<b>14,840</b>	<b>5,540</b>
<b>Oct 2021</b>	13,511	4,828	1,374	465	134	62	<b>15,019</b>	<b>5,355</b>
<b>Sept 2021</b>	11,986.5	4,654.5	1,221.5	446	111.5	30	<b>13,319.5</b>	<b>5,130.5</b>
<b>Aug 2021</b>	12,279.5	4,719	1,091.5	403	86	31	<b>13,457</b>	<b>5,153</b>
<b>July 2021</b>	13,056	4,794.5	1,159.5	346	104	31	<b>14,319.5</b>	<b>5,171.5</b>
<b>Jun 2021</b>	11,038	4,879	1,088.5	312	95.5	30	<b>12,222</b>	<b>5,221</b>

#### Garda Members - Ordinary Illness

Month	No. of Days Absent	Variance	% Variance
<b>June 2022</b>	<b>14,153.50</b>	<b>-886.50</b>	<b>-5.89%</b>
<b>May 2022</b>	15,040.00	428.50	2.93%
<b>Apr 2022</b>	14,611.50	-583.50	-3.84%
<b>Mar 2022</b>	15,195.00	2,653.50	21.15%
<b>Feb 2022</b>	12,541.50	202.00	1.63%
<b>Jan 2022</b>	12,339.50	-2,825.00	-18.63%
<b>Dec 2021</b>	15,164.50	324.50	2.19%
<b>Nov 2021</b>	14,840.00	-179.00	-1.19%
<b>Oct 2021</b>	15,019.00	1,699.50	12.76%
<b>Sept 2021</b>	13,319.50	-137.50	-1.02%
<b>Aug 2021</b>	13,457.00	-862.50	-6.02%

July 2021	14,319.50	2,097.50	17.16%
Jun 2021	12,222.00	919.00	8.13%

#### Garda Members - Injury on Duty

Month	No. of Days Absent	Variance	% Variance
June 2022	5,529.50	-288.50	-4.96%
May 2022	5,818.00	345.00	6.30%
Apr 2022	5,473.00	-148.50	-2.64%
Mar 2022	5,621.50	210.50	3.89%
Feb 2022	5,411.00	-585.50	-9.76%
Jan 2022	5,996.50	-85.00	-1.40%
Dec 2021	6,081.50	541.50	9.77%
Nov 2021	5,540.00	185.00	3.45%
Oct 2021	5,355.00	224.50	4.38%
Sept 2021	5,130.50	-22.50	-0.44%
Aug 2021	5,153.00	-18.50	-0.36%
July 2021	5,171.50	-49.50	-0.95%
Jun 2021	5,221.00	353.00	7.25%

#### Garda Members - Lost Time Rate (LTR) – Ordinary Illness

Month	No. of Days Absent	LTR
June 2022	14,153.50	3.72%
May 2022	15,040.00	3.94%
Apr 2022	14,611.50	3.84%
Mar 2022	15,195.00	3.98%
Feb 2022	12,541.50	3.28%
Jan 2022	12,339.50	3.23%
Dec 2021	15,164.50	3.99%
Nov 2021	14,840.00	3.91%
Oct 2021	15,019.00	3.94%
Sept 2021	13,319.50	3.49%
Aug 2021	13,457.00	3.51%
July 2021	14,319.50	3.72%
Jun 2021	12,222.00	3.17%

#### Garda Staff - Numbers who availed of sick leave

Date	No.
June 2022	355
May 2022	377
Apr 2022	330
Mar 2022	363
Feb 2022	340
Jan 2022	319
Dec 2021	346
Nov 2021	415
Oct 2021	375
Sept 2021	360
Aug 2021	297
July 2021	320
Jun 2021	301

#### Garda Staff - Instances of Absence

Date	Administrative Grades	Technical and Professional	Total
June 2022	389	6	395
May 2022	397	6	403
Apr 2022	348	2	350
Mar 2022	398	1	399
Feb 2022	371	2	373
Jan 2022	330	3	333
Dec 2021	364	6	370
Nov 2021	433	11	444
Oct 2021	391	9	400
Sept 2021	379	4	383
Aug 2021	302	6	308
July 2021	335	5	340
Jun 2021	316	6	322

### Garda Staff - Number of days absent

Date	Administrative Grades	Technical and Professional	No. of Days Absent	Monthly Variance	% Variance
<b>June 2022</b>	<b>3,370.00</b>	<b>42</b>	<b>3,412.00</b>	<b>-8.00</b>	<b>-0.23%</b>
May 2022	3,363	57	3,420	-309.00	8.29%
Apr 2022	3,669	60	3,729	66.50	1.81%
Mar 2022	3,580	82.5	3,662.50	326.5	9.78%
Feb 2022	3,336	0	3,336	162.00	5.10%
Jan 2022	3,114	60	3,174	-350.50	-9.94%
Dec 2021	3,440.5	84	3,524.50	-652.00	-15.61%
Nov 2021	4,008.5	168	4,176.5	72.50	1.77%
Oct 2021	3,986	118	4,104.00	225.50	5.81%
Sept 2021	3,787.5	91	3,878.50	-143.00	-3.56%
Aug 2021	3,891	130.5	4,021.50	323.50	8.74%
July 2021	3,606	92	3,698.00	445.00	13.67%
Jun 2021	3,102	151	3,253.00	-275.50	-7.81%

### Garda Staff – Lost Time Rate (LTR) – Ordinary Illness

Date	Days Absent	LTR
<b>June 2022</b>	<b>3,412.00</b>	<b>4.40%</b>
May 2022	3,420.00	4.40%
Apr 2022	3,729.00	4.78%
Mar 2022	3,662.50	4.67%
Feb 2022	3,336	4.23%
Jan 2022	3,174	4.03%
Dec 2021	3,524.50	4.48%
Nov 2021	4,176.50	5.29%
Oct 2021	4,104.00	5.21%
Sept 2021	3,878.50	4.93%
Aug 2021	4,081.50	4.84%
July 2021	3,730.00	4.43%
June 2021	3,253.00	3.89%

### Number of Garda Members absent due to Mental Health

Date	Number of Garda Members absent due to Mental Health	Number of days absent due to Mental Health
June 2022	21	559
May 2022	21	544
Apr 2022	18	497
Mar 2022	18	523
Feb 2022	19	488
Jan 2022	18	451.5
Dec 2021	25	720
Nov 2021	18	452
Oct 2021	17	470
Sept 2021	17	448
Aug 2021	18	519
July 2021	16	461
Jun 2021	14	380

*Sick leave statistics as recorded on SAMS. These are compiled using the mental health illness subcategory, based on illness classification on medical certification. Statistics for mental health are included in the ordinary illness category.*

## **Commentary Sick Absence – June 2022**

Sick absence days for Garda members reflect a decrease in the last month. Garda Staff figures also show a decrease. Instances and numbers availing of sick absence leave also display a decrease for Garda members and a decrease for Garda Staff, in comparison to the previous month. Comparing June 2022 to June 2021, year on year ordinary illness days have significantly increased for Garda members by 15.08% and increased for Garda Staff by 4.88%.

Injury on duty sick absence shows a decrease month on month. Comparing June 2022 to June 2021, year on year injury on duty has increased by 5.91%. The number of days in the respective months is a contributory factor in variances, month on month. The figures are correct at the time each monthly report is run. If sick absence is recorded for the period in a subsequent month, this variance will be captured in the annual report. Sick absence is broadly categorised as injury on duty (members only) and ordinary illness (members and Garda Staff).

### **Injury on Duty**

Overall, injury on duty for Garda members shows a decrease in the last month over the number of sick absence days at 4.96%. Instances of sick absence reflect a decrease of 3.38%. Likewise, the number of Garda members availing of sick absence leave, month on month, displays a decrease of 2.45%.

### **Ordinary Illness**

The number of sick absence days, month on month, shows a decrease of 5.89% for Garda members and a decrease of 0.23% for Garda Staff. The instances of sick absence, month on month, also show a decrease for both Garda members at 2.37% and for Garda Staff at 1.98%. In regard to the number of members availing of sick absence leave, the figures show a similar trajectory to that of the sick absence instances, reflecting a 2.48% decrease for Garda members and a 5.83% decrease for Garda Staff.

Since November 2020, we have included an extract from the ordinary illness category, specific to mental health for Garda members. The number of members reporting illness in this category this month is 21, which reflects neither an increase nor a decrease from May 2022. However, the number of sick day absences for Garda members in June 2022 was 559 days, which shows a 2.75% increase from May 2022.

### **COVID-19 Pandemic**

As reported previously, the Department of Public Expenditure and Reform issued guidance on the recording of absence as a result of the COVID-19 pandemic. Absence is not recorded as sick absence, but as special paid leave for seven days from 1 July 2022 and applies in the following circumstances;

- Employees that had a positive COVID-19 test.

After the seven day period of special paid leave, the absence will be recorded as an ordinary absence. Any increase in sick absence related to the COVID-19 pandemic will be reflected in the reported figures from July 2022.